

WEBVTT

fe1412ef-30eb-46d3-bcdc-69b54f80406f/32-0
00:00:06.710 --> 00:00:09.444
This is the final panel that
we're going to have in this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/32-1
00:00:09.444 --> 00:00:09.780
series.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-0
00:00:11.040 --> 00:00:14.421
We will have one more event
which I'll talk about in just a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-1
00:00:14.421 --> 00:00:17.971
minute, but I want to just give
a shout out to Anna. Thanks to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-2
00:00:17.971 --> 00:00:21.634
the Dean's office for supporting
this series and helping us with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-3
00:00:21.634 --> 00:00:24.902
advertising and promotion,
particularly Doctor Mark Kyle,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-4
00:00:24.902 --> 00:00:28.565
who, who we have here today, and
Deidre Windy, who has helped us

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-5
00:00:28.565 --> 00:00:32.227
with all of the promotion and so
forth. And we really appreciate

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-6
00:00:32.227 --> 00:00:35.777
their support, also want to give
a shout out to the diversity,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-7
00:00:35.777 --> 00:00:39.215
equity and Inclusion Committee,
the College Committee that's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/106-8
00:00:39.215 --> 00:00:41.750
responsible for putting this
panel together.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/112-0
00:00:42.250 --> 00:00:44.780
In the speaker series so.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-0
00:00:45.920 --> 00:00:49.735
Just want to put a quick note in
real quick we will have the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-1
00:00:49.735 --> 00:00:53.674

final culminating event in the series. We have Doctor Rosalind

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-2
00:00:53.674 --> 00:00:57.614
Harris from the University of Kentucky, who's going to be here

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-3
00:00:57.614 --> 00:01:00.991
on April 4th. She's going to be speaking on community

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-4
00:01:00.991 --> 00:01:04.680
university, partnerships in service to making a world that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-5
00:01:04.680 --> 00:01:08.369
includes us all, and that will be from 2:00 to 3:30 in ALC

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-6
00:01:08.369 --> 00:01:11.684
1100. There's lots of advertising out there, so keep

fe1412ef-30eb-46d3-bcdc-69b54f80406f/185-7
00:01:11.684 --> 00:01:14.810
track of that. And if you can make it, please do.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-0
00:01:14.900 --> 00:01:18.126
I think it's going to be a wonderful talk. So I wanna start

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-1
00:01:18.126 --> 00:01:21.674
by introducing our panelists. We have Celia Scragg, who began her

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-2
00:01:21.674 --> 00:01:24.631
professional career as a classroom teacher, eventually

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-3
00:01:24.631 --> 00:01:28.018
moving into online instruction. Of course, development. If you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-4
00:01:28.018 --> 00:01:31.297
transition to higher education, is an instructor in Kennesaw

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-5
00:01:31.297 --> 00:01:34.577
States College of Education, which she taught the supervised

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-6
00:01:34.577 --> 00:01:37.695
field placements for candidates, completing their student

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-7
00:01:37.695 --> 00:01:40.921
teaching internships. Currently
sure serves as the academic

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-8
00:01:40.921 --> 00:01:44.093
program specialist with the
Academy for Inclusive Learning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/263-9
00:01:44.093 --> 00:01:45.060
and social growth.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/294-0
00:01:45.180 --> 00:01:48.992
Within the Wellstar College, she
holds a BS in Education and MD

fe1412ef-30eb-46d3-bcdc-69b54f80406f/294-1
00:01:48.992 --> 00:01:52.744
and educational leadership, and
is currently working on an EDD

fe1412ef-30eb-46d3-bcdc-69b54f80406f/294-2
00:01:52.744 --> 00:01:54.530
in curriculum and instruction.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-0
00:01:55.780 --> 00:01:58.707
We also have with us today
Doctor Linita as Wright, who is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-1
00:01:58.707 --> 00:02:01.733
an assistant professor of public
health in the Department of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-2
00:02:01.733 --> 00:02:04.362
Health Promotion and Physical
Education. She teaches

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-3
00:02:04.362 --> 00:02:07.586
undergraduate courses pertaining
to public health theory, public

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-4
00:02:07.586 --> 00:02:10.464
health, writing, planning,
implementation and evaluation.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-5
00:02:10.464 --> 00:02:13.242
Her research focuses on the
influence of interconnected

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-6
00:02:13.242 --> 00:02:16.317
systems of health, promoting
behaviors, particularly in black

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-7
00:02:16.317 --> 00:02:19.393
communities. She has facilitated

research projects related to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-8
00:02:19.393 --> 00:02:22.468
healthcare and identity among
black transgendered adults. The

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-9
00:02:22.468 --> 00:02:25.197
intersection of sexual health
and religion among black

fe1412ef-30eb-46d3-bcdc-69b54f80406f/375-10
00:02:25.197 --> 00:02:25.990
emerging adults.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/393-0
00:02:26.290 --> 00:02:29.340
Medical distrust in the black
community. The black churches

fe1412ef-30eb-46d3-bcdc-69b54f80406f/393-1
00:02:29.340 --> 00:02:32.187
role in preventing teen
pregnancy and community members

fe1412ef-30eb-46d3-bcdc-69b54f80406f/393-2
00:02:32.187 --> 00:02:34.220
perceptions of sexual health
education.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-0
00:02:35.950 --> 00:02:39.470
Doctor Wright has a passion for
understanding the interconnected

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-1
00:02:39.470 --> 00:02:42.719
nature of health behavior,
producing and champion credible,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-2
00:02:42.719 --> 00:02:46.238
trustworthy qualitative research
and creating space and advocacy

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-3
00:02:46.238 --> 00:02:49.487
for underrepresented voices we
have with us as well, Doctor

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-4
00:02:49.487 --> 00:02:52.953
Mary Ukuku, who is an assistant
professor of public health here

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-5
00:02:52.953 --> 00:02:55.822
at Kennesaw. Her research,
scholarship and mentoring

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-6
00:02:55.822 --> 00:02:58.963
focuses on addressing health
disparities among vulnerable

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-7

00:02:58.963 --> 00:03:02.428
populations, with an emphasis on
social determinants of health.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-8
00:03:02.428 --> 00:03:05.623
She's currently exploring
maternal health disparities with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/473-9
00:03:05.623 --> 00:03:06.760
funding from the KSU.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-0
00:03:06.840 --> 00:03:09.993
I'm Kennesaw State University.
They provided her with funding

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-1
00:03:09.993 --> 00:03:12.738
to do primary data collection
opportunities, national

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-2
00:03:12.738 --> 00:03:15.789
conference presentations such as
the American Public Health

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-3
00:03:15.789 --> 00:03:18.839
Association and publication
opportunities. He has extensive

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-4
00:03:18.839 --> 00:03:21.483
experience working with
undergraduate students as a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-5
00:03:21.483 --> 00:03:24.687
faculty member and she believes
her hands on approach with her

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-6
00:03:24.687 --> 00:03:27.788
mentees, whose students are
often required to take lead with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/534-7
00:03:27.788 --> 00:03:30.330
data collection, publication or
student teaching.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/538-0
00:03:31.390 --> 00:03:32.260
She.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/568-0
00:03:32.980 --> 00:03:35.590
Has a desire to see the
intersection of health in the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/568-1
00:03:35.590 --> 00:03:38.489
community, which has driven her
to focus on ways to address

fe1412ef-30eb-46d3-bcdc-69b54f80406f/568-2
00:03:38.489 --> 00:03:41.582
health in community settings. So
those are our three panelists.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/568-3
00:03:41.582 --> 00:03:44.240
Welcome. Welcome. It's very
exciting to have you here.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/626-0
00:03:45.420 --> 00:03:49.202
And the format for today is. It
has been for the other panels is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/626-1
00:03:49.202 --> 00:03:52.868
that I'm going to ask the panel
a series of questions. Each of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/626-2
00:03:52.868 --> 00:03:56.358
them is going to respond within
a fairly short frame. We've

fe1412ef-30eb-46d3-bcdc-69b54f80406f/626-3
00:03:56.358 --> 00:03:59.733
given them each 3 minutes of
response, which we hope will

fe1412ef-30eb-46d3-bcdc-69b54f80406f/626-4
00:03:59.733 --> 00:04:03.573
leave some minutes for questions
at the end. So I'm just going to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/626-5
00:04:03.573 --> 00:04:04.620
kick it right off.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/633-0
00:04:04.720 --> 00:04:09.740
Ohm with the doctor Ukuku and I
ask you first.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/648-0
00:04:10.900 --> 00:04:13.922
To explain what it is that
you're doing or researching, how

fe1412ef-30eb-46d3-bcdc-69b54f80406f/648-1
00:04:13.922 --> 00:04:16.590
would you describe your research
or your activities?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-0
00:04:20.020 --> 00:04:24.488
Sure. So currently I I would say
that most of my research right

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-1
00:04:24.488 --> 00:04:28.328
now the the main focus is
looking at bridging that gap

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-2
00:04:28.328 --> 00:04:32.447
between Academic Learning

Academy within the Community and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-3
00:04:32.447 --> 00:04:36.426
particularly working with
Wellstar Cobb Hospital. So the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-4
00:04:36.426 --> 00:04:40.615
project that I've been working
on with an interdisciplinary

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-5
00:04:40.615 --> 00:04:44.385
team has been looking at
postpartum education and how

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-6
00:04:44.385 --> 00:04:48.295
that education can reduce
complications that women will

fe1412ef-30eb-46d3-bcdc-69b54f80406f/717-7
00:04:48.295 --> 00:04:49.900
experience after birth.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-0
00:04:50.060 --> 00:04:54.253
And so a lot of my research, we
are currently collecting data in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-1
00:04:54.253 --> 00:04:58.317
the hospital, right when women
have are being discharged after

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-2
00:04:58.317 --> 00:05:02.316
giving birth to see how much
information that they retain and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-3
00:05:02.316 --> 00:05:06.057
how stress can get into the way
of their comprehension of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-4
00:05:06.057 --> 00:05:10.186
retaining that information. And
so I'd say a lot of my research

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-5
00:05:10.186 --> 00:05:14.249
is looking at ways to break down
those barriers so that we can

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-6
00:05:14.249 --> 00:05:18.249
start identifying equitable ways
to educate women and to also

fe1412ef-30eb-46d3-bcdc-69b54f80406f/784-7
00:05:18.249 --> 00:05:19.990
reduce the mortality rates.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/791-0
00:05:20.070 --> 00:05:22.420

That are occurring through lack of education.

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00:05:24.740 --> 00:05:27.248

Thank you very much, Doctor Wright, if you could talk a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/807-1

00:05:27.248 --> 00:05:29.845

little bit about what your activities are and what you're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/807-2

00:05:29.845 --> 00:05:30.830

currently researching.

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00:05:31.620 --> 00:05:35.414

Absolutely. So as Yarn alluded to with the our bio, I typically

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00:05:35.414 --> 00:05:38.912

focused systems within the system Space Research space. So

fe1412ef-30eb-46d3-bcdc-69b54f80406f/881-2

00:05:38.912 --> 00:05:42.766

trying to understand how systems are influencing communities and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/881-3

00:05:42.766 --> 00:05:46.323

particularly those that have been historically marginalized

fe1412ef-30eb-46d3-bcdc-69b54f80406f/881-4

00:05:46.323 --> 00:05:49.583

and underrepresented. So currently and what we're what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/881-5

00:05:49.583 --> 00:05:52.488

our teams are currently analyzing has to do with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/881-6

00:05:52.488 --> 00:05:56.045

interviews or qualitative work within the black transgender

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00:05:56.045 --> 00:05:59.602

community. So learning more about the healthcare system and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/881-8

00:05:59.602 --> 00:06:02.270

the influence of this system in addition to.

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00:06:02.550 --> 00:06:06.143

Umm. Sexuality, in addition to identity and how all of these

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-1
00:06:06.143 --> 00:06:09.264
different aspects are
interconnected and influencing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-2
00:06:09.264 --> 00:06:12.680
health behaviors. So that's
somewhat what I'm doing right

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-3
00:06:12.680 --> 00:06:16.095
now. In addition to that, still
analyzing work within the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-4
00:06:16.095 --> 00:06:19.570
medical distress space and
learning more about how medical

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-5
00:06:19.570 --> 00:06:22.691
distress is continuing. This
especially within black

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-6
00:06:22.691 --> 00:06:26.048
communities. So we have not
arrived in public health and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-7
00:06:26.048 --> 00:06:29.699
healthcare. There's still a lot
of work to do. So we're still

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-8
00:06:29.699 --> 00:06:33.468
looking in that space as well.
And I saw the passion for sexual

fe1412ef-30eb-46d3-bcdc-69b54f80406f/966-9
00:06:33.468 --> 00:06:33.880
health.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/996-0
00:06:33.960 --> 00:06:37.581
In learning more about
religiosity in that space as

fe1412ef-30eb-46d3-bcdc-69b54f80406f/996-1
00:06:37.581 --> 00:06:41.621
well, so ideally within the next
couple of months I'll be

fe1412ef-30eb-46d3-bcdc-69b54f80406f/996-2
00:06:41.621 --> 00:06:45.660
launching another project that's
focusing specifically on

fe1412ef-30eb-46d3-bcdc-69b54f80406f/996-3
00:06:45.660 --> 00:06:47.470
sexuality and religiosity.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/999-0
00:06:49.360 --> 00:06:49.810
Thank you.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1002-0
00:06:50.240 --> 00:06:50.850
Thank you.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1006-0
00:06:51.880 --> 00:06:52.510
Miss Greg.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-0
00:06:55.110 --> 00:06:59.198
Hi well currently I work with
the Academy for Inclusive

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-1
00:06:59.198 --> 00:07:03.431
learning and so if you're not
familiar with what we do we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-2
00:07:03.431 --> 00:07:07.446
provide educational services for
students who are have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-3
00:07:07.446 --> 00:07:11.460
intellectual developmental
disabilities and they don't

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-4
00:07:11.460 --> 00:07:15.621
qualify for enrollment as
traditional students. So a lot

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-5
00:07:15.621 --> 00:07:19.781
of my research focuses on
basically what we look at when

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-6
00:07:19.781 --> 00:07:24.526
they are enrolling. So readiness
factors or readiness indicators

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1079-7
00:07:24.526 --> 00:07:27.080
to see if they are a good fit
for.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1096-0
00:07:27.680 --> 00:07:32.571
What we call inclusive post
secondary services, education

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1096-1
00:07:32.571 --> 00:07:35.690
services, So what factors
basically?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-0
00:07:37.030 --> 00:07:40.633
What factors make a good
inclusive postsecondary

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-1
00:07:40.633 --> 00:07:45.413
education student once they are
enrolled? What kinds of learning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-2
00:07:45.413 --> 00:07:49.898
strategies and supports do you
know that we can provide that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-3
00:07:49.898 --> 00:07:54.310
make them successful in an
academic environment in a social

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-4
00:07:54.310 --> 00:07:58.574
environment, and also in in
career setting, because those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-5
00:07:58.574 --> 00:08:02.913
are the three areas that we
concentrate on my dissertation

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-6
00:08:02.913 --> 00:08:07.324
that I'm currently working on
focuses on the experiences of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1165-7
00:08:07.324 --> 00:08:08.280
the students.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1196-0
00:08:08.380 --> 00:08:12.130
How they experience the career,
the social and the academic

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1196-1
00:08:12.130 --> 00:08:16.005
piece as they move through the
two years that they're here in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1196-2
00:08:16.005 --> 00:08:19.380
our first two year program, it's
called the academic.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-0
00:08:19.460 --> 00:08:24.133
Yeah. Career and social
enrichment program ACE. And so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-1
00:08:24.133 --> 00:08:29.485
one of the things that we do is
we measure resiliency with the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-2
00:08:29.485 --> 00:08:34.328
students and looking at
resiliency scores from pre COVID

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-3
00:08:34.328 --> 00:08:38.916
to now. We do see a lot of
interesting data comparing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-4
00:08:38.916 --> 00:08:43.504

things like self esteem,
motivation. You know the way

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-5
00:08:43.504 --> 00:08:48.006
that they look at their
environment relatedness, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1261-6
00:08:48.006 --> 00:08:50.300
know things of that nature.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1286-0
00:08:50.390 --> 00:08:54.844
So just kind of looking at these
population and seeing how they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1286-1
00:08:54.844 --> 00:08:58.740
fit within this community is
primarily what I focus on.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1291-0
00:08:59.960 --> 00:09:01.160
Thank you very much.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1319-0
00:09:02.280 --> 00:09:05.914
For the second question, I wanna
ask you how your work addresses,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1319-1
00:09:05.914 --> 00:09:09.328
dimensions of social equity in
the area of inclusive teaching

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1319-2
00:09:09.328 --> 00:09:11.970
strategies, and we'll begin with
Doctor Wright.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-0
00:09:15.400 --> 00:09:18.963
I want to focus on specifically
including students in the work

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-1
00:09:18.963 --> 00:09:22.583
that I do. So oftentimes we kind
of think about, of course, the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-2
00:09:22.583 --> 00:09:25.807
communities were serving or
where we're working, but are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-3
00:09:25.807 --> 00:09:29.087
also want to elevate the
importance of including students

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-4
00:09:29.087 --> 00:09:32.367
of diverse backgrounds in the
work that we're doing. So I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-5

00:09:32.367 --> 00:09:35.817
would say in in the research
that I'm doing in the field and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-6
00:09:35.817 --> 00:09:39.493
also in the classroom, I tend to
incorporate students who have a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-7
00:09:39.493 --> 00:09:43.056
vested interest in the work that
is happening in the Community

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-8
00:09:43.056 --> 00:09:46.449
and then also those who have
been again underrepresented in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1410-9
00:09:46.449 --> 00:09:47.750
published research. So.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-0
00:09:47.930 --> 00:09:52.131
The way that I do that is by
actively recruiting students who

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-1
00:09:52.131 --> 00:09:55.926
may be affiliated with the
Community I'm serving or may

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-2
00:09:55.926 --> 00:09:59.924
have some interest in the
Community I'm serving and have a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-3
00:09:59.924 --> 00:10:04.058
diverse team who is looking at
this work from a really multi

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-4
00:10:04.058 --> 00:10:08.394
disciplinary multi experience,
multi influential standpoint. So

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-5
00:10:08.394 --> 00:10:12.731
I would just focus on in, in the
space of equity and being able

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-6
00:10:12.731 --> 00:10:16.797
to elevate multiple voices by
incorporating our students in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1481-7
00:10:16.797 --> 00:10:20.320
the work that we do. So that's
typically what I do.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-0
00:10:20.380 --> 00:10:24.179
So currently, for example, have
two teams that are kind of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-1
00:10:24.179 --> 00:10:27.912
working in tandem on two
different data analysis projects

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-2
00:10:27.912 --> 00:10:32.097
and across those teams they are
from different communities. They

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-3
00:10:32.097 --> 00:10:35.509
are they have different
experiences, they have never

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-4
00:10:35.509 --> 00:10:39.307
published any work before.
They're learning how to analyze

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-5
00:10:39.307 --> 00:10:43.106
data and they will also be
authors coauthors on the papers

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-6
00:10:43.106 --> 00:10:47.161
that will be sent out and one
has already presented with me at

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1562-7
00:10:47.161 --> 00:10:51.410
a a conference in the last week.
So that that's just one example.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1584-0
00:10:52.710 --> 00:10:55.476
Thank you. Really exciting
stuff, Miss Greg, the same

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1584-1
00:10:55.476 --> 00:10:58.446
question. How does your work
address dimensions of social

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1584-2
00:10:58.446 --> 00:11:01.160
equity in the area of inclusive
teaching strategies?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-0
00:11:02.670 --> 00:11:06.949
Well, one of the things that we
do within our program is we use

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-1
00:11:06.949 --> 00:11:10.894
something called universal
design for learning called udl.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-2
00:11:10.894 --> 00:11:14.571
And it's basically a strategy
for for teaching that is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-3

00:11:14.571 --> 00:11:18.717
inclusive of everyone, not just
for people with disabilities,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-4
00:11:18.717 --> 00:11:23.062
but what basically you teach for
everyone, teach for even people

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-5
00:11:23.062 --> 00:11:27.007
in the margin. So if you design
your learning around those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-6
00:11:27.007 --> 00:11:31.219
concepts, then no matter who is
in your class, you're able to,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1667-7
00:11:31.219 --> 00:11:35.030
you know, address the issue. So
think about it this way.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-0
00:11:35.160 --> 00:11:39.137
Like if you you have a building
with accommodations for like

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-1
00:11:39.137 --> 00:11:43.440
Ava. So you maybe have a ramp or
a button on the door. All right,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-2
00:11:43.440 --> 00:11:47.417
so people, it's designed for
somebody with a wheelchair, but

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-3
00:11:47.417 --> 00:11:51.068
people that don't have
wheelchairs use them, people who

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-4
00:11:51.068 --> 00:11:55.045
have strollers, people who are
carrying heavy things. People

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-5
00:11:55.045 --> 00:11:59.087
are dragging suitcases behind
them. So you know it, it's made

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-6
00:11:59.087 --> 00:12:02.543
for people who have
disabilities. But it opens it up

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-7
00:12:02.543 --> 00:12:06.520
to everyone. So if you think
about it, you know, somebody on

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1752-8
00:12:06.520 --> 00:12:08.410
the autism spectrum tends to.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1757-0
00:12:09.410 --> 00:12:12.170
Have more of a visual.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-0
00:12:12.450 --> 00:12:16.399
Have dominant learning style so
you know, maybe you plan your

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-1
00:12:16.399 --> 00:12:20.348
your teaching methods to include
a lot of visuals or a lot of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-2
00:12:20.348 --> 00:12:24.361
PowerPoints. So you maybe you
put that on D2L so that they can

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-3
00:12:24.361 --> 00:12:28.119
access it later. So these are
the types of things that you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-4
00:12:28.119 --> 00:12:31.941
know we're trying to to include
and trying to encourage our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-5
00:12:31.941 --> 00:12:35.954
students when they're in their
audit courses. And you know, we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-6
00:12:35.954 --> 00:12:40.030
liaison with professors outside
of our courses to try to use so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1830-7
00:12:40.030 --> 00:12:42.960
that it's helpful for all
students, not just.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1857-0
00:12:43.040 --> 00:12:46.511
I'm students with disabilities,
but you know there's students

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1857-1
00:12:46.511 --> 00:12:50.205
with autism, you know, in the in
the degree seeking population as

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1857-2
00:12:50.205 --> 00:12:52.780
well. So these kinds of things
help everyone.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1862-0
00:12:54.300 --> 00:12:56.690
Thank you very much, Doctor
Cuckoo.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-0
00:12:58.840 --> 00:13:01.997

Yes. So I kind of do a combination of what Doctor

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-1
00:13:01.997 --> 00:13:05.912
Wright has presented and then also what Mr. Griggs is talking

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-2
00:13:05.912 --> 00:13:09.826
about. So I with my courses, I tell my students, particularly

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-3
00:13:09.826 --> 00:13:13.678
in our upper level courses that we are creating projects for

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-4
00:13:13.678 --> 00:13:17.466
real people and these are real projects. And so in terms of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-5
00:13:17.466 --> 00:13:21.507
inclusive teaching is taking the things that we're doing in the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-6
00:13:21.507 --> 00:13:25.485
classroom out and putting them into the community so that they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/1936-7
00:13:25.485 --> 00:13:29.210
can one get that experience because a lot of our students.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-0
00:13:29.510 --> 00:13:32.723
Are not going into the work field with years and years of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-1
00:13:32.723 --> 00:13:36.047
experience, and so I tried to show them in our courses that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-2
00:13:36.047 --> 00:13:39.482
the things that you're learning, particularly in our research

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-3
00:13:39.482 --> 00:13:42.861
methods, are in our program planning and implementation. You

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-4
00:13:42.861 --> 00:13:46.240
can directly apply this as your experience and since showing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-5
00:13:46.240 --> 00:13:49.176
them that that is real experience that they're doing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-6
00:13:49.176 --> 00:13:52.279
within. Also we spend time in
our courses talking about

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-7
00:13:52.279 --> 00:13:55.658
centering the community and
centering the people that we are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-8
00:13:55.658 --> 00:13:59.203
trying to do our project instead
of centering ourselves. And so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2020-9
00:13:59.203 --> 00:13:59.480
that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-0
00:13:59.820 --> 00:14:03.511
Kind of forces them to step out
of themselves and start thinking

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-1
00:14:03.511 --> 00:14:06.861
about who can they create these
programs for? Who are they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-2
00:14:06.861 --> 00:14:10.438
collecting data from? And we try
to talk to them about pushing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-3
00:14:10.438 --> 00:14:14.129
towards looking at marginalized
communities or areas rule versus

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-4
00:14:14.129 --> 00:14:17.536
sticking with KSU so that they
can create programs that are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-5
00:14:17.536 --> 00:14:21.113
going to be reaching everyone.
And a lot of them say that this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-6
00:14:21.113 --> 00:14:24.179
is the type of skills that
they're gaining from these

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-7
00:14:24.179 --> 00:14:27.416
experiences when they get into
their internship, or even

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-8
00:14:27.416 --> 00:14:30.880
they'll send me an e-mail later
after they're in the working

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2104-9
00:14:30.880 --> 00:14:31.220

world.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2130-0
00:14:31.400 --> 00:14:34.627
That this was probably the most
pivotal part because they were

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2130-1
00:14:34.627 --> 00:14:37.699
doing something real for real
people and they were actually

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2130-2
00:14:37.699 --> 00:14:40.823
seeing the practice and putting
that, putting that education

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2130-3
00:14:40.823 --> 00:14:41.540
into practice.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2145-0
00:14:43.780 --> 00:14:46.585
Thank you. Before we move
forward, I just wanted to note

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2145-1
00:14:46.585 --> 00:14:48.750
that Andy Martini has put in the
chat that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2146-0
00:14:49.370 --> 00:14:49.790
Uh.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2165-0
00:14:51.220 --> 00:14:55.645
D uh sorry DLI also has a great
three-week long workshop on

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2165-1
00:14:55.645 --> 00:14:58.890
implementing U DL. So just to to
note that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2199-0
00:14:59.590 --> 00:15:02.884
Umm, next question, how did you
come to do this? How did you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2199-1
00:15:02.884 --> 00:15:06.070
come to take on these teaching
strategies to work in these

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2199-2
00:15:06.070 --> 00:15:09.310
ways? What what brought you to
this? And I'm going to start

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2199-3
00:15:09.310 --> 00:15:10.120
with Miss Gray.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-0
00:15:14.570 --> 00:15:18.411
Sorry I didn't mute well I'm.

I've been in education for

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-1
00:15:18.411 --> 00:15:22.252
almost 25 years now and just,
you know, being exposed to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-2
00:15:22.252 --> 00:15:26.228
different students over the
years and different needs. And

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-3
00:15:26.228 --> 00:15:30.675
then particularly when I came to
the Academy about four years ago

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-4
00:15:30.675 --> 00:15:34.314
and seeing the need for
different learning strategies

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-5
00:15:34.314 --> 00:15:38.289
and how students were able to
learn in different ways. And

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-6
00:15:38.289 --> 00:15:42.265
when you when you alter what
you're doing in order to meet

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2284-7
00:15:42.265 --> 00:15:44.960
their meet the students where
they are.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-0
00:15:45.370 --> 00:15:49.330
How much of an impact that that
has and you know, we're not just

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-1
00:15:49.330 --> 00:15:52.194
talking about, you know,
students with with an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-2
00:15:52.194 --> 00:15:55.910
intellectual disability, but
students with any type of group

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-3
00:15:55.910 --> 00:15:59.687
that has been marginalized over
the years, that when you meet

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-4
00:15:59.687 --> 00:16:03.647
them where they are, you tend to
make much more progress. And so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-5
00:16:03.647 --> 00:16:07.485
it's just, you know, a matter of
experience. For me, honestly,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-6
00:16:07.485 --> 00:16:11.201
this has been the most rewarding
experience of my career, is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-7
00:16:11.201 --> 00:16:14.552
working for the Academy and
working with this group of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2354-8
00:16:14.552 --> 00:16:15.100
students.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-0
00:16:15.660 --> 00:16:19.614
This population, they want to be
here so bad. A lot of them never

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-1
00:16:19.614 --> 00:16:23.209
thought that they would be able
to go to college. You know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-2
00:16:23.209 --> 00:16:26.983
they, they, they are here for
the right reasons that they want

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-3
00:16:26.983 --> 00:16:30.757
to learn. They just have so much
potential and just, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-4
00:16:30.757 --> 00:16:34.531
even if you guys, you know, end
up with one of our students in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-5
00:16:34.531 --> 00:16:38.425
your classes, I think you would
would see that there's there's a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2432-6
00:16:38.425 --> 00:16:41.540
lot of energy and a lot of you
know aptitude there.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2444-0
00:16:46.350 --> 00:16:49.061
Yeah, having had your students
in my classes, I can speak to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2444-1
00:16:49.061 --> 00:16:50.350
the truth of that absolutely.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2447-0
00:16:51.940 --> 00:16:52.670
Doctor cuckoo.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-0
00:16:55.850 --> 00:16:59.802
I would say it's a combination
of personal experience and then

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-1
00:16:59.802 --> 00:17:03.126
also just learning about
different types of teaching

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-2
00:17:03.126 --> 00:17:07.078
strategies. But I mainly from my
own personal experience why I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-3
00:17:07.078 --> 00:17:10.967
really am adamant and you can
talk to any student. I'm always

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-4
00:17:10.967 --> 00:17:14.793
like, I want you my measure of
success is if you are able to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-5
00:17:14.793 --> 00:17:18.306
get a job that you feel
fulfilled and passionate in and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-6
00:17:18.306 --> 00:17:22.258
that you're able to work with a
livable wage or better. And so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2518-7
00:17:22.258 --> 00:17:25.770
for my experience, when I was an
undergraduate student.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-0
00:17:25.860 --> 00:17:29.386
I had an opportunity to be part
of of research programs and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-1
00:17:29.386 --> 00:17:33.088
professors taking me underneath
their wing and getting exposed

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-2
00:17:33.088 --> 00:17:36.320
to actual real life projects,
and so that made a great

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-3
00:17:36.320 --> 00:17:39.904
impression on me. And when I
graduated from my undergraduate

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-4
00:17:39.904 --> 00:17:43.195
degree, I was able to have
multiple years of experience

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-5
00:17:43.195 --> 00:17:46.956
that I could put on my resume,
and I had mentors and mentorship

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-6
00:17:46.956 --> 00:17:50.129

that where people showed me how
to utilize that those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-7
00:17:50.129 --> 00:17:53.714
experiences and put them on a
resume. And so when I got into

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2596-8
00:17:53.714 --> 00:17:55.770
the position of being a
professor.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2633-0
00:17:55.890 --> 00:17:59.370
I wanted to make sure that I was
doing those exact same types of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2633-1
00:17:59.370 --> 00:18:02.528
strategies with students so that
they could have something

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2633-2
00:18:02.528 --> 00:18:05.472
tangible once they have
completed their program, their

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2633-3
00:18:05.472 --> 00:18:08.469
degree, and that they can be
able to apply all of those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2633-4
00:18:08.469 --> 00:18:09.700
skills for a job later.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2638-0
00:18:11.420 --> 00:18:12.660
Thank you, Doctor Wright.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-0
00:18:15.680 --> 00:18:19.980
I would focus on mentors here as
well. Umm, being able to have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-1
00:18:19.980 --> 00:18:23.393
access to really credible
mentors in the past who

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-2
00:18:23.393 --> 00:18:27.283
encouraged me to include
students in the work that I do,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-3
00:18:27.283 --> 00:18:31.378
that really influenced me to
include them in everything. So

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-4
00:18:31.378 --> 00:18:35.542
even if it takes a little bit
longer sometimes, right? So of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-5

00:18:35.542 --> 00:18:40.047
course we can always do the work
ourselves and probably knock out

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-6
00:18:40.047 --> 00:18:44.210
the data analysis in a week or
two, but sometimes we need to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2709-7
00:18:44.210 --> 00:18:45.370
take five months.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-0
00:18:45.500 --> 00:18:48.607
Or six months to ensure that
we're able to pass on the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-1
00:18:48.607 --> 00:18:51.997
knowledge and and those skills
and and have a really mutual

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-2
00:18:51.997 --> 00:18:55.330
learning experience with our
students because someone took

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-3
00:18:55.330 --> 00:18:58.832
the time to do that with us. So
I always keeping them back on

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-4
00:18:58.832 --> 00:19:02.165
the of my mind, you know,
someone took the time to do this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-5
00:19:02.165 --> 00:19:05.555
with me. And that's how I've
learned the skills that I have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-6
00:19:05.555 --> 00:19:08.775
now. So it's important for me to
take that time with our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-7
00:19:08.775 --> 00:19:11.656
students. I did not have the
pleasure of having an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-8
00:19:11.656 --> 00:19:15.215
undergraduate experience that
included research or included me

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2803-9
00:19:15.215 --> 00:19:16.740
in Community work. So if I.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-0
00:19:16.830 --> 00:19:19.980
You know, my internship was
really my first experience in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-1
00:19:19.980 --> 00:19:23.455
the field and I learned that I
did not want to be a lobbyist. I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-2
00:19:23.455 --> 00:19:27.039
didn't. I did not want to do the
type of work that I was learning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-3
00:19:27.039 --> 00:19:30.243
in the field at that time and in
my in my role as a health

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-4
00:19:30.243 --> 00:19:33.012
administrator or an
undergraduate student learning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-5
00:19:33.012 --> 00:19:36.487
Health Administration, I learned
I did not want to do that. And

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-6
00:19:36.487 --> 00:19:39.854
so I always, I tell students
that as well, you know, when you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-7
00:19:39.854 --> 00:19:42.732
have these different
experiences, you may learn what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-8
00:19:42.732 --> 00:19:46.207
you do not want to do. And that
helped me with my mentor at the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2883-9
00:19:46.207 --> 00:19:46.750
time said.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-0
00:19:46.840 --> 00:19:50.649
You know that. I'm glad that you
had that experience because now

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-1
00:19:50.649 --> 00:19:54.341
you know you do not want to do
that. So now let me help you to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-2
00:19:54.341 --> 00:19:58.209
redirect and figure out what you
want to do next. So I created my

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-3
00:19:58.209 --> 00:20:02.018
mentors in the past and current
for helping me to stay connected

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-4
00:20:02.018 --> 00:20:05.358
and then also the students, as

Doctor Kuerti alluded to,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-5
00:20:05.358 --> 00:20:08.874
students will tell you usually
either through an eval or an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-6
00:20:08.874 --> 00:20:12.390
e-mail later if something will
or did not go well. And so I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-7
00:20:12.390 --> 00:20:15.848
think that really helps me to
stay centered and learn more

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-8
00:20:15.848 --> 00:20:19.481
about what is actually assisting
the students and what is not

fe1412ef-30eb-46d3-bcdc-69b54f80406f/2987-9
00:20:19.481 --> 00:20:20.360
assisting them.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3003-0
00:20:20.560 --> 00:20:24.046
And we're fostering that
learning and what is not by, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3003-1
00:20:24.046 --> 00:20:26.510
know, really tapping into that
feedback.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3006-0
00:20:28.970 --> 00:20:29.690
Thank you.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3015-0
00:20:31.380 --> 00:20:34.703
What makes it most challenging,
and we'll start with Doctor

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3015-1
00:20:34.703 --> 00:20:35.090
Hickey.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-0
00:20:38.930 --> 00:20:42.576
I think what makes it most
rewarding also makes it most

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-1
00:20:42.576 --> 00:20:46.677
challenging people of and just
navigating all of the different

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-2
00:20:46.677 --> 00:20:50.974
types of experiences that people
are at. I would say that for me,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-3
00:20:50.974 --> 00:20:55.010
making sure that I am balancing

a person who can be very warm

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-4
00:20:55.010 --> 00:20:59.176
and kind and like guiding, but
then also making sure that there

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-5
00:20:59.176 --> 00:21:03.408
are that in essence being strict
and setting boundaries. Because

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-6
00:21:03.408 --> 00:21:07.379
when you're doing that level of
inclusive teaching, you want

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3081-7
00:21:07.379 --> 00:21:08.420
people to learn.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3087-0
00:21:08.600 --> 00:21:10.930
But we also don't want to.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-0
00:21:12.070 --> 00:21:15.910
Do all of the learning for them
and so it takes a lot of a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-1
00:21:15.910 --> 00:21:19.749
patience. It takes a lot of
correcting and kind of guiding

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-2
00:21:19.749 --> 00:21:23.914
in many ways. I almost feel like
a parent with the students and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-3
00:21:23.914 --> 00:21:28.144
so as Doctor Wright had already
said, sometimes it's just easier

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-4
00:21:28.144 --> 00:21:32.308
to do it yourself. But what that
challenging part really allows

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-5
00:21:32.308 --> 00:21:36.408
you to dig in and help someone
grow in in a different way. But

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-6
00:21:36.408 --> 00:21:40.183
I would definitely say just
managing and working with the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3161-7
00:21:40.183 --> 00:21:42.590
different types of personalities
is.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3168-0
00:21:42.870 --> 00:21:44.580

To meet what makes it a little
challenging.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3173-0
00:21:46.620 --> 00:21:47.690
Thank you, Doctor Wright.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3198-0
00:21:49.900 --> 00:21:54.181
The only thing I would add here
is just time and really I think

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3198-1
00:21:54.181 --> 00:21:58.395
we've already kind of said this,
but the time that it takes to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3198-2
00:21:58.395 --> 00:21:58.930
include.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-0
00:21:59.070 --> 00:22:02.804
UM include multiple different
types of people in the work that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-1
00:22:02.804 --> 00:22:06.657
you're doing, but then also the
prep time it takes prior to that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-2
00:22:06.657 --> 00:22:10.331
learning experience, you know,
just in working with pedal and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-3
00:22:10.331 --> 00:22:14.124
learning more about what I can
do to kind of change my delivery

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-4
00:22:14.124 --> 00:22:17.680
of some of the content that I'm
doing in class and it takes

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-5
00:22:17.680 --> 00:22:21.059
time. It takes time to figure
out how you're gonna match

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-6
00:22:21.059 --> 00:22:24.437
students with the Wright
experiences and even if it's an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-7
00:22:24.437 --> 00:22:28.171
out of class experience, how do
you map that out for weeks and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3291-8
00:22:28.171 --> 00:22:29.830
months at a time in advance?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3357-0
00:22:29.900 --> 00:22:33.337

Right. And so I would say the
the time that it takes, it is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3357-1
00:22:33.337 --> 00:22:36.888
rewarding, but that of course
that is a challenge because you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3357-2
00:22:36.888 --> 00:22:40.324
have to be intentional about
planning out things in advance

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3357-3
00:22:40.324 --> 00:22:44.047
and it's very difficult to just
all of a sudden in the middle of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3357-4
00:22:44.047 --> 00:22:47.656
a semester say and now I will do
this, this type of, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3357-5
00:22:47.656 --> 00:22:50.920
special learning experience
that's very difficult to do.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3400-0
00:22:52.040 --> 00:22:55.178
I'm sure it's possible, but
that's very difficult to do.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3400-1
00:22:55.178 --> 00:22:57.930
Just spur the moment last
minute, so I would just

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3400-2
00:22:57.930 --> 00:23:01.453
encourage others to be thinking
about that. Maybe if you can in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3400-3
00:23:01.453 --> 00:23:04.921
advance think about how you want
to include either students in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3400-4
00:23:04.921 --> 00:23:08.113
your work or include different
types of learning teaching

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3400-5
00:23:08.113 --> 00:23:10.370
strategies in the work that
we're doing.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3404-0
00:23:12.770 --> 00:23:13.880
Thank you, miss Craig.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-0
00:23:15.710 --> 00:23:20.100
Well, anytime you are dealing
with students with disabilities,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-1
00:23:20.100 --> 00:23:24.281
that in and of itself can be
very challenging. You know, we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-2
00:23:24.281 --> 00:23:28.741
have students with with various
disabilities, obviously and and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-3
00:23:28.741 --> 00:23:32.852
and different learning styles
and being able to, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-4
00:23:32.852 --> 00:23:37.242
deal with, you know, different
emotional, you know, needs that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-5
00:23:37.242 --> 00:23:41.562
they have from time to time the,
you know, of course the, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-6
00:23:41.562 --> 00:23:45.952
know, the inclusive piece where
they are, you know, integrated

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3465-7
00:23:45.952 --> 00:23:46.300
into.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-0
00:23:46.380 --> 00:23:49.958
Audit courses and what we're
running into right now is, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-1
00:23:49.958 --> 00:23:53.893
know, I know the school preaches
a lot of inclusiveness, but what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-2
00:23:53.893 --> 00:23:57.589
we're what we're seeing is more
and more restrictions on what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-3
00:23:57.589 --> 00:24:01.286
our students can take and what
our students belong on campus.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-4
00:24:01.286 --> 00:24:04.803
You know, our students can't
take art classes anymore. Our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-5
00:24:04.803 --> 00:24:08.381
students are limited on the
theater classes that they could

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-6
00:24:08.381 --> 00:24:12.137
take because now they've gated

them. So, you know, these these

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-7
00:24:12.137 --> 00:24:15.774
classes that are actually very
good for them because they're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-8
00:24:15.774 --> 00:24:19.113
very interactive and they're
very suited for a learning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3549-9
00:24:19.113 --> 00:24:19.470
style.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-0
00:24:20.150 --> 00:24:24.090
We can't take anymore and well,
you know, we tried to reach out

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-1
00:24:24.090 --> 00:24:27.968
to these departments and they
won't call us back and you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-2
00:24:27.968 --> 00:24:31.907
so that can be very frustrating.
I don't think sometimes people

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-3
00:24:31.907 --> 00:24:35.293
really understand our students
and that can also be be

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-4
00:24:35.293 --> 00:24:39.048
difficult to deal with. So I'm
not trying to, you know, call

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-5
00:24:39.048 --> 00:24:42.433
anybody out. But at the same
time, it is has been very

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3618-6
00:24:42.433 --> 00:24:45.080
frustrating over the last couple
of years.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3624-0
00:24:49.240 --> 00:24:51.070
Thank you. I appreciate that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3625-0
00:24:52.160 --> 00:24:52.630
Umm.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3643-0
00:24:53.470 --> 00:24:56.650
Final question, what are
emerging topics or areas of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3643-1
00:24:56.650 --> 00:24:59.950
research in your particular

area? And we'll start with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3643-2
00:24:59.950 --> 00:25:00.790
Doctor Wright.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-0
00:25:04.470 --> 00:25:08.269
One unexpected thing I've
learned from working within the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-1
00:25:08.269 --> 00:25:12.396
black and transgender community
is that oftentimes it's public

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-2
00:25:12.396 --> 00:25:16.522
health professionals. We have a
certain quote UN quote, health

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-3
00:25:16.522 --> 00:25:20.649
goal or health focus. We wanna
be know target or focus on such

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-4
00:25:20.649 --> 00:25:24.776
as utilizing prep or promoting
condom use or access to medical

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-5
00:25:24.776 --> 00:25:29.033
care providers, right. So we may
have this health perspective or

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-6
00:25:29.033 --> 00:25:32.701
a health focus when our
communities may need food, they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3715-7
00:25:32.701 --> 00:25:35.190
may need income, they may need a
job.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-0
00:25:35.300 --> 00:25:38.672
And so the space that I'm in
right now is trying to figure

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-1
00:25:38.672 --> 00:25:42.215
out even further upstream what
is going on in our communities

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-2
00:25:42.215 --> 00:25:45.415
and how can I best be involved
at that level instead of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-3
00:25:45.415 --> 00:25:49.073
focusing specifically on how can
we get prep into the Community

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-4

00:25:49.073 --> 00:25:52.845
that is still important, that is
still relevant. But what I would

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-5
00:25:52.845 --> 00:25:55.988
say is especially within the
space I'm in now with the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-6
00:25:55.988 --> 00:25:59.531
Community I'm serving right now
and working within what keeps

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-7
00:25:59.531 --> 00:26:03.017
rising to the top as a top area
of concern and where they're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-8
00:26:03.017 --> 00:26:06.446
pushing us as researchers is to
learn more about how we can

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3799-9
00:26:06.446 --> 00:26:07.360
improve housing.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-0
00:26:07.610 --> 00:26:11.392
Umm for the communities we're
serving, I don't know how that's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-1
00:26:11.392 --> 00:26:14.873
going to happen. I've been
talking to mentors about it is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-2
00:26:14.873 --> 00:26:18.654
like what kind of grants could I
apply for? We could help with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-3
00:26:18.654 --> 00:26:22.436
affordable housing. You know,
how can we make that happen? But

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-4
00:26:22.436 --> 00:26:25.917
that's the space I'm in right
now is trying to figure out

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-5
00:26:25.917 --> 00:26:29.638
housing income, work related,
things that will eventually tie

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-6
00:26:29.638 --> 00:26:33.420
into health outcomes. And those
health indicators. But looking

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3860-7
00:26:33.420 --> 00:26:34.440
further upstream.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3865-0
00:26:38.070 --> 00:26:39.090
Thank you, doctor Ukuku.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-0
00:26:41.450 --> 00:26:45.804
It's like Doctor Wright and are
bouncing off of each other. It's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-1
00:26:45.804 --> 00:26:49.689
it's the same thing for for in
my area as well as that we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-2
00:26:49.689 --> 00:26:53.975
cannot just focus on individual
level interventions individual,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-3
00:26:53.975 --> 00:26:57.324
even moving out to partner
levels and even within

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-4
00:26:57.324 --> 00:27:01.678
healthcare providers, one of the
big things that is consistently

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-5
00:27:01.678 --> 00:27:05.898
coming up when we are talking
with women and also talking with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-6
00:27:05.898 --> 00:27:09.314
providers is that the
inconsistency in housing and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/3939-7
00:27:09.314 --> 00:27:11.390
consistency and transportation.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-0
00:27:11.610 --> 00:27:15.574
And transportation is a big
issue if people are not able to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-1
00:27:15.574 --> 00:27:19.471
get to their doctor's office,
then they're not able to get

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-2
00:27:19.471 --> 00:27:23.170
some of that information. And
how can we now instead of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-3
00:27:23.170 --> 00:27:26.870
focusing on going to the
centralized place, making sure

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-4
00:27:26.870 --> 00:27:30.767
that we're utilizing technology,
utilizing apps, utilizing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-5
00:27:30.767 --> 00:27:34.995
televisions to really get some
of that information. And when we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-6
00:27:34.995 --> 00:27:39.156
redefining what we talk about
community based interventions is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-7
00:27:39.156 --> 00:27:43.186
that they may not be a solid
location. It could be a virtual

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4016-8
00:27:43.186 --> 00:27:43.780
location.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4048-0
00:27:44.080 --> 00:27:47.142
But having to really deal with
some of those key social

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4048-1
00:27:47.142 --> 00:27:50.531
determinants of transportation
and housing, they have a great

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4048-2
00:27:50.531 --> 00:27:53.428
impact on people's ability to
even get access to the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4048-3
00:27:53.428 --> 00:27:55.560
information that we want them to
have.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4054-0
00:27:58.220 --> 00:28:00.290
And finally, I miss Greg.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4117-0
00:28:02.530 --> 00:28:06.121
Well, inclusive post secondary
education programs have are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4117-1
00:28:06.121 --> 00:28:09.773
really relatively new and in
structure and concept like the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4117-2
00:28:09.773 --> 00:28:13.668
like KENNESAW'S program was the
first one in the state and it's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4117-3
00:28:13.668 --> 00:28:17.502
been been here since you know,
graduating students since 2011.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4117-4
00:28:17.502 --> 00:28:21.154
So it really in the scheme of

things that's kind of a short

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4117-5
00:28:21.154 --> 00:28:23.710
time frame. So I think what
we're seeing.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-0
00:28:24.380 --> 00:28:27.921
You know, as far as future
trends is is now we're getting

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-1
00:28:27.921 --> 00:28:31.523
data back on, you know, tracking
students to see when they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-2
00:28:31.523 --> 00:28:35.125
graduate from these programs.
How are they doing? What are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-3
00:28:35.125 --> 00:28:38.666
they doing? How does that
compare to students who did not

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-4
00:28:38.666 --> 00:28:42.268
go through and inclusive post
secondary education program,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-5
00:28:42.268 --> 00:28:46.053
particularly when we're talking
about career outcomes and you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-6
00:28:46.053 --> 00:28:49.899
know one component of our our
program is internship placements

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-7
00:28:49.899 --> 00:28:53.746
and so you know that's a third
of our our program structure is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4192-8
00:28:53.746 --> 00:28:54.600
career and so.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-0
00:28:54.770 --> 00:28:59.641
Any of that funding mechanisms
that some of our students get

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-1
00:28:59.641 --> 00:29:04.352
are tied to the career piece,
whether it's through Georgia

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-2
00:29:04.352 --> 00:29:08.743
vocational rehabilitation. Just
yesterday, the Georgia

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-3

00:29:08.743 --> 00:29:13.534
legislators passed a hope grant
for inclusive postsecondary

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-4
00:29:13.534 --> 00:29:17.846
education students, so they
will, for the first time,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-5
00:29:17.846 --> 00:29:22.237
beginning some hopes of
scholarship funds. But that is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4253-6
00:29:22.237 --> 00:29:25.750
tied to outcomes. So they want
to see that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-0
00:29:25.840 --> 00:29:29.395
There are, you know, benefits to
these programs. And so that's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-1
00:29:29.395 --> 00:29:32.612
one of the things that that
we're trying to do is, is to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-2
00:29:32.612 --> 00:29:36.111
measure the benefits that the
students are getting from these

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-3
00:29:36.111 --> 00:29:39.496
programs and making sure that
once they graduate, they have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-4
00:29:39.496 --> 00:29:42.826
jobs that they have, these
independent living skills that,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-5
00:29:42.826 --> 00:29:46.437
you know, can they can provide
for themselves. That's the whole

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-6
00:29:46.437 --> 00:29:49.936
purpose of the program. So I
think just finding ways to which

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-7
00:29:49.936 --> 00:29:53.491
we can prove that these programs
are working, that we can show

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4331-8
00:29:53.491 --> 00:29:56.030
the data and to make sure that
students are.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4337-0
00:29:56.660 --> 00:29:58.030
Prepared as they leave.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4367-0
00:30:00.710 --> 00:30:04.984
Thank you. We now enter into the
question and answer portion of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4367-1
00:30:04.984 --> 00:30:09.058
our panel and any of you can
answer. Of course, at any point

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4367-2
00:30:09.058 --> 00:30:12.999
in time, but I'll open the
floor. Do we have any questions

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4367-3
00:30:12.999 --> 00:30:14.000
from the floor?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-0
00:30:21.770 --> 00:30:25.822
I have a question. Hi everyone.
This is Amanda Rettinger from

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-1
00:30:25.822 --> 00:30:29.808
public health. Thank you all for
this. And I've just learned

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-2
00:30:29.808 --> 00:30:33.859
list. Loved listening to all of
you. And I'm just curious, in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-3
00:30:33.859 --> 00:30:37.388
your all of three of your
experiences observing other

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-4
00:30:37.388 --> 00:30:41.178
instructors hearing from
students, if you have any at the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-5
00:30:41.178 --> 00:30:45.164
top of your head, maybe blind
spots, a common blind spots of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-6
00:30:45.164 --> 00:30:49.411
other instructors that we're not
thinking about or just some low

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-7
00:30:49.411 --> 00:30:53.397
hanging fruit that were we could
easily incorporate into our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4482-8
00:30:53.397 --> 00:30:53.920
classes.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4485-0
00:30:54.100 --> 00:30:54.650
Thank you.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4499-0
00:31:00.810 --> 00:31:03.930
Well, I I know. Oh, sorry. Go
ahead. Go ahead.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4495-0
00:31:01.020 --> 00:31:01.900
I can share some.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-0
00:31:05.860 --> 00:31:08.913
You want me to hop in and see
it? OK. I would just share

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-1
00:31:08.913 --> 00:31:12.125
something that I did not know
until Mandy from CETL pointed

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-2
00:31:12.125 --> 00:31:15.553
out to me. So I think sometimes
it takes us having someone else

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-3
00:31:15.553 --> 00:31:18.766
watching us in the classroom.
Even we think we're doing all

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-4
00:31:18.766 --> 00:31:21.978
the things. Well, one thing that
she pointed out was, well,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-5
00:31:21.978 --> 00:31:24.870
couple of things. One, of
course, making sure there's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-6
00:31:24.870 --> 00:31:28.351
captions on every video that we
showed during class. I know that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-7
00:31:28.351 --> 00:31:31.671
seems really silly to mention.
We may think, oh, we always do

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-8
00:31:31.671 --> 00:31:35.205
that. But you know, the one time
we don't have it, we may be. I'm

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4584-9
00:31:35.205 --> 00:31:36.490
leaving out our student.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-0
00:31:36.560 --> 00:31:40.484
That may be living with some
hearing and pyramids, so that's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-1
00:31:40.484 --> 00:31:44.472
just one example. Was having

captions on your videos, YouTube

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-2
00:31:44.472 --> 00:31:48.331
videos whether you posted or
show it during class time, and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-3
00:31:48.331 --> 00:31:51.933
then additionally having the
time or making the time to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-4
00:31:51.933 --> 00:31:55.857
actually float to the back of
your classroom because you may

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-5
00:31:55.857 --> 00:31:59.844
have students who are either
more introverted or maybe living

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-6
00:31:59.844 --> 00:32:03.704
with a disorder that may be
preventing them from wanting to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-7
00:32:03.704 --> 00:32:07.177
speak up or speak out during
class time and ask those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4666-8
00:32:07.177 --> 00:32:07.820
questions.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-0
00:32:08.090 --> 00:32:11.682
Umm, so you know one thing that
she mentioned was you know, I I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-1
00:32:11.682 --> 00:32:14.880
she recognized that I was
floating but maybe make sure I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-2
00:32:14.880 --> 00:32:18.416
go specifically to the back and
then stand back there at times

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-3
00:32:18.416 --> 00:32:21.783
to make sure I'm engaging with
the back of the classroom so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-4
00:32:21.783 --> 00:32:25.374
that's that was a blind spot for
me or a spot that I you know I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-5
00:32:25.374 --> 00:32:28.853
did not I did not pay attention
to I thought well I thought I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-6

00:32:28.853 --> 00:32:32.445
was following you know but it's
sometimes it takes someone else

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-7
00:32:32.445 --> 00:32:36.036
looking and seeing what you're
doing in order to test this with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4765-8
00:32:36.036 --> 00:32:39.010
that but that's just two
examples that come to mind.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4769-0
00:32:44.130 --> 00:32:44.770
Anyone else?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4794-0
00:32:44.390 --> 00:32:48.059
Umm. And one of the things that
our students struggle with, but

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4794-1
00:32:48.059 --> 00:32:51.727
not just our students. This is,
you know, for, you know, degree

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4794-2
00:32:51.727 --> 00:32:53.160
seeking students as well.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-0
00:32:54.180 --> 00:32:57.957
Our executive functioning skills
and and I know a lot of people

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-1
00:32:57.957 --> 00:33:01.734
may not be really familiar with
that with those issues. But you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-2
00:33:01.734 --> 00:33:04.861
know this is something
especially now with COVID has

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-3
00:33:04.861 --> 00:33:08.225
really it, you know really
exacerbated the issue and you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-4
00:33:08.225 --> 00:33:11.411
know with the executive
functioning skills, these are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-5
00:33:11.411 --> 00:33:14.834
the types of skills that
students need to be able to like

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-6
00:33:14.834 --> 00:33:18.315
prioritize tasks for example. So
knowing where to start on

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-7
00:33:18.315 --> 00:33:21.915
something, knowing where to
start on our project, being able

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4870-8
00:33:21.915 --> 00:33:23.390
to follow multiple steps.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4873-0
00:33:23.830 --> 00:33:25.070
Impulsivity.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-0
00:33:25.230 --> 00:33:28.150
And the, you know, the
self-control, these kinds of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-1
00:33:28.150 --> 00:33:31.351
things you know typically are
are learned throughout our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-2
00:33:31.351 --> 00:33:34.889
lifestyle our lifetime and you
know, so if we're not in social

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-3
00:33:34.889 --> 00:33:38.539
situations where we can kind of
learn how these things, you know

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-4
00:33:38.539 --> 00:33:42.133
learn from people and learn how
to interact then you know those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-5
00:33:42.133 --> 00:33:45.502
those kinds of things you know
are not easily learned in an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-6
00:33:45.502 --> 00:33:49.039
isolated environment. And so you
know there's an environmental

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-7
00:33:49.039 --> 00:33:52.465
factor and then there's also the
disability factor. You know

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-8
00:33:52.465 --> 00:33:56.003
sometimes some of our students,
you know that is part of their

fe1412ef-30eb-46d3-bcdc-69b54f80406f/4955-9
00:33:56.003 --> 00:33:56.620
disability.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-0
00:33:56.780 --> 00:34:00.473
So just making sure that you
know you are, you know it like

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-1
00:34:00.473 --> 00:34:04.042
the DL concept just you know
incorporating those types of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-2
00:34:04.042 --> 00:34:07.488
things into your learning
environment. Just you know if

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-3
00:34:07.488 --> 00:34:10.750
you repeat the steps to
something or put it you know

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-4
00:34:10.750 --> 00:34:14.811
have it somewhere where they can
go back and and look at the look

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-5
00:34:14.811 --> 00:34:18.565
at the order or if you see a
student that's struggling maybe

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-6
00:34:18.565 --> 00:34:22.442
say OK, let's sit down and look
at you've got to write this 10

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-7
00:34:22.442 --> 00:34:26.443
page paper. OK, well let's look
at where, where should you start

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5050-8
00:34:26.443 --> 00:34:29.150
sometimes I don't even know
where to start.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5093-0
00:34:29.250 --> 00:34:32.510
You know, so that's, you know,
those are the kinds of things

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5093-1
00:34:32.510 --> 00:34:35.823
that, you know, we've kind of
learned over the years that are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5093-2
00:34:35.823 --> 00:34:39.297
very effective for our students.
And we kind of build those into

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5093-3
00:34:39.297 --> 00:34:42.557
our Academy courses that we
teach. Sorry. I'm just wanted to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5093-4
00:34:42.557 --> 00:34:42.770
say.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5113-0
00:34:43.010 --> 00:34:46.725
Umm but yeah, I think that's

that's something that, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5113-1
00:34:46.725 --> 00:34:50.201
not a lot of people are aware of
that is very helpful for

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5113-2
00:34:50.201 --> 00:34:50.740
students.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-0
00:34:55.110 --> 00:34:58.512
But I just wanted to add and
also I think add on to the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-1
00:34:58.512 --> 00:35:02.217
question that's in the chat
about. I would love to hear what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-2
00:35:02.217 --> 00:35:05.740
specific inclusive teaching
strategies have been the most

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-3
00:35:05.740 --> 00:35:09.141
impactful in your classrooms.
And then also it mine has

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-4
00:35:09.141 --> 00:35:12.968
connection to what Amanda asked
as well. It seems very simple,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-5
00:35:12.968 --> 00:35:16.673
but giving my instructions and
so many different ways and so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5170-6
00:35:16.673 --> 00:35:18.920
that means not only just posting
it.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-0
00:35:19.730 --> 00:35:23.678
It's giving it to them orally in
class, but particularly even

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-1
00:35:23.678 --> 00:35:27.436
after when we moved quickly
online during the early stages

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-2
00:35:27.436 --> 00:35:31.575
of COVID and one of the things I
bring back to me bring back now

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-3
00:35:31.575 --> 00:35:35.332
is I record some instructions
for students because we have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-4

00:35:35.332 --> 00:35:39.089
students that so many different
learning abilities. And so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-5
00:35:39.089 --> 00:35:42.655
sometimes they just need to
really be able to take that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-6
00:35:42.655 --> 00:35:46.604
video and just kind of slow it
down and go through all of the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5240-7
00:35:46.604 --> 00:35:49.660
instructions versus reading
everything at once.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-0
00:35:49.740 --> 00:35:53.250
So I even though it's it takes a
little bit of extra time,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-1
00:35:53.250 --> 00:35:56.521
particularly for bigger
projects. I will just go ahead

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-2
00:35:56.521 --> 00:36:00.269
and pull up a Microsoft Teams
page and record myself and my at

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-3
00:36:00.269 --> 00:36:03.600
home going through the
instructions, explaining things,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-4
00:36:03.600 --> 00:36:07.466
providing examples for them and
then just leaving that out there

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-5
00:36:07.466 --> 00:36:10.797
for them to utilize. And
students have found that to be

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5296-6
00:36:10.797 --> 00:36:11.570
very helpful.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5300-0
00:36:13.110 --> 00:36:14.380
For EMI course.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-0
00:36:15.130 --> 00:36:18.678
Yet narrated PowerPoints are
super helpful for unit, for our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-1
00:36:18.678 --> 00:36:22.284
students or any anything that
you know, even online textbooks

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-2
00:36:22.284 --> 00:36:25.832
where they have like the text to
speech feature is also very

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-3
00:36:25.832 --> 00:36:29.321
helpful and you know a lot of
our students have information

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-4
00:36:29.321 --> 00:36:32.869
processing issues. So they may
read and understand the word,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-5
00:36:32.869 --> 00:36:36.475
but sometimes it takes them a
while to process what that word

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-6
00:36:36.475 --> 00:36:40.139
actually means. So if they hear
it verbally and see it, that's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-7
00:36:40.139 --> 00:36:43.454
actually very helpful for them
as well. So yeah, I would

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5385-8
00:36:43.454 --> 00:36:45.140
definitely agree that that's.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5403-0
00:36:45.260 --> 00:36:49.963
That is a big game changer when
you have a those multiple media

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5403-1
00:36:49.963 --> 00:36:52.240
forms in your teaching methods.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5447-0
00:36:56.070 --> 00:36:59.486
Another example I would add is
having multiple types of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5447-1
00:36:59.486 --> 00:37:03.391
examples when you're delivering
your instructions, so if you're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5447-2
00:37:03.391 --> 00:37:07.295
preventing some information and
presenting new terms, providing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5447-3
00:37:07.295 --> 00:37:11.077
multiple types of examples for
the students has been helpful.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5447-4
00:37:11.077 --> 00:37:14.310
Whether that looks like
presenting the example from.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-0
00:37:15.100 --> 00:37:18.746
He's right. It's a multiple type
experiences presenting it in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-1
00:37:18.746 --> 00:37:22.274
multiple ways where that's
video, but then lecture but then

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-2
00:37:22.274 --> 00:37:25.861
small group activity. So that's
one thing that I've seen has

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-3
00:37:25.861 --> 00:37:29.330
been impactful is to have
specific examples, right. So for

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-4
00:37:29.330 --> 00:37:33.034
example, if I'm doing a lesson,
a generational wealth, I'm not

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-5
00:37:33.034 --> 00:37:36.738
just presenting terms. I'm not
just talking about the GI build

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-6
00:37:36.738 --> 00:37:40.266
and redlining and homestead. I'm
not just talking about the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-7
00:37:40.266 --> 00:37:43.971
terms, but I'm also giving them
specific examples of what this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5525-8
00:37:43.971 --> 00:37:44.970
looks like today.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5560-0
00:37:45.060 --> 00:37:48.819
Right, because sometimes when we
see things that have happened

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5560-1
00:37:48.819 --> 00:37:52.100
decades ago, it may not
understand how that's relevant

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5560-2
00:37:52.100 --> 00:37:55.800
today. So giving those multiple
examples and multiple ways is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5560-3
00:37:55.800 --> 00:37:59.200
another way that I try to
include include that strategy.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5563-0
00:38:04.080 --> 00:38:04.980

Other questions?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5584-0
00:38:13.230 --> 00:38:18.346
I have. I have a question. This
is Trisha Sullivan in the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5584-1
00:38:18.346 --> 00:38:23.726
nursing program and forgive my
ignorance of before I ask the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5584-2
00:38:23.726 --> 00:38:24.520
question.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5597-0
00:38:26.110 --> 00:38:31.261
Are there students in from the
Inclusive Learning program in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5597-1
00:38:31.261 --> 00:38:32.950
the nursing program?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-0
00:38:36.390 --> 00:38:41.243
Uh, neither. Or not, you know, a
lot of those classes are gated,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-1
00:38:41.243 --> 00:38:45.872
obviously, but our students,
depending on the type of course.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-2
00:38:45.872 --> 00:38:50.052
And it we have, we've had
students in the intro to help

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-3
00:38:50.052 --> 00:38:54.233
sciences classes and you know
those those typically are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-4
00:38:54.233 --> 00:38:58.862
helpful. We've had students go
through the CNA program before

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-5
00:38:58.862 --> 00:39:03.789
through CPE or through WELLSTAR,
but we've not ever really worked

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5670-6
00:39:03.789 --> 00:39:06.850
with nursing, but it's always
something.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5676-0
00:39:06.930 --> 00:39:08.660
That would be open to do.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5693-0
00:39:10.000 --> 00:39:16.009
Yes, yes, excellent. And I, I

find I didn't think so, but I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5693-1
00:39:16.009 --> 00:39:17.110
still find.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5731-0
00:39:17.790 --> 00:39:22.136
The strategies that you're
talking about helpful and a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5731-1
00:39:22.136 --> 00:39:26.878
great reminder for me because we
have all types of learning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5731-2
00:39:26.878 --> 00:39:31.777
styles in, in every classroom,
you know, so it's it's helpful

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5731-3
00:39:31.777 --> 00:39:33.120
to. So thank you.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5794-0
00:39:33.550 --> 00:39:36.981
Yeah. And I know you know, a lot
of you probably sitting there,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5794-1
00:39:36.981 --> 00:39:40.358
going to walk out 150 people in
an intro class that I'm trying

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5794-2
00:39:40.358 --> 00:39:43.682
to teach, and I don't have time
to do all this. And you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5794-3
00:39:43.682 --> 00:39:47.220
but if you, if you take the time
just to do it once, just narrate

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5794-4
00:39:47.220 --> 00:39:50.651
that PowerPoint and and put it
in D2L, then, then you've got at

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5794-5
00:39:50.651 --> 00:39:53.170
least one part of it done, you
know, and it's.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-0
00:39:53.250 --> 00:39:56.484
Umm. And I know it takes time
and I know it's hard and you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-1
00:39:56.484 --> 00:39:59.664
know, I know when I was a
classroom teacher, it just, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-2
00:39:59.664 --> 00:40:03.117

know, you you feel overwhelmed
sometimes, but it's worth it in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-3
00:40:03.117 --> 00:40:06.406
the end. You know, I think and
when you're and know another

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-4
00:40:06.406 --> 00:40:09.421
thing just really quick when
you're giving feedback to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-5
00:40:09.421 --> 00:40:12.710
students. You know sometimes
when you have all these papers

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-6
00:40:12.710 --> 00:40:16.054
to grade and it might take two
weeks to get them back. But I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-7
00:40:16.054 --> 00:40:19.617
know students, particularly our
students. It's really helpful to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-8
00:40:19.617 --> 00:40:23.126
have immediate feedback or very
quick feedback because you know

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5877-9
00:40:23.126 --> 00:40:24.770
the longer they are away from.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5922-0
00:40:24.950 --> 00:40:28.990
You know the information the the
less it's going to really apply.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5922-1
00:40:28.990 --> 00:40:32.784
So you know anytime that they
can get you know quick feedback

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5922-2
00:40:32.784 --> 00:40:36.151
is good in the in the kind the
way you give it is also

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5922-3
00:40:36.151 --> 00:40:39.945
important. You know that they
can feel safe and feel you know

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5922-4
00:40:39.945 --> 00:40:41.720
like they can ask a question.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-0
00:40:42.720 --> 00:40:47.009
You know, so think about like,
if you're writing, you know, if

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-1

00:40:47.009 --> 00:40:51.229
you're say they were supposed to
use ten sources. And so they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-2
00:40:51.229 --> 00:40:55.245
only used five and you go,
didn't you read the directions,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-3
00:40:55.245 --> 00:40:59.466
you know, how say that kind of
is kind of a condescending way

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-4
00:40:59.466 --> 00:41:03.550
to to make a statement. So maybe
instead saying, yeah, more

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-5
00:41:03.550 --> 00:41:07.770
sources here would be helpful or
just the way that things are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/5993-6
00:41:07.770 --> 00:41:11.650
stated or provided towards
students can even be helpful.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6020-0
00:41:16.650 --> 00:41:20.362
Thank you. There are a couple of
resources over in the chat if

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6020-1
00:41:20.362 --> 00:41:23.779
folks are interested, so please
please feel free to avail

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6020-2
00:41:23.779 --> 00:41:27.491
yourself at those researchers
that are being shared. Any other

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6020-3
00:41:27.491 --> 00:41:28.080
questions?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6023-0
00:41:29.180 --> 00:41:29.830
For our panel.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6053-0
00:41:41.790 --> 00:41:45.873
While we're waiting, I actually
have one that's been on my mind

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6053-1
00:41:45.873 --> 00:41:49.892
for a minute, particularly for
those of us who are teaching in

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6053-2
00:41:49.892 --> 00:41:53.720
community based areas or in
areas of intersectionality, or.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-0
00:41:55.260 --> 00:41:58.976
Teaching across difference or in
areas of cultural humility or

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-1
00:41:58.976 --> 00:42:02.280
cultural competence or
neurological difference, there's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-2
00:42:02.280 --> 00:42:05.052
certainly seems to be a
worrisome trend across

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-3
00:42:05.052 --> 00:42:08.591
institutions. I'm thinking of
Florida, of course, but other

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-4
00:42:08.591 --> 00:42:11.718
places across the country in
which there seems to be

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-5
00:42:11.718 --> 00:42:15.375
legislative action that would
make some of the things that we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6103-6
00:42:15.375 --> 00:42:17.380
teach relatively difficult to
do.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6126-0
00:42:19.510 --> 00:42:23.332
I'm just wondering what your
thoughts are in terms of a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6126-1
00:42:23.332 --> 00:42:27.495
sustaining a pedagogy or a way
of teaching that allows us to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6126-2
00:42:27.495 --> 00:42:28.860
continue to do that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6139-0
00:42:30.030 --> 00:42:33.714
And Doctor Wright, I'm thinking
particularly of your work with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6139-1
00:42:33.714 --> 00:42:35.760
transgender folks at color
that's.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-0
00:42:36.600 --> 00:42:39.453
Certainly on the in the target
areas and for those of us who

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-1
00:42:39.453 --> 00:42:42.352
teach critical race theory in

one way or another, that's also

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-2
00:42:42.352 --> 00:42:45.157
targeted. And for those of us
actually who are teaching the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-3
00:42:45.157 --> 00:42:48.056
acceptance of certain forms of
neurological difference that's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-4
00:42:48.056 --> 00:42:50.675
also being targeted in some
places. So I'm just sort of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-5
00:42:50.675 --> 00:42:53.433
curious, I know a lot of faculty
are concerned about this.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6189-6
00:42:53.433 --> 00:42:55.210
They're sort of worrying, Oh my
gosh.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6208-0
00:42:56.460 --> 00:43:00.497
How can I continue to teach what
I teach if they start gunning

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6208-1
00:43:00.497 --> 00:43:03.380
for me? So just curious about
your thoughts.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-0
00:43:10.750 --> 00:43:14.697
I don't know that I have the
magic answer, to be honest with

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-1
00:43:14.697 --> 00:43:18.643
you, but one thing that's been
in the back of my mind is I'm

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-2
00:43:18.643 --> 00:43:22.783
gonna keep doing what I'm doing
for as long as I can do it. And

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-3
00:43:22.783 --> 00:43:26.729
that's honestly my mentality
right now is I'm going to keep,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-4
00:43:26.729 --> 00:43:30.417
keep pushing, keep, keep
teaching as long as I can do it

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-5
00:43:30.417 --> 00:43:34.169
right, and I again, I know
that's a that's not, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-6
00:43:34.169 --> 00:43:38.245
an earth shattering answer or
anything. But one thing that has

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6285-7
00:43:38.245 --> 00:43:42.320
been helpful is even in teaching
critical race theory and and.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-0
00:43:42.400 --> 00:43:45.930
Theory class that I'm teaching
minority stress theory and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-1
00:43:45.930 --> 00:43:49.642
helping students understand
ecological approaches to health,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-2
00:43:49.642 --> 00:43:53.414
helping them to see that this
doesn't have to be politicized.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-3
00:43:53.414 --> 00:43:56.944
This is literally just a matter
of understanding what has

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-4
00:43:56.944 --> 00:44:00.534
happened in the past, and
oftentimes what can happen is we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-5
00:44:00.534 --> 00:44:04.489
we just don't know what we don't
know. And sometimes we may have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-6
00:44:04.489 --> 00:44:08.323
people who are speaking from a
place of they just do not know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-7
00:44:08.323 --> 00:44:12.035
right. And that's okay right.
Sometimes we may be in a space

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6369-8
00:44:12.035 --> 00:44:13.130
to educate others.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-0
00:44:13.250 --> 00:44:16.560
And sometimes we may not be in
that space. We may either not

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-1
00:44:16.560 --> 00:44:19.815
have the capacity or may not
have the access or whatever it

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-2
00:44:19.815 --> 00:44:23.071
is. We may not be able to to

educate and that's OK too. But

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-3
00:44:23.071 --> 00:44:26.489
as I've shared with students,
you know, I would hope that they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-4
00:44:26.489 --> 00:44:29.473
will take the information that
they're learning in the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-5
00:44:29.473 --> 00:44:32.891
classroom and then they will be
the change makers that we need

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-6
00:44:32.891 --> 00:44:36.363
to see, right? We hope that they
will become elected officials.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6437-7
00:44:36.363 --> 00:44:39.130
We hope that they will be a part
of policy change.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-0
00:44:39.560 --> 00:44:43.236
Umm, so again, not an earth
shattering or really remarkable

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-1
00:44:43.236 --> 00:44:46.973
answer, right? But I would say
keep doing the hard work that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-2
00:44:46.973 --> 00:44:50.711
you're doing right now. I've
been encouraged by mentors, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-3
00:44:50.711 --> 00:44:54.693
know, when you kind of find the
space that you need to be in and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-4
00:44:54.693 --> 00:44:58.308
you keep serving in that space
and make sure that you have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-5
00:44:58.308 --> 00:45:02.290
almost like a protective bubble
around you or a community around

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-6
00:45:02.290 --> 00:45:05.537
you while you're working in
tandem that can help you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6507-7
00:45:05.537 --> 00:45:09.090
tremendously instead of only
working solo. Right. And so.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6567-0
00:45:09.830 --> 00:45:13.047
You know, keep pushing, keep
doing the work that you're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6567-1
00:45:13.047 --> 00:45:16.609
doing, but also don't do that
work alone. So I don't. I don't

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6567-2
00:45:16.609 --> 00:45:20.401
do anything by myself. Right. So
I try to make sure I'm doing the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6567-3
00:45:20.401 --> 00:45:23.963
work that I'm doing, still do
it, but I make sure I'm kind of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6567-4
00:45:23.963 --> 00:45:27.180
working in tandem with others
who have shared interest.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6575-0
00:45:28.620 --> 00:45:31.560
That's the, I guess that's the
best I could say right now.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6585-0
00:45:32.830 --> 00:45:35.889
Thank you. I think that's quite
well said. Anyone else wanna

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6585-1
00:45:35.889 --> 00:45:36.440
contribute?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6610-0
00:45:36.930 --> 00:45:40.494
You know, I think, umm, you
know, just just speaking up and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6610-1
00:45:40.494 --> 00:45:44.117
and trying to correct people
that have, you know, kind of an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6610-2
00:45:44.117 --> 00:45:45.720
ignorant outlook on things.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-0
00:45:46.740 --> 00:45:50.365
You know, sometimes who you know
in the area where I live you you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-1
00:45:50.365 --> 00:45:53.606
kind of have that conservative
outlook and just, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-2
00:45:53.606 --> 00:45:56.846
people start talking about
critical race theory and you're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-3
00:45:56.846 --> 00:45:59.757
just like, well, hold on a
second. I don't think you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-4
00:45:59.757 --> 00:46:03.382
understand what it really is and
just, you know, being having the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-5
00:46:03.382 --> 00:46:06.898
courage to speak up and and just
say I don't, you know, I think

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-6
00:46:06.898 --> 00:46:09.973
you're wrong or I think you
don't understand. You don't

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6684-7
00:46:09.973 --> 00:46:12.170
understand what's really going
on here.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6738-0
00:46:12.260 --> 00:46:16.027
And and I think the more that
we're willing to do that, the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6738-1
00:46:16.027 --> 00:46:19.856
more influence we might have on
just friends, on family, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6738-2
00:46:19.856 --> 00:46:23.560
know, on our community and and
it's just has to be like it

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6738-3
00:46:23.560 --> 00:46:27.578
might, it might be baby steps.
But I just feel like that's what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6738-4
00:46:27.578 --> 00:46:31.281
you know, maybe that's what I
can do in order to help make

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6738-5
00:46:31.281 --> 00:46:32.160
things better.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6741-0
00:46:34.810 --> 00:46:35.210
Thanks.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-0
00:46:37.160 --> 00:46:40.484
Yeah, I would just add a
resource that that I'm very

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-1
00:46:40.484 --> 00:46:44.435
familiar with and I know that

Doctor Wright was as as well. We

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-2
00:46:44.435 --> 00:46:47.822
sat at the I like to call her
like the she's like our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-3
00:46:47.822 --> 00:46:51.710
godfather of public health but
sat at her feet. Doctor Kumar.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-4
00:46:51.710 --> 00:46:55.348
Phyllis Jones has wonderful
resources, a wonderful way to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-5
00:46:55.348 --> 00:46:58.672
really talk about these key
issues. And she was at a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-6
00:46:58.672 --> 00:47:02.686
conference that we were at and
just gave the pledge of that. We

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-7
00:47:02.686 --> 00:47:06.010
have to step into the
controversy and it's scary and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6831-8
00:47:06.010 --> 00:47:08.330
it's hard, but not talking about
it.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-0
00:47:08.480 --> 00:47:12.287
Createspace, for those things to
come and to be taken over. And

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-1
00:47:12.287 --> 00:47:15.320
so if we lean in and we're
making sure that we are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-2
00:47:15.320 --> 00:47:18.888
fortifying ourselves with, with
allies, with people who are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-3
00:47:18.888 --> 00:47:22.218
agreeing with us, but then also
making sure that we are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-4
00:47:22.218 --> 00:47:25.787
educating people, not in a
condescending way, but really as

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-5
00:47:25.787 --> 00:47:28.939
we were talking about these
inclusive strategies but

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-6
00:47:28.939 --> 00:47:32.388
allowing to hear what a person
thinks a term is, and then

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-7
00:47:32.388 --> 00:47:36.135
educating them on what the term
actually is. And just but also

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6911-8
00:47:36.135 --> 00:47:38.930
knowing that we might have to
push into those.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6945-0
00:47:39.050 --> 00:47:42.713
Hard spaces but doing nothing
and saying nothing is going to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6945-1
00:47:42.713 --> 00:47:46.497
allow it to happen anyways, and
so we might as well keep doing

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6945-2
00:47:46.497 --> 00:47:50.340
what we're doing, speak up and
try to educate as many people as

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6945-3
00:47:50.340 --> 00:47:50.880
possible.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-0
00:47:53.330 --> 00:47:57.319
I wanted to share really quickly
that relationships matter,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/6951-0
00:47:53.390 --> 00:47:53.840
Thank you.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-1
00:47:57.319 --> 00:48:01.307
right. I remember in my previous
role and before I moved to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-2
00:48:01.307 --> 00:48:05.295
Georgia because I was friends
with someone who had power to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-3
00:48:05.295 --> 00:48:09.084
make policy decisions. This
person reached out to me and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-4
00:48:09.084 --> 00:48:12.873
said I do not understand this
right. I do not understand

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-5
00:48:12.873 --> 00:48:16.130
transgender. What's the
question? Right? I don't

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-6
00:48:16.130 --> 00:48:19.853
understand. So I don't know how
to support what I don't

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-7
00:48:19.853 --> 00:48:23.974
understand. And so I said, I am
so glad that you reached out.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7025-8
00:48:23.974 --> 00:48:26.300
Can we please meet and talk
about?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-0
00:48:26.420 --> 00:48:29.129
I'm your questions, your
concerns and you know, can we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-1
00:48:29.129 --> 00:48:31.936
have kind of this this safe
space that's talk about this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-2
00:48:31.936 --> 00:48:35.137
together? It's like yes. That's
why I reached out to you. Right.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-3
00:48:35.137 --> 00:48:38.239
Because I trust you and we have
this relationship. Right. So I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-4
00:48:38.239 --> 00:48:41.440
would just encourage you all you
know if you have someone who is

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-5
00:48:41.440 --> 00:48:44.345
in your life and you have that
relationship with them, you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-6
00:48:44.345 --> 00:48:47.497
don't run away if they have. If
they disagree with you or don't

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-7
00:48:47.497 --> 00:48:50.550
understand something and may
literally be coming from a place

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-8
00:48:50.550 --> 00:48:53.455
that I don't know. Right. It may
be coming from a place of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-9
00:48:53.455 --> 00:48:56.410
ignorance. And so it's important
to continue to foster that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7111-10

00:48:56.410 --> 00:48:57.050
relationship.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-0
00:48:57.160 --> 00:49:00.479
Now if you get set, place where
you realize that that is not

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-1
00:49:00.479 --> 00:49:03.526
going to advance or improve,
then you make the decision

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-2
00:49:03.526 --> 00:49:06.682
that's best for you and your
life and your well-being and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-3
00:49:06.682 --> 00:49:09.620
your capacity, right? But if
someone is coming to you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-4
00:49:09.620 --> 00:49:12.939
genuinely wanting to engage and
learn more than I would just

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-5
00:49:12.939 --> 00:49:15.986
challenge you to really lean
into that relationship. As

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-6
00:49:15.986 --> 00:49:18.870
Doctor Kuo has already
mentioned, you know lean into

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-7
00:49:18.870 --> 00:49:22.135
that relationship and then help
to educate right instead of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-8
00:49:22.135 --> 00:49:25.508
running away. One thing that
Doctor Jones mentioned last week

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-9
00:49:25.508 --> 00:49:28.446
during the conference is that
racism denial is really

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7194-10
00:49:28.446 --> 00:49:28.990
prevalent.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-0
00:49:29.070 --> 00:49:32.715
Umm. And so sometimes we kind of
deny what's happened. I use we

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-1
00:49:32.715 --> 00:49:36.303
loosely but kind of deny what's
happening and run away from it

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-2
00:49:36.303 --> 00:49:39.947
as if it doesn't exist. Right?
But that's not helping anything.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-3
00:49:39.947 --> 00:49:43.421
Right. So when we kind of lean
into that and again fostering

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-4
00:49:43.421 --> 00:49:46.439
relationships in a non
condescending way is amazing.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-5
00:49:46.439 --> 00:49:49.628
What can happen, right. And
those little baby steps can

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7257-6
00:49:49.628 --> 00:49:52.760
hopefully improve over time,
improve things over time.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7263-0
00:49:55.970 --> 00:49:57.830
Thank you. Any other questions?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-0
00:50:11.620 --> 00:50:15.195
I have just one last question
and I know that we're close on

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-1
00:50:15.195 --> 00:50:18.476
time, but you mentioned
relationship and it always it's

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-2
00:50:18.476 --> 00:50:21.641
always curious to me as to how
do we set up classroom

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-3
00:50:21.641 --> 00:50:25.274
environments in which students
are not just students that are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-4
00:50:25.274 --> 00:50:29.024
there, but students that belong
that they feel like they belong

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-5
00:50:29.024 --> 00:50:32.306
to a collective alerting
collective that they belong to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-6
00:50:32.306 --> 00:50:35.939
the class, not just they just
attend the class. I'm wondering

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-7
00:50:35.939 --> 00:50:39.338
if you have any thoughts or

strategies about how to build

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7340-8
00:50:39.338 --> 00:50:41.330
relationships with students
that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7349-0
00:50:41.730 --> 00:50:45.270
Assist in a sense of belonging
within the classroom.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-0
00:50:47.250 --> 00:50:51.541
Sure. I I love that question
because I try to build that from

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-1
00:50:51.541 --> 00:50:55.970
when I teach a 2000 level course
and all the way up to the 4000

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-2
00:50:55.970 --> 00:51:00.537
level. Course I would say again,
simple strategies of group work,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-3
00:51:00.537 --> 00:51:04.551
but not like group work for a
grade, but in terms of that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-4
00:51:04.551 --> 00:51:08.634
think pair share making having
students OK, talk with your

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-5
00:51:08.634 --> 00:51:12.163
neighbor and actually
incorporate that a lot where

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-6
00:51:12.163 --> 00:51:15.693
it's not just filler
information, but they have to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7418-7
00:51:15.693 --> 00:51:17.630
solve a situation. So I get.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-0
00:51:17.690 --> 00:51:21.061
The students a case study are
give them a scenario and they

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-1
00:51:21.061 --> 00:51:24.657
have to like travel around the
room with this person or they or

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-2
00:51:24.657 --> 00:51:27.915
experiencing. When I teach
health literacy, we go through

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-3

00:51:27.915 --> 00:51:31.118
all of these different types of
scenarios where they are

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-4
00:51:31.118 --> 00:51:34.601
switching roles with a person
who may understand something or

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-5
00:51:34.601 --> 00:51:37.972
they have to lean on their
partner to help help them read a

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-6
00:51:37.972 --> 00:51:41.118
medication label. I would say
like each of those little

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-7
00:51:41.118 --> 00:51:44.433
activities where they're being
exposed to their classmates

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-8
00:51:44.433 --> 00:51:47.916
starts to naturally build some
of those relationships so that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7501-9
00:51:47.916 --> 00:51:50.500
when they do get into the 4000
level courses.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-0
00:51:50.770 --> 00:51:54.428
That I'm teaching where they
have to do really deep group

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-1
00:51:54.428 --> 00:51:58.024
work they've been exposed to
their other classmates, and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-2
00:51:58.024 --> 00:52:01.682
they've already started some
friendships. They've started

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-3
00:52:01.682 --> 00:52:05.529
study groups. And so then we
start to work and circle tables

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-4
00:52:05.529 --> 00:52:09.566
facing each other, talking with
each other, bouncing ideas off,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-5
00:52:09.566 --> 00:52:13.476
coming up with ways where they
can build things up as a team.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-6
00:52:13.476 --> 00:52:16.567
And so I think just

incorporating those types of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-7
00:52:16.567 --> 00:52:20.036
activities. But I would
definitely encourage people to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7579-8
00:52:20.036 --> 00:52:22.180
incorporate them with low
stakes.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-0
00:52:22.250 --> 00:52:25.848
Great, because lots of times
people's experience with group

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-1
00:52:25.848 --> 00:52:29.445
work is at the high state level
and it turns into just this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-2
00:52:29.445 --> 00:52:32.443
whole conflict, which is
important for them to go

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-3
00:52:32.443 --> 00:52:36.281
through. But it kind of plants a
seed of a negative view of how

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-4
00:52:36.281 --> 00:52:39.878
to work with people. But if
you're incorporating both those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-5
00:52:39.878 --> 00:52:43.476
high stake and low stake group
work activities, I feel like

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-6
00:52:43.476 --> 00:52:47.014
that helps. And I've seen it
happen. I've seen people turn

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-7
00:52:47.014 --> 00:52:50.252
from just classmates to actual
friends to where we're

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7652-8
00:52:50.252 --> 00:52:52.110
celebrating when we get to the.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7664-0
00:52:52.260 --> 00:52:55.247
Have some course and they and
they've really built those

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7664-1
00:52:55.247 --> 00:52:55.980
relationships.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-0
00:53:02.940 --> 00:53:06.600

I love that Mary and I know. I also try to do that and classes,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-1
00:53:06.600 --> 00:53:10.203
especially the larger classes,
but you know, because naturally

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-2
00:53:10.203 --> 00:53:13.692
the smaller classes they tend to
group together a little bit

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-3
00:53:13.692 --> 00:53:17.180
easier. But another thing that I
try to do is learn students

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-4
00:53:17.180 --> 00:53:20.783
names. Again, I know that that
seems simple, but being able to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-5
00:53:20.783 --> 00:53:24.329
engage with the student when
they're walking in and say maybe

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-6
00:53:24.329 --> 00:53:27.932
did you change your hair today?
Like it looks different or you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-7
00:53:27.932 --> 00:53:31.306
know, something that is helping
them to feel connected and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7736-8
00:53:31.306 --> 00:53:33.250
seeing. So that's just
something.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7790-0
00:53:33.350 --> 00:53:37.076
Little that I try to do is
connect and saying their name

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7790-1
00:53:37.076 --> 00:53:41.325
out loud. If if I'm asking them
to say something in class then I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7790-2
00:53:41.325 --> 00:53:45.508
try to, you know, call them by
their name and you know, we like

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7790-3
00:53:45.508 --> 00:53:49.691
hearing our names, right. And so
just offering that respect and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7790-4
00:53:49.691 --> 00:53:53.809
visibility to students is just
another strategy that I tend to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7790-5
00:53:53.809 --> 00:53:54.070
use.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-0
00:53:57.630 --> 00:54:00.997
And yeah, I would just say just,
you know, seem approachable. I

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-1
00:54:00.997 --> 00:54:03.995
think sometimes, you know,
students, particularly in the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-2
00:54:03.995 --> 00:54:07.256
college environment, they come
in and there's your, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-3
00:54:07.256 --> 00:54:10.307
that's the professor. And I'm
the student. And, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-4
00:54:10.307 --> 00:54:13.463
there's this kind of disconnect
between the student teacher

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-5
00:54:13.463 --> 00:54:16.514
relationship. But, you know,
just, you know, seeing human

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-6
00:54:16.514 --> 00:54:19.512
tell them something about
yourself or, you know, I'm not

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-7
00:54:19.512 --> 00:54:22.721
saying you have to give them
your life story. But, you know,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-8
00:54:22.721 --> 00:54:25.982
just, you know, make them see
something, make them see you as

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-9
00:54:25.982 --> 00:54:29.190
something other than they're
just their teacher. And I think

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7873-10
00:54:29.190 --> 00:54:30.400
that's helpful as well.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7897-0
00:54:33.380 --> 00:54:36.700
We have some great suggestions
over in the chat as well. Sorry,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7888-0
00:54:33.510 --> 00:54:35.740
But yeah, I would absolutely

agree. I show pictures.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-0
00:54:36.550 --> 00:54:39.611
I'm sorry I show pit. I show
pictures of my family on the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7897-1
00:54:36.700 --> 00:54:38.100
go ahead. No, no, you good.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-1
00:54:39.611 --> 00:54:42.883
very first day and then like,
even try to incorporate some of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-2
00:54:42.883 --> 00:54:46.155
those pictures and that like,
that humanizes you. And I would

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-3
00:54:46.155 --> 00:54:49.163
definitely agree with what
Doctor Wright said with their

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-4
00:54:49.163 --> 00:54:52.593
names. I have the students make
little name plates and then like

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-5
00:54:52.593 --> 00:54:55.970
an encouraging word on the other
side. So one that's kind of an

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-6
00:54:55.970 --> 00:54:59.031
easy way for me to remember
their names, but then also it

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-7
00:54:59.031 --> 00:55:02.197
helps their other classmates to
know their names. But yeah,

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-8
00:55:02.197 --> 00:55:04.994
definitely would agree, like
creating just welcoming

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7969-9
00:55:04.994 --> 00:55:05.680
environments.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7982-0
00:55:09.280 --> 00:55:13.339
Thank you. We have time for one
more question or a series of

fe1412ef-30eb-46d3-bcdc-69b54f80406f/7982-1
00:55:13.339 --> 00:55:14.470
summary comments.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8005-0
00:55:18.590 --> 00:55:22.459
All right. We'll we'll allow or

ask each of you not allow you to

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8005-1
00:55:22.459 --> 00:55:26.209

ask each of you if you have a a
final summary comment that you

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8005-2
00:55:26.209 --> 00:55:27.340

would like to make.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8018-0
00:55:35.880 --> 00:55:38.422

I'll I'll prompt. We'll start
with Doctor Wright. Do you have

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8018-1
00:55:38.422 --> 00:55:40.020

a a summary comment you would
like to?

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8046-0
00:55:40.920 --> 00:55:45.364

Tour. I wanna share something. I
actually just read on LinkedIn

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8046-1
00:55:45.364 --> 00:55:49.530

this week. Inclusion does not
equal access and I would just

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8046-2
00:55:49.530 --> 00:55:53.211

leave you with that. I don't
think we should just be

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8046-3
00:55:53.211 --> 00:55:55.710

providing or allowing or, you
know.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-0
00:55:56.900 --> 00:56:00.323

Giving this access to our
students, I'm you know, again

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-1
00:56:00.323 --> 00:56:04.297

using that loosely. But I think
that we should be developing and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-2
00:56:04.297 --> 00:56:07.414

fostering intentional
experiences, and that is our

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-3
00:56:07.414 --> 00:56:11.326

responsibility, right. So I kind
of put that on this back on us

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-4
00:56:11.326 --> 00:56:15.055

as facilitators of learning to
think about how we can create

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-5

00:56:15.055 --> 00:56:18.539
intentional experiences that are
going to help to foster

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-6
00:56:18.539 --> 00:56:22.268
belonging and that we're not
just using, you know, buzzwords

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-7
00:56:22.268 --> 00:56:25.752
as a way to say, yes, I am
providing this access to this

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8134-8
00:56:25.752 --> 00:56:26.730
sort of student.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8152-0
00:56:27.310 --> 00:56:32.292
No, right how we actually
creating meaningful intentional

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8152-1
00:56:32.292 --> 00:56:35.900
experiences that are mutually
beneficial.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8161-0
00:56:36.690 --> 00:56:38.440
And thank you everybody for
being here.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8166-0
00:56:39.980 --> 00:56:41.090
Thank you, Doctor Wright.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8172-0
00:56:42.330 --> 00:56:44.110
This Greg and he final comment.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-0
00:56:47.480 --> 00:56:50.824
Umm, you know, that's just
think. You know, being aware

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-1
00:56:50.824 --> 00:56:54.645
that the there are students out
there who learn differently and

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-2
00:56:54.645 --> 00:56:57.928
you know there are they are in
your classroom not just

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-3
00:56:57.928 --> 00:57:01.809
necessarily from our program but
you know the statistics tell us

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-4
00:57:01.809 --> 00:57:05.689
that you know there are students
with autism. There are students

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-5

00:57:05.689 --> 00:57:09.510
with cerebral palsy. There are
students with all of these other

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-6
00:57:09.510 --> 00:57:13.212
disabilities that are part of.
Then you're typical population

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-7
00:57:13.212 --> 00:57:17.093
as well. So you know being aware
that these students may require

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8247-8
00:57:17.093 --> 00:57:17.570
certain.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8305-0
00:57:17.700 --> 00:57:21.203
Accommodations and and just
because they have accommodations

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8305-1
00:57:21.203 --> 00:57:24.820
doesn't mean that it's going to
make the work easier for them.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8305-2
00:57:24.820 --> 00:57:28.495
It just means that it's going to
make on par on level with what

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8305-3
00:57:28.495 --> 00:57:31.998
other students are able to do.
So it just moves the starting

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8305-4
00:57:31.998 --> 00:57:35.156
point to the same place as
everybody else. And I think

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8305-5
00:57:35.156 --> 00:57:37.280
sometimes people lose sight of
that.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8309-0
00:57:39.540 --> 00:57:40.570
Find a doctor Kuku.

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-0
00:57:42.520 --> 00:57:46.186
I would just simply say just
leaving your assumptions at home

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-1
00:57:46.186 --> 00:57:49.557
and just don't assume that
assume things, but instead be

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-2
00:57:49.557 --> 00:57:53.223
open and willing to say. Maybe I
need to explain a little bit

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-3
00:57:53.223 --> 00:57:57.066
more or provide a different type
of resource and not assume that

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-4
00:57:57.066 --> 00:58:00.791
everyone knows what's happening,
but instead just be very open

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-5
00:58:00.791 --> 00:58:04.398
and very transparent over and
over. Explain in such a way so

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-6
00:58:04.398 --> 00:58:07.946
that everyone can have access or
end those different to the

fe1412ef-30eb-46d3-bcdc-69b54f80406f/8382-7
00:58:07.946 --> 00:58:10.370
things that you're trying to
teach them.