

Neil E. Duchac, DrPH, Ph.D., LPCC-S, NCC, ACS, HS-BCP

Office

Prillaman Hall Room 3319
 Kennesaw State University
 1000 Chastain Road
 Kennesaw, GA 30144
 Work Phone (470) 578-6630
 e-mail: nduchac@kennesaw.edu

Home

71 Thunder Ridge Drive
 Acworth, GA 30101
 Home Phone (419) 303-8386
 e-mail: neil.duchac@gmail.com

EDUCATION

Doctor of Philosophy

Counselor Education and Supervision (CACREP accredited)
 Cognate areas Educational Psychology and Higher Education
 College of Health and Human Services
 University of Toledo
 Toledo, Ohio

Adviser: Martin Ritchie, Ed.D.

Dissertation Title: The Use of Rational Emotive Behavioral Therapy to Treat Depression with Incarcerated Males

Doctor of Public Health

Health Advocacy and leadership
 School of Nursing and Health Sciences
 Capella University
 Minneapolis, Minnesota

Adviser: G. H. Antunez, M.D., M.P.H., Dr.P.H.

Dissertation Title: The Perceived Advocacy Role of Florida Licensed Mental Health Professionals in the Public Health System

Masters of Science in Education

Social Agency Counseling
 College of Education
 University of Dayton
 Dayton, Ohio

Bachelors of Science

Majors: Psychology and English
 College of Arts and Sciences
 University of Dayton
 Dayton, Ohio

ACADEMIC APPOINTMENTS

Assistant Professor of Social Work and Human Services, Kennesaw State University, Department of Social Work and Human Services, Wellstar College of Health and Human Services (Tenure Track position)

As of August 2017, I am working as an Assistant Professor within the Department of Social Work and Human Services at Kennesaw State University. In this role, I teach three courses per term and conduct research related to human services, public health and counselor education. Additionally, I serve on the curriculum committee for human services within the department.

Assistant Professor of Counseling, Social Work and Educational Leadership, Northern Kentucky University, Department of Counseling, Social Work and Educational Leadership, College of Education and Human Services (Tenure Track position)

In this position, I served as an Assistant Professor within the Department of Counseling, Social Work and Educational Leadership from August 2014 through July 2017. In this role, I taught courses primarily at the undergraduate level in the human service major. During the summer, I typically taught one course in counselor education at the graduate level in substance abuse and addictive behavior. In addition to teaching, I served on several committees and the university, college and departmental levels, conducted research, served as an advisor to the human services club and provided service to the larger community through projects of service learning via the Mayerson Philanthropy Project. Also, I proposed, developed and instructed a couple of international courses abroad in London, England.

Core Faculty Member, Capella University, Minneapolis, Minnesota School of Human Services, Counselor Education Program CACREP Accredited

I served, as a core faculty member and taught graduate courses at Capella University on a part and full-time basis from December 2002-July 2015. In addition to teaching master's and doctoral classes, I served on numerous dissertation committees, taught at in-person residencies, provided supervision, served as a Chi Sigma Iota faculty advisor and developed courses while helping to maintain CACREP accreditation. Also, I served on numerous university and college committees.

Assistant Professor of Counselor Education/School Counseling and Clinical Coordinator, Texas A&M International University (Tenure Track position)

I was an Assistant Professor of Counseling with an emphasis in School Counseling at Texas A&M International University from June 2005-July 2006. In this role, I taught graduate courses in counseling and served as the clinical director for placements within the various school districts. I provided clinical supervision to students and established a free clinic sponsored by the university on campus to provide services to the larger community. Additionally, I served on numerous committees and supervised the comprehensive exams for graduation. This was a tenure track position and I left early because my mother-in-law was terminally-ill.

EDUCATIONAL/ PROFESSIONAL LEADERSHIP EXPERIENCE

Interim Chair of School Counseling, Addiction Counseling, and Career Counseling, School of Human Services, Counselor Education Program Minneapolis, Minnesota

During my time at Capella University, I served for fifteen months as the interim chair for the school counseling, addiction services, addiction counseling and the career counseling program. In this role, I was responsible for maintaining CACREP accreditation for the school counseling program. Additionally, I supervised more than 60 full and part-time faculty members. Additionally, I was responsible for ensuring academic success for more than 1500 students across the various programs and ensuring that various metrics were met. Additionally, I was responsible for completing mid-year and yearly evaluations, and for hiring and mediating struggling faculty members. I completed the course scheduling and was the faculty member responsible for the Chi Sigma Iota Chapter. Lastly, I served on many executive level committees and served as a chair on many college and departmental level committees.

Clinical Mental Health Counseling Program Lead and Clinical Coordinator, School of Human Services, Counselor Education Program Minneapolis, Minnesota

From 2009-2012, I served as the clinical mental health counseling program lead and clinical coordinator. In these roles, I was responsible for curriculum development for a program of approximately 2000 students enrolled in the clinical mental health counseling program/ Additionally, I served as the clinical coordinator developing a process to offer fieldwork for more than 250 students in the United States and to many abroad. While serving in the capacity, I also chaired the action analytics committee for the department and developed the clinical mental health counseling advisory board serving as the inaugural chair. Lastly, I chaired the departmental professional standards committee for the counseling program to include clinical mental health counseling, school counseling, and marriage and family therapy counseling.

Program Director, Ohio Department of Developmental Disabilities at Allen Correctional Institution, Lima, Ohio

In January 2005 through May 2005, I became the program director for the state of Ohio's Developmental Disability Program in the prison system. This was an acute partial hospitalization setting with corrections. I had served as the interim program director for more than a year prior to this appointment, as it transitioned from a contract unit to one that was run by the state. In the position, I developed policies and procedures, hired and trained staff, and provided clinical supervision. Additionally, I was responsible for admissions, releases to other prisons, and coordinating community releases. Also, I was responsible for maintaining accreditation standards within the American Correctional Association guidelines and making sure that the unit was safe from a correctional perspective. Lastly, I was responsible for disability evaluations and the maintenance of clinical records in accordance with HIPAA.

Clinical Director/ Clinical Therapist, Covenant Counseling Center Lima, Ohio

On a part-time basis, I served as the clinical director and as a therapist at Covenant Counseling Center from May 2003 through May 2005. In these roles, I provided supervision and individual therapy to individuals. Additionally, I provided and supervised assessments, testing, and addiction services. Further, I made presentations to numerous local church congregations on issues related to mental health. I developed a policy and procedures manual, wrote for a couple of smaller grants and aided the program in retaining Samaritan accreditation. Also, I ran the weekly clinical staff meetings. Lastly, I hired and provided orientation to new clinical staff and fieldwork students.

LICENSURE/ CERTIFICATION

Present

State of Ohio- Licensed Professional Clinical Counselor, with supervisory endorsement. (September 2002-present) number E-3591

Kentucky- Licensed Professional Counselor number LPCP 0021882 (May 2015- December 2017)

National Certified Counselor- National Board of Certified Counselors (May 2012- present) NCC number 304163

Approved Clinical Supervisor- Center for Credentialing and Education (December 2013- present)

Human Services Board-Certified Practitioner- Center for Credentialing Education (November 2014- present)

Past

State of Georgia- Licensed Professional (September 2010- September 2014) number LPC006098 State of

State of Ohio Licensed Social Worker (July 1993- July 2003) number S-18186

State of Georgia- Certified School Counselor- (July 2012- April 2017) certification number 1270734

State of Texas- Licensed Professional Counselor (July 2005- July 2007) number 19485

CLINICAL EXPERIENCE

Clinical Mental Health Counselor, Psychpros, Cincinnati, OH

From January 2014 through July 2017, I provided counseling assessments and individual therapy to a few local mental health agencies on a part-time basis. Additionally, I provided crisis services and on-call services within those agencies.

Family Military Life Counselor, Magellan Health Services, Fort Stewart, Hinesville, GA

Given a six-month contract, I provided mental health services at Fort Stewart to the United States Army from October 2012 until April 2013. In this position, I worked with active duty soldiers and with their families at the local developmental centers and within the dependent school system on base. I provided individual counseling services and consultation. Additionally, I provided referral and attended command meetings to update the Garrison Commander of needs and areas of concern. Crisis intervention and consultation with teachers and other government officials occurred on a regular basis.

Clinical Therapist, North Coast Behavioral Healthcare Hospital, Savannah, Georgia

On a part-time basis from October 2011 through May 2012, I provided mental health and substance abuse counseling to active-duty members of the United States Army and Marine Corps. This program consisted of both individual and group counseling. Family counseling was also utilized to the extent possible. Additionally, personality testing, psychosocial assessments, treatment plans, and discharge planning were conducted. There was a great deal of contact with the local commands. This position was time-limited due to a brief government contract.

Psychology Assistant, State of Ohio Department Mental Retardation and Developmental Disabilities, Tiffin, Ohio

Beginning in May 2006 through May 2010, I worked as a psychology assistant within the Ohio Department of Developmental Disabilities. In this role, I provided mental health and psychological services for a developmental center consisting of more than 150 residents. During this time, I wrote behavioral plans and completed personality and psychological testing. Additionally, I served on an inter-disciplinary treatment team, co-chaired the human subjects review committee, and consulted with neighboring schools regarding developmental and behavioral concerns. Lastly, I served as a fieldwork supervisor for several local universities.

Psychology Assistant/Resident, Ohio Department of Rehabilitation and Correction, Allen Correctional Institution, Lima, Ohio

From August 1999 until January 2005, I worked as a psychology resident within the Ohio Department of Rehabilitation and Correction. In this role, I served as a hostage negotiator and as a member of the Critical Incident Stress Debriefing team. Further, I provided staff training, segregation evaluations, wrote treatment plans, provided group and individual therapy, and wrote parole board evaluations. Additionally, I provided mental health services to those dually diagnosed with developmental disabilities. Lastly, I served as a counseling and practicum site supervisor for local universities.

Community Linkage Social Worker, Ohio Department of Mental Health, Allen Correctional Institution, Lima, Ohio

I was employed as a Community Linkage Social Worker with the Ohio Department of Mental Health from May 1996 to August 1999. In this role, I was responsible for establishing mental health aftercare in the community for convicted felons who were being released at the end of their sentences, on parole or through judicial release. In the event that an inmate needed hospitalization in the community, I helped to facilitate this placement. Overall, I covered six prisons along the western side of Ohio. Between 400 and 500 releases and follow-ups were coordinated on a yearly basis. Much of this position involved advocacy, documentation, and community interaction.

Psychiatric Attendant, Oakwood Correctional Facility, Lima, Ohio

I worked as a psychiatric attendant at Oakwood Correctional Facility from October 1996 until May 1996. This was a close security institution serving the severely mentally ill. Prior to becoming a correctional facility in February 1996, this facility was a psychiatric hospital providing services to the criminally insane and those probated from the prison system. While serving in the role, I supervised and monitored mentally ill felons. Additionally, I provided crisis intervention and applied therapeutic restraints when necessary. I served on various treatment teams and also supported therapeutic programs and interventions. Lastly, I served on numerous institutional committees, such as the safety and sanitation committees.

Case Manager III, Family Resource Center, Inc., Lima, Ohio

From April 1995 through October 1995, I worked as a supervisory case manager providing services to nearly eighty severely mentally ill children and adolescents within a two-county area. In this capacity, I was responsible for developing treatment plans, providing crisis intervention, and supervision of case managers. Additionally, I conducted classroom assessments and provided assessments for hospitalizations at the local hospital under clinical supervision. During the summer, I developed a summer youth program that provided services to nearly two hundred children and adolescents in the catchment area. Lastly, I supported probation and did a great deal of work with the courts and law enforcement officials.

Crisis Intervention Specialist, TriStar Community Counseling Center Lima, Ohio

I was employed as a crisis intervention specialist, part-time, from September 1995 through May 1996, providing mental health evaluations via the phone and in person at the local hospital. I provided therapeutic interventions with supervision. Additionally, for those clients who were able to be placed in the general population, I was responsible for community resources. Further, I served as an advocate for clients who were placed in state and local hospitals following weekend releases.

MILITARY EXPERIENCE

Electrician, United States Navy, USS America CV-66, homeport: Norfolk, Virginia

From September 1991 through March 1995, I served in the United States Navy as a flight deck electrician. During this time, I attended boot camp and electrician A-School. While onboard the USS America, I served in the engineering division as a firefighter and as a flight deck and aircraft elevator electrician. I was responsible for quality assurance, training of other crew members, ordering of supplies, and following safety and ship board regulations. I was a qualified watch stander.

PUBLICATIONS

Peer reviewed

- * Duchac, N. E., Minor, J. S., Spitzer, K., & Frye, T. (2016). Applying the military success model to school age children. *Journal of Military and Government Counseling*, 4(3), 211-219. Retrieved from <http://acegonline.org/wp-content/uploads/2013/02/JMGC-Vol-4-Is-3.pdf>

- Duchac, N. E. (2013). Applying Solution Focused therapy to a military service member. *Oates Journal*, 13(1).

- *Duchac, N.E., Stower, C.S. & Lunday, S. (2013). The military success model: An introduction. *The Journal of Military and Government Counseling*. 1(1). 53-60. Retrieved from <http://acegonline.org/wp-content/uploads/2013/02/JMGC-Vol-1-Is-1.pdf>

- *Frye, T. & Duchac, N.E. (2013). How the social isolation factor and ineffective counseling theory are impacting the grieving experiences of young military widows. *The Journal of Military and Government Counseling*, 1 (2), 79-88. Retrieved from <http://acegonline.org/wp-content/uploads/2013/02/JMGC-Vol-1-Is-2.pdf>

- Minor, J. & Duchac, N.E. (2017) Enhancing elementary school counselors work with gifted students: Recommendations for professional practice. *The Practitioner Scholar: Journal of Counseling and Professional Psychology*, 6(1), 18-32. Retrieved from <http://www.thepractitionerscholar.com/article/view/17092/11422>

- *Odom, S. & Duchac, N. E. (2013). The Lived Combat Experiences of US Army Social Work Officers who endure Combat Stress, Trauma, Psychic Burn-Out. *The Journal of Military and Government Counseling*. 1(3), 70-77. Retrieved from <http://acegonline.org/wp-content/uploads/2013/02/JMGC-Vol-1-Is-3.pdf>

- *Pound, P.D. & Duchac, N. E. (2009). Driven by Goals: Choice Theory and the

HELP Method. *International Journal of Reality Therapy*, 28(2).36-39. Retrieved from https://mwsu.edu/Assets/documents/academics/education/International_Journal_of_Reality_Therapy_Spring2009.pdf

Van Asselt, K. Banks-Johnson, A., Duchac, N. E. & Coker, K. (2009). The role of counselor educators in preparing active duty military students utilizing online courses: An initial primer. *International Journal of Counselor Education* 1(1), 32-45. Retrieved from <http://digitalscholarship.unlv.edu/cgi/viewcontent.cgi?article=1005&context=jice>

Book

Duchac, N.E. (2010). *The Use of Rational Emotive Behavioral Therapy: Treating Depression with Incarcerated Males*. Lambert Publishing: Germany.

Book Chapters

Duchac, N.E. (2016). Cinematherapy. In Carlson, J. & Dermer, S. *The SAGE Encyclopedia of Marriage, Family, and Couples Counseling* (1st ed.). Thousand Oaks: CA: Sage Publications.

Duchac, N.E. (2016). Public Health Code. In Carlson, J. & Dermer, S. *The SAGE Encyclopedia of Marriage, Family, and Couples Counseling* (1st ed.). Thousand Oaks: CA: Sage Publications.

Duchac, N.E. (2016). Resistance. In Carlson, J. & Dermer, S. *The SAGE Encyclopedia of Marriage, Family, and Couples Counseling* (1st ed.). Thousand Oaks: CA: Sage Publications

Non-peer reviewed

Carter, D. & Duchac, N. E. (2013). Field placement and best practices. *Counseling Today*.

Duchac, N. E. (2006). A call to mentor. *The Juncture*. Texas Association for Counselor Educators and Supervisors.

MANUSCRIPTS UNDER REVIEW

Minor, J. & Duchac, N.E. *The Experiences of elementary school counselors working with gifted students: utilizing the ASCA National Model*.

*Fleming, G., Marti, C., Hatfield, C. & Duchac, N.E. *Substance Abuse Prevention at the Elementary, Middle, and High School Levels*

MANUSCRIPTS IN PROGRESS

Duchac, N.E. *Incarceration and mental retardation: A historical perspective*.

Duchac, N.E. *The Developmental Centers: A contribution to society?*

Duchac, N.E., *Public Health and Counseling Education: Where do we fit in the medical model?*

*Squires, J., Herald, B., Nebergall, M. & Duchac, N.E. *Cultural differences and addictions counseling*.

*Cullum, L., Gerhardstein, J., Strothman, D. & Duchac, N.E. *Gambling Addiction: Differences between the sexes*.

*Denotes student or former student collaboration.

INTERNATIONAL PRESENTATIONS

- Duchac, N.E. (2016, November) *Supervising mental health counselors in health settings*. Western Association of Counselor Education and Supervision. Vancouver, British Columbia.
- Duchac, N. E. & Seng, A. (2016, October). The Intersection of Mental Health and Public Health: Where Do We Stand? The 57th Annual EB-ACA Conference. Geneva, Switzerland.
- Duchac, N. E. & Stower, C. (2016, March). *Reintegration and the Military Success Model*. Accepted for the Professional Development Institute for Military and Government Counseling Association, American Counseling Association Conference. Montreal, Canada.
- Duchac, N. E. (2014, February). *Mental Health Advocacy in a Larger Public Health System*. The 4th Mind-Body Interface International Symposium. China Medical University, Taichung, China.
- Duchac, N. E. Counseling (2006, August). *Online Reality Versus Experience*. Educational Session for the annual meeting of the Wessex Institute the United Kingdom. London, England.

NATIONAL PRESENTATIONS

- Duchac, N. E. (2017, October). *Integrating Service Learning into the Human Services Classroom*. National Organization of Human Services Annual Conference. Des Moines, Iowa.
- Stower C.J., Duchac, N.E., Soli, L. & Erickson, D. (2017, October). *Supervision of counselors-in-training while using ACT processes with marginalized military clients*. Association of Counselor Educators and Supervisors.
- Duchac, N.E. & Stower, C.J. (2017, March). Counseling military service members: Developing a competency based approach for ethical care. Annual conference of the American Counseling Association conference, San Francisco, CA.
- Duchac, N. E. (2016, October). *Why me?* National Organization of Human Services Annual Conference. Tampa, Florida.
- Minor, J. & Duchac, N. E. (2016, March). Guiding the Gifted: Traditional and Emerging Practices in School Counseling. National Youth-At-Risk Conference. Savannah, Georgia
- Dean, C. J., Stower, C. J., Duchac, N. E. (2012, March). *Critical Incidents in Military Systems*. Learning Institute presented at the annual meeting of the American Counseling Association. San Francisco, California.
- Duchac, N.E., & Stower, C. J. (2011, March). *Professional counseling with military members and their families: Challenges, potential obstacles, and successes*. Educational Session presented at the annual meeting of the American Counseling Association. New Orleans, Louisiana.
- Duchac, N. E. (2006, August). *Working with Developmental Centers a Collaborative effort*. Educational Session presented at the annual American Correctional Association National Healthcare Conference New Orleans, Louisiana.
- Duchac, N.E., & Salinas, C. S. (2006, August) *Educational Leadership and Counseling Education Programs: A Comparative Analysis of Leadership Attributes*. Educational Session presented at the National Council of Professors of Educational Administration. Lexington, Kentucky.

REGIONAL PRESENTATIONS

- Sherman, J. & Duchac, N.E. (2016, November). *Until Death Do Us Part*. American Association of Pastoral Counselors Atlantic Region Fall Conference at Neumann University. Aston, Pennsylvania.
- Duchac, N.E. (2015, April). *Positive Thinking and Doing*. Southern Organization of Human Services Conference. Charlotte, North Carolina.
- Duchac, N.E. (2014, October). *Mental Health Advocacy and Public Health the Connection*. North Central Association for Counselor Education and Supervision, St. Louis, Missouri.
- Duchac, N. E., & Sherman, J. (2012, September). *Beans n' Rice*. Annual meeting Association for Creativity in Counseling. Memphis, Tennessee.

STATE PRESENTATIONS

- Duchac, N.E. & Minor, J. (Accepted 2017, February). Students that self-injure- what do I do? Breakout session- Kentucky School Counselors Association. Lexington, Kentucky.
- Duchac, N.E. (2014, November). *Practical Utilization of the Military Success Model*. Breakout session- Kentucky Counseling Association Annual Meeting, Louisville, Kentucky.
- Duchac, N. E. (2008, February). *A Developmental Center Case Analysis: Success and Failures of Behavior Analysis*. Behavioral Analysis Association of Michigan- Annual Conference. East Lansing, Michigan.
- Duchac, N.E., & Salinas, C. S. (2006, May). Perceptions of Educators Preparing for Leadership Roles. Educational session Presented at the Rio Bravo Association- 17th Annual. Austin, Texas.
- Duchac, N.E. (2006, February). *School Counseling and District Collaboration: Fact or Myth?* Presented at the Winter Conference of the Texas Association of Counselor Educator's and Supervisors. Austin, Texas.
- Duchac, N. E. (2004, August). *Mental Retardation and Mental Health, and Other Population Disabilities*. Presented as part of the Mental Health Educational Series Training. Ohio Correctional Training Academy. Columbus, Ohio

INVITED PRESENTATIONS

- Duchac, N.E. (2015, October). *Counseling Military Members and Their Families*. Community Counseling Class, University of Cincinnati.
- Duchac, N.E. (2015, September). *Understanding the Military Culture: A Primer into Counseling Military Members and their Families*. Fall Conference, Northern Kentucky University.
- Duchac, N.E. (2013, January). *Challenges of Communicating Feelings versus Content at a Distance*. Parents Teachers Association, U.S. Army Ft Stewart, Georgia.
- Duchac, N.E. (2012, November) *Deployment, Grief and the Holidays*. Parent Teachers Association. U.S. Army, Ft. Stewart, Georgia.
- Duchac, N. E. (2009, July). *Attention Deficit Hyperactivity Disorder*. Quarterly meeting of Developmental Disability Professionals of Wood County.

- Duchac, N.E. (2009, March). *Post-Traumatic Stress Disorder*. Quarterly meeting of Developmental Disability Professionals of Wood County.
- Duchac, N.E. (2008, December). *Anxiety Disorders*. Quarterly meeting of Developmental Disability Professionals of Wood County.
- Duchac, N.E. (2006, March) *Self-esteem issues in those with Developmental Disabilities*. Presented at the annual training of school counselors Cigarroa Middle School, Laredo Independent School District.
- Duchac, N. E. (2005, November). *Depression, Self-Esteem, ADHD and Dyslexia*. Presentation for KGNS TV channel 8. Laredo, Texas.
- Duchac, N. E. (2005, October). *Self-mutilation and Lethality- Integrating the Family into treatment*. Presented at the United Independent School District Counselor's Meeting, University of Texas Health Science Center. Laredo, Texas.
- Duchac, N. E. (2005, June). *Treatment Implications for Mental Retardation and Developmental Disabilities in a correctional setting*. Presented as part of the annual. Graduate Research Conference, Texas A&M International University. Laredo, Texas.

DISSERTATIONS

Chaired

- Baker, R. (2014). *Human service learners' perceptions of sexual orientation*. Ph.D. dissertation, Capella University, United States—Minnesota.
- Bass, D. S. (2016) *Hatha yoga: Its impact on job burnout among rehabilitation counselors*. Ph.D. dissertation, Capella University, United States—Minnesota.
- Bennett, D. (2009). *Human service student's perceptions of people with mental retardation*. Ph.D. dissertation, Capella University, United States—Minnesota.
- Barry-Olivier, R. (2013). *An exploration of clinicians' perceptions and experiences surrounding the treatment of child sex abuse perpetrators, in relation to the client's consumption of child pornography*. Ph.D. dissertation, Capella University, United States—Minnesota.
- Cooper, D. N. (2007) *Treatment success: An evaluation of the effectiveness of the therapeutic community in one hospitalization setting*. Ph.D. dissertation, Capella University, United States -- Minnesota.
- Frye, T. J. (2012). *Military spouses: A study of the shared experiences of those who lost a mate due to a war casualty*. Ph.D. dissertation, Capella University, United States—Minnesota.
- Odom, S. (2011). *Deployment and redeployment: The lived combat experiences of U.S. army social work officers in support of operation*. Ph.D. dissertation, Capella University, United States—Minnesota.
- Oduwole, T (2016). *Perceptions of Community College Faculty Members' Mindsets and their Projections of Students' Academic Outcomes*. Ph.D. dissertation, Capella University, United States -- Minnesota. ProQuest Dissertations and Theses.
- Potts, E. D. (2009). *Responding to reported rapes: A comparison of human services students' attitudes, knowledge, and counseling skills*. School of Human Services. Ph.D. dissertation, Capella University, United States- Minnesota.
- Thomas, S. E. (2012). *Iraq and Afghanistan female combat veterans with PTSD: Therapeutic experiences*. Ph.D. dissertation, Capella University, United States-Minnesota.

Williams, Javon (2016). An investigation of the relationships between counselor self-efficacy, the supervisory working alliance, and gender. Ph.D. dissertation, Capella University, United States- Minnesota.

Committee Member

Alberici, D. J. (2010). *Addressing spirituality in clinical supervisory practice*. School of Human Services). ProQuest Dissertations and Theses.

Baul- Pinson, Doraine, E. (2012) *Implications of counseling mentally-ill parents seeking family reunification*. Ph.D. dissertation, Capella University, United States - Minnesota. ProQuest Dissertations and Theses.

Borin, Eric (2012). *The Relationship between emotional intelligence and college success for those with learning disabilities*. Ph.D. dissertation, Capella University, United States -- Minnesota. ProQuest Dissertations and Theses.

Lee, Stephanie (2008). *The experience of stress in children with Tourette's disorder: An interpretive phenomenological examination from the child's perspective*. Ph.D. dissertation, Capella University, United States -- Minnesota. ProQuest Dissertations and Theses.

Riley, Cheryl (2013). *Finding your way: A study on the impact of a career interest intervention upon self-efficacy and career choice(s) of at risk adult learners*. Capella University, United States - Minnesota. ProQuest Dissertations and Theses.

Sallad, David (2014). *The Effect of work experience, education level, age, race, and gender as it relates to job satisfaction among juvenile justice counselors*. Ph.D. dissertation, Capella University, United States -- Minnesota. ProQuest Dissertations and Theses.

Tonge-Paul, Sonia (2013). *Exploring juvenile delinquency and the justice system: Social workers' perspective*. Ph.D. dissertation, Capella University, United States -- Minnesota. ProQuest Dissertations and Theses.

Troyanos, Susan L. (2008) *The relationship between community support and successful community integration in African American substance abusing offenders*. Ph.D. dissertation, Capella University, United States -- Minnesota. ProQuest Dissertations and Theses.

Turner, M. W. (2011). *The comparative effectiveness of levels of training and years of work experience in firefighters as determining factors in the development of posttraumatic stress disorder*. Harold Abel School of Social and Behavioral Sciences). ProQuest Dissertations and Theses.

GRANTS

Course Grants for HSR 105 and HSR 400 through the Mayerson Philanthropy Project Scripps Howard Center (2014-2016) four semesters totaling \$10,000.

Faculty Professional Development Grants Capella University (2009-2016) \$500-\$1000/yr

Faculty Research Grant- Texas A&M International University (2005 and 2006) - \$1,000/year.

Count Your Blessing Foundation (2005) - To purchase programmatic assessment material- \$5000

PROFESSIONAL AFFILIATIONS

Present

American Counseling Association (2001- present)

American Public Health Association (2015- present)

Association for Military and Government Counseling (formerly ACEG) (2011- present)

National Organization for Human Services (2014- present)

Past

American School Counselor Association (2012- 2017)

Association for Creativity in Counseling (2012- 2014)

Association for Spiritual, Ethical and Religious Values in Counseling (2014- 2017)

Chi-Sigma Iota member (2010-2013)

Member of the Texas Counseling Association (2005-06)

North Central Association of Counselor Educators and Supervisors (2014- 2016)

PROFESSIONAL SERVICE

Current

American Red Cross- Reunification facilitator (2016- present)

Board of Directors, Association of Military and Government Counseling (October 2015- present)

CACREP team chair (2016- present)

CACREP team site reviewer (2010- present).

NBCC Military/Minority/Rural Scholarship reviewer (2014- present)

Reviewer Association of Military and Government Counseling (October 2015- present)

Reviewer British Journal of Guidance and Counselling (2008- present)

SAMHSA peer reviewer (September 2015- present)

Past

Proposal Reviewer, American Counseling Association- Annual Conference (2018)

Proposal Reviewer, Association of Military and Government Counseling, Professional Development Institute (2018)

Competencies for Counseling Military Populations, evaluator, Association of Military and Government Counseling (July 2017)

Senior Program Reviewer, National Organization of Human Services National Conference (March-April, 2017)

Volunteer judge MN Cup, a statewide start-up competition organized by the University of Minnesota's Carlson School of Management. (2016)

Ad hoc reviewer Counseling Values Journal (2015-2016)

Proposal Reviewer National Youth-at-Risk Conference (2015)

American Counseling Association- Ethics Review Panel (July 2014- June 2016)

American Counseling Association Professional Standards Committee (July 2011- June 2013)

Association of Military and Government Counseling Nomination and Election Committee (2016)

Editorial Board for the Journal of Border Educational Research (2006-2007)

Editorial Board Journal of Military and Government Counseling (2012- present)

INTEREST AND AWARDS

Interests include: family time, reading, volunteering, music, motorcycles, and old cars

Nominated for the Excellence in Online Teaching Award- Northern Kentucky University (December, 2016)

Positive Senior Student Impact Recognition-Vice President of Student Affairs- Northern Kentucky University (Fall, 2016 and Spring, 2017)

Fulbright Specialist Roster (August 2016- present)

Graduate with Distinction, Capella University- Public Health Leadership and Advocacy (March, 2015)

Presidents List- Capella University (2010-2015).

President and Dean's List University of Dayton.

Mayerson Philanthropy Project class participation/ Grant recipient, Northern Kentucky University (Spring 2015, Fall 2015, Fall 2016, Spring 2017)

Shank Award, Capella University (October 2012, April 2014, October 2014, April 2015)- The Shank Award recognizes teaching or mentoring excellence by a Capella faculty member for making a significant difference in a learner's pathway to success. The recipients of this award are nominated by students.

COURSES TAUGHT

Undergraduate Level

Kennesaw State University

Interviewing Skills- HS 2400

Crisis Intervention- HS 4700

Advanced Internship- HS 4950

Northern Kentucky University

Introduction to Human Services- HSR 100

Helping Skills and Techniques for Human Service Professionals- HSR 105

Introduction to Group Work- HSR 216

Case Management- HSR- 205

Alcoholism: Issues and Interventions- HSR 340

Integration of Special Populations within Human Services- HSR 400

Graduate level

Northern Kentucky University

Substance Abuse and Addictions Counseling

Substance Abuse and Addictive Processes

Counseling Systems

The British Health and Human Service System- *this was an international course through the Center for Cooperative Studies Abroad (CCSA), which culminated in a twelve day international visit to London*

Developmental Disabilities: A Counseling Perspective

Capella University (Core and adjunct)

Master and doctoral level courses

Mental Health Counseling

Principles of Psychopathology: Diagnosis and Treatment

Ethical and Legal Issues in Professional Counseling

Human Sexuality

Pre-practicum I and II

Fundamentals of Addictive and Compulsive Behaviors

Practicum

Internship I, II, III and IV

Testing and Assessment

Introspective and Personal Growth Seminar

Dissertation

Theories of Psychotherapy

Scope of Studies in Human Behavior

Health Advocacy in the Community

Addiction Counseling

Child and Adolescent Counseling

Career and Life Counseling

Crisis Intervention Counseling

Human Growth and Development

Principles and Practice of Social Work

Mental Health and Aging

Health Advocacy and the Community

The Criminal Mind

Special Topics

Texas A&M International University

Pre-Practicum

School Counseling Practicum

Child and Adolescent Assessment

Mental Illness in Children

Psychopathology

School Counseling Pre-Practicum

Career Counseling

Group Counseling

Child and Adolescent Assessment

Drugs and Society

UNIVERSITY COMMITTEE WORK

Kennesaw State University

Human Services- Curriculum Assessment Committee (August 2017- present). Serving as secretary during the (2017-2018 academic year).

Northern Kentucky University

College of Education- Think Tank Planning Committee (August, 2016- April, 2017)

Assistant Professor, search committee (August 2016- March, 2017)

IDC (Indirect Cost Funds) Committee (August 2016- May 2016)

Faculty Adviser, Human Services Club (2016- May 2016)

Faculty Online Course Peer review Committee (Spring, 2016)

CHSE Accreditation Committee (August 2015- May 2016)

Human Services Academic Adviser Search Committee (Fall, 2015)

Online learning Task Force, Northern Kentucky University, (August, 2015- May 2016)

Assistant Professors Search Committee, Northern Kentucky University (September, 2014- May, 2015)

Capella University

Action Analytics Committee (May, 2010- May, 2012) Chair (2013-2014)

Admission Committee (August, 2010- August, 2012)

CAEP review team (2015-2016)

Counselor Education Unit Executive Team (2010-2011)

Counselor Education Unit Governance Committee (2010-2011)

Comp Reviewer, Capella University (2007- 2014)

Counseling Professional Standards Committee (2008-2012- Chair 2010-2012)

Dissertation Refund Committee (2016)

DSM-IV Committee (2010)

Faculty of the Future Development Committee (Fall, 2015)

Fieldwork Persistence Committee, Capella University (2013- 2014)

Mental Health Counseling Persistence Committee (2011-2012)

Persistence Committee (2010-2015)

Practicum/ Internship Committee (2007-2010)

Professional Education Unit Executive Committee (2015-2016)

School Counseling Advocacy Committee (2015-2016)

Mental Health Advisory Board (2012-2014)

Texas A&M International University

Risk Management Committee, Texas A&M International University (2005-2006)

Chair, Fieldwork Committee (2005-2006)

Comprehensive Final Exam Committee (2005-2006)

Assistant Professor of Teacher Education, search committee (2005-2006)

Chair, Counseling Integration into the Community Committee (2005-2006)

Counselor Admission Committee, Texas A&M International University (2005-2006)