**Monica Nandan, Ph.D., MSW, MBA.**

**WellStar College of Health and Human Services**

**Kennesaw State University, Kennesaw, GA 30144**

**EDUCATION**

Ph.D. School of Social Work, Florida State University, Tallahassee, Florida. April 1996

M.S.W. School of Social Work, Florida State University, Tallahassee, Florida. 1993

M.B.A. (Health Care), Augusta University, Augusta, Georgia. 1989

M.B.A. (Finance), Institute of Management and Development Research, Member of the Poona University System, Poona, India.

B.Com. (Bachelor of Commerce, Accountancy and Auditing), University of Poona, India.

**PROFESSIONAL EXPERIENCE**

***Administration & Leadership***

August 2018 – Present: Professor & Director of Strategic Partnership and Social Impact, WellStar College of Health and Human Services, Kennesaw State University, Kennesaw, GA.

June 2012 – 2014; July 2015 – July 2018: Professor & Chair, Department of Social Work & Human Services, Kennesaw State University, Kennesaw, GA.

July 2014 – June 2016: Professor, Interim Dean, WellStar College of Health and Human Services, Kennesaw State University, Kennesaw, GA.

June 2010 – May 2012: Chair & Program Director, School of Social Work, University of Missouri-Kansas City, Kansas City, MO.

August 1993-2007: Gerontology Program Coordinator, Missouri Western State University, St. Joseph, MO.

***Professional***

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| 1991 - 1993 Clinical Care and Case Manager, Multi-Cultural Student Support Center, Florida State University, Tallahassee, FL.1991 Resource Consultant, Area Agency on Aging for North Florida, Tallahassee, FL.1989 Accounts Consultant, FireCheck, Augusta, GA.1988 Assistant to Administrator—ER Patient Care Navigation and Cost Control, Ambulatory Care Division, University Hospital Augusta, GA.1981 - 1987 Accountant, V.G. Mani & Co., 7 Arsenal Road, Pune, India. |  |  |

**TEACHING, SUPERVISION, & MENTORING**

***Kennesaw State University, Kennesaw, GA***

2020: Professor & Director, WellStar College of Health and Human Services

* SW 7806: Addiction Theory and Policy
* SW 7702: Social Welfare Policy
* IPE 4413: Interprofessional Collaboration and Care

2019: Professor & Director, WellStar College of Health and Human Services

* SW 7900: Design Thinking, Social Innovation and Social Entrepreneurship.
* SW 7702: Social Welfare Policy

2018: Chair, Department of Social Work and Human Services; Director, WellStar College of Health and Human Services.

* SW 7708 & 7709: Internship Seminar
* SW 7702: Social Welfare Policy
* HS 4490/HPE 4490/NUR 4490: Interprofessional Collaboration and Care.

2017: Chair, Department of Social Work and Human Services

* SW 7707: Social Work Practice Research.
* HS 4490/HPE 4490/NUR 4490: Interprofessional Collaboration and Care.

2016: Interim Dean, WellStar College of Health and Human Services.

* HS 4490/HPE 4490/NUR 4490: Interprofessional Collaboration and Care.

2015: Interim Dean, WellStar College of Health and Human Services.

* SW 7900: Getting Women Ahead from the Bottom of the Pyramid: Perspectives within India and the U.S.

2013: Chair, Department of Social Work and Human Services.

* SW 7900: Social Innovation
* SW 7707: Practice Based Research.

***University of Missouri-Kansas City, Kansas City, MO***

2007 - 2012 Associate Professor, School of Social Work.

* Social Work Research Methods
* Program Evaluation and Management
* Practicum Seminar
* Community Organizing with Social Entrepreneurship
* Innovation: Online course development; evaluative rubric to measure behaviors of students in field practicum to ensure social work competencies; horizontal integration of assignments between social work research course, social work practice and human behavior in social environment, integration of social innovation and entrepreneurship into macro practice classes

***Missouri Western State University, St. Joseph, MO***

1993 – 2007 Assistant and Associate Professor, Department of Social Work, Sociology and Government.

* Human Behavior in Social Environment
* Field Seminar
* Research Project
* Social Welfare Policy
* Community Organizing
* Aging Studies
* Death and Dying
* Health Care and Social Work
* First Year Learning Experience.

***Student Supervision at University of Missouri-Kansas City and Kennesaw State University***

MPH Student—Emory University

Bandana Prasad, Behavioral Health Internship, Sept 2018 – April 2019.

KSU Exchange Internship/Directed Study Abroad

Jhoania Augustin, Human Service Major, Jan 2016 – May 2016.

Honors Student

Brianna White, Sociology Major, November 2012 – April 2013.

Ph.D. Dissertation Committee Member

Sandra Price, Chair Joan Gallos, 2009 – 2013.

Rachel Johnson and Nikita Raper—Mentored Research projects that [received university and college awards in 2020](https://research.kennesaw.edu/our/symposium-student-scholars/Symposium2021_Program%20UPDATED%20April%2029.pdf)

Dissertation Reviewer & Grader, Luyanda Sompa, University of Fort Hare.

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| **SCHOLARSHIP*****Refereed Journal Articles***Johnson, R., **Nandan, M.,** Culp, B., & Thomas, D. (Under Review). College Students’ Mental Health Help Seeking Behaviors. *Journal of American College Health.*Mandayam, G., **Nandan, M.,** & Bowen, E. (Under Review). Convergence of Community Social Work Practice, Collective Impact and Design Thinking:  What, Why and How? *Journal of Social Work.*Bumphus, L., Ard, W., Thomas, D., **Nandan, M**. (In Press, 2021). Mental Health Access Background And Framework For Improvement In The Digital Era. *International Journal of Applied Research on Public Health Management,* 7 (2), doi: 10.4018/IJARPHMPorter, K., **Nandan, M**., Varagona, L., McGuire, M., (Revise to Resubmit 2021). Designing an innovative interprofessional curriculum using Implementation Science framework for development and delivery. *College Teaching.***Nandan, M.,** Mandayam, G., Jaskyte, K. (2020). Human Centered Design as a New Approach to Creative Problem Solving: Its Usefulness and Applicability for Social Work Practice. *Human Service Organizations: Management, Leadership, & Governance. 310 – 316.* [*https://www.tandfonline.com/doi/ref/10.1080/23303131.2020.1737294?scroll=top*](https://www.tandfonline.com/doi/ref/10.1080/23303131.2020.1737294?scroll=top)Porter, K., **Nandan, M**., Varagona, L., McGuire, M., (2020). The Effect of Experiential Competency-Based Interprofessional Education on Pre-Professional Undergraduate Students: A Pilot Study. [*Journal of Allied Health*](https://www.ingentaconnect.com/contentone/asahp/jah/2020/00000049/00000002/art00003). 49(2), 79-85.**Nandan, M.,** Singh, A., & Mandayam G. (2019). Social Value Creation and Social Innovation by Human Service Professionals: Evidence from Missouri, USA. *Administration Science.*  <https://www.mdpi.com/2076-3387/9/4/86/htm>Nandan, S., **Nandan, M**. (2019). Building Strong Global Brands: Impact of Cross Sector Alliances, Sustainable Innovations and Strategic CSR. *Advances in Business Research.* 9, 78-100.Porter, K., **Nandan, M**., Varagona, L., McGuire, M., (2018). Competency-Based Interprofessional Education: Impact on Future Health and Human Services Professionals. [*Journal of Human Services*](https://web.b.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=08905428&AN=142858017&h=hpiHPUv%2btg2i%2fweYsvch6QX2EryM82dSkpJCU%2bO5yHLM0cCeesSeWe1KcaGh1yqNN463%2f6B9egiMDOT6MMwsgg%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrlNotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnl%3d08905428%26AN%3d142858017)*.* 38(1), 111-115.Varagona, L., **Nandan, M.,** Hooks, D. J., Porter, K., McGuire, M., Slater-Moody, J. (2017). A Framework for Designing and Developing an Innovative Interprofessional Education Model. *The Journal of Faculty Development*, 31(2), 49-56. **Nandan, M.,** Mandayam, G. Collard, C. & Tchouta, R. (2016). An Examination of Community Practice Social Workers as Social Intrapreneurs or Social Entrepreneurs. *International Journal of Social Entrepreneurship and Innovation*. 4(2). DOI: <http://dx.doi.org/10.1504/IJSEI.2016.076686> Annesi, J., **Nandan, M**., & McEwen K. (2015). Effects of two cognitive-behavioral physical activity and nutrition treatments on psychosocial predictors of changes in fruit/vegetable and high-fat food intake, and weight. *Hellenic Journal of Psychology,* 12, pg. 40-64.**Nandan, M.,** London, M., & Bent-Goodley, T. (2015, Jan). Social Workers as Social Change Agents: Social Innovation, Social Intrapreneurship and Social Entrepreneurship. *Human Service Organizations: Management, Leadership, & Governance.* <http://www.tandfonline.com/doi/full/10.1080/23303131.2014.955236>, pg. 38-56**Nandan, M.** & Scott, P. (2014, July). An innovative interprofessional education model to engage community and nonclinical participants. *Journal of Interprofessional Care.* 28(4), 376-378. doi:10.3109/13561820.2014.89597**Nandan, M.** & Scott, P. (2014). Interprofessional practice and education: Holistic approaches to complex health care challenges. *Journal of Allied Health*, 43(3), 150-156. Nandan, S., & **Nandan, M**. (2014). Aligning Core Brand Value (CBV) and Corporate Social Responsibility (CSR) to Enhance Corporate Brand Equity (CBE): A non-monetary approach. *Indian Journal of Marketing*, 44(8), 21-30. **Nandan, M.,** London, M. & Blum, T. (2014). Community Practice Social Entrepreneurship: An Interdisciplinary Approach to Graduate Education. *International Journal of Social Entrepreneurship and Innovation,* 3(1), 51-70.**Nandan, M.** & London, M. (2013). Interdisciplinary Professional Education: Training College Students for Collaborative Social Change*. Education +Teaching*, 55(8/9), 815-835.http://www.emeraldinsight.com/journals.htm?articleid=17098640&show=abstract&**Nandan, M.** & Scott, P. (2013). Social entrepreneurship and social work: The need for a transdisciplinary education model. *Administration in Social Work*. 37(3), 257-271. Elink: <http://www.tandfonline.com/eprint/YD8HfBV5ekEfM6mFT2Dd/full>**Nandan, M.** & Scott, P. (2011). Service learning and community-based partnerships: A model for teaching macro practice social work. *Journal of College Teaching and Learning*, 8(8), 25-38. **Nandan, M.** (2010). Service-learning partnership between university and school students: Experiential learning inspired through community research*. Journal of College Teaching and Learning,* 7(7), 48-55. **Nandan, M.** (2007). "Waves" of Asian Indian elderly immigrants: What can practitioners learn? *Journal of Cross-Cultural Gerontology*, 22, 389-404. **Nandan, M.** (2005). Cross-cultural perspectives in thanatology: Through a prism of religious faiths. Gerontology & Geriatric Education, 26(1), 43 - 56 and in the edited title *Aging Education in a Global Context.* **Nandan, M.** (2005). Adaptation to American culture: Voices of Asian Indian immigrants. *Journal of Gerontological Social Work,* 44 (3/4), 175-203.**Nandan, M.** (1997). Commitment of social service staff members: An exploration. *Social Work Research*, 21 (4), 249-259.**Nandan, M.,** & Nandan, S. (1996). Role of positioning strategies on consumer evaluation of brand extensions. *The Journal of Marketing Management*, 6(1), 1-7. Winner of the 1996 Richard D. Irwin Distinguished Paper Award.***Refereed Book*** **Nandan, M.,** Bent-Goodley, T., & Mandayam, G. (April, 2019) *Social Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Social Work Practice.* Washington, DC: NASW Press.CEUs published for *Social Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Social Work Practice.*[https://naswinstitute.inreachce.com/Details/Information/d8cfda9c-4434-4174-80cd-57c3ff430693](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fnaswinstitute.inreachce.com%2FDetails%2FInformation%2Fd8cfda9c-4434-4174-80cd-57c3ff430693&data=04%7C01%7Ctbent-goodley%40howard.edu%7C6e4f952c54734206de6e08d931c98837%7C02ac0c07b75f46bf9b133630ba94bb69%7C0%7C1%7C637595563932761083%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0&sdata=hOeNw50oMmed%2FDI2duZsBbuTzKluLSnz%2FLTMzR26YGE%3D&reserved=0)[https://naswpress.org/content/1452/ceus](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fnaswpress.org%2Fcontent%2F1452%2Fceus&data=04%7C01%7Ctbent-goodley%40howard.edu%7C6e4f952c54734206de6e08d931c98837%7C02ac0c07b75f46bf9b133630ba94bb69%7C0%7C1%7C637595563932766075%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0&sdata=XJOz45YO%2F88K7EBorj00cm8iNYGbwEaNqS%2B5SNXKQ1w%3D&reserved=0)***Refereed Book Chapters*** **Nandan, M.** & Mandayam, G. (2022, In Press). Macro Social Work Practice: Social Innovation and Entrepreneurship as New Intervention Strategies*Encyclopedia of Macro Social Work.* Oxford University Press.**Nandan, M.** & Mandayam, G. (2021). Rationale for Innovation, Intrapreneurship and Entrepreneurship in Social Work Practice. *Encyclopedia of Social Work.* Oxford University Press. <https://doi.org/10.1093/acrefore/9780199975839.013.1035>**Nandan, M.** (2020). International Social Work Practice in Health Care. In Holtz, C. (Ed.) *Global Health Care: Issues and Policies*, 4th Ed. Burlington, MA: Jones & Bartlett Learning.Brennan, M., **Nandan, M.** & Wallace, P. (2019). Community Development. In Wheeler, D. P. & McClain, A. (Eds). *Social Work Speaks*, 11th Ed. NASW Press. Pg 51-55.**Nandan, M.,** Bent-Goodley, T., & Mandayam, G. (2019). Epilogue. In Nandan, M., Bent-Goodley, T., & Mandayam, G. (Eds.) In Nandan, M., Bent-Goodley, T., & Mandayam, G. (Eds.) *Social Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Social Work Practice*. NASW Press.**Nandan, M.,** Bent-Goodley, T., & Mandayam, G. (2019). Prologue. In Nandan, M., Bent-Goodley, T., & Mandayam, G. (Eds.) In Nandan, M., Bent-Goodley, T., & Mandayam, G. (Eds.) *Social Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Social Work Practice*. NASW Press.**Nandan, M.,** Bent-Goodley, T., & Mandayam, G., Singh, A. (2019). Social Entrepreneurship, Social Intrapreneurship, Social Innovation and Social Value Creation: An Overview and Implications for Social Work. In Nandan, M., Bent-Goodley, T., & Mandayam, G. (Eds.) *Social Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Social Work Practice*. NASW Press.**Nandan, M.** (2016). Social Work Perspective in Global Health Care. In Holtz, C. (Ed.) *Global Health Care: Issues and Policies*, 3rd Ed. Burlington, MA: Jones & Bartlett Learning.**Nandan, M.,** Nandan, S., & London, M. (2015). Catalysts and Agents of Social Change Imperatives for Social Innovations. In Wallace, J. *Social Change: Perspectives, Challenges and Implications for the Future*. New York: Nova Publishers (pg. 19-40).**Nandan, M.** & Kirk, A. (2014). Occupational Social Work in the United States. In Guillermina, G. (Ed). *Occupational Social Work/Employee Assistance Program from International Perspective*. Nuevo Leon, Mexico: Universidad Autonoma de Nuevo Leon. **Nandan, M.** (2014). Social innovation. In Cousin, L. H., & Golson J. G. (Eds.) *Encyclopedia of Human Services and Diversity.* Thousand Oaks, CA: Sage Publications Inc. DOI: <http://dx.doi.org/10.4135/9781483346663> | Print ISBN: 9781452287485 | Online ISBN: 9781483346663 **Nandan, M.** (2014). Interprofessional & interdisciplinary practice. In Cousin, L. H., & Golson J. G. (Eds.) *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications Inc. DOI: <http://dx.doi.org/10.4135/9781483346663> | Print ISBN: 9781452287485 | Online ISBN: 9781483346663 **Nandan, M.** & Kirkland, C. (2014). Community based services. In Cousin, L. H., & Golson J. G. (Eds.) *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications Inc. DOI: <http://dx.doi.org/10.4135/9781483346663> | Print ISBN: 9781452287485 | Online ISBN: 9781483346663 **Nandan, M.** (2005). Cross-cultural perspectives in thanatology: Through a prism of religious faiths. In Shenk, D., & Groger, S. D. (Eds). *Aging Education in a Global Context*. Binghampton, NY: Haworth Press Inc.***Refereed Proceedings***Hashmi, T., Thomas, D. & **Nandan, M**. (Nov, 2021). Mental Health Call Triage: Coding Systems and Opportunities for Research. [*Information Systems and Computing Academic Professionals*](https://iscap.us/papers)**Nandan, M.** & Mandayam, G. (2016, Jan). Is Measuring the Concept of Social Entrepreneurship akin to a Flowing River or a Stagnant Lake? - Implications for Social Entrepreneurship Research Methodology. National Conference on Methodological Issues in Social Entrepreneurship. Tata Institute of Social Sciences, Mumbai, India (International). Nandan, S & **Nandan, M.** (2014, September). Global Brands and Cross-Sector Alliances: Value Creation Through Synergistic Collaboration. Atlantic Marketing Conference (Global Marketing Track), Ashville, NC (Regional).**Nandan, M.** & Sowell, R. (2013, January). Health care in a global context: Holistic approaches through inter-professional pedagogy. Seventh International Conference on Healthcare Systems and Global Business Issues, Jaipur, India (International). **Nandan, M.** & Scott, P. (2011, November). Preparing strategists and innovators for nonprofits in 21st century: An interdisciplinary model. ARNOVA International Conference, Toronto, Canada (International). **Nandan, M.** (2010, November). Innovations in an economic downturn: from social work practice to social entrepreneurship. Annual ARNOVA Conference, Alexandria, VA.**Nandan, M.** & Nandan, S. (2008, January). Evolving needs of mature consumers: Responsiveness of product designers and marketers. Applied Business Research Conference, Orlando, FL.Jones, A. & **Nandan, M.** (2005). What is the state of youth, social services and corporate giving? 2005 International Business and Economics Research Conference and the 2005 College Teaching and Learning Conference.Beck, J. & **Nandan, M.** (2004, October). Developing a professional image for social work: role of marketing. 2004 International Business and Economics Research Conference and The 2004 College Teaching and Learning Conference. Las Vegas, NV.Nandan, S. & **Nandan, M.** (2001, March). Asian Indian immigrants: Segmentation typology and brand concept. Midwest Business Administration Association, Chicago, IL.**Nandan, M.** (1997, April). Understanding teamwork: Correlates with role clarity, styles of teamwork and educational background. Annual Southern Gerontological Society Conference, Norfork, VA.**Nandan, M.** (1996, September). Commitment to interdisciplinary health care teams. 18th Annual Interdisciplinary Health Care Team Conference, Minneapolis, MN.**Nandan, M.** & Nandan, S. (1996, April). Challenges for vertically integrated health care systems: Role of internal marketing. Western Decision Sciences Conference, Seattle, WA.**Nandan, M.** & Nandan, S. (1996, March). Evaluation of service quality in vertically integrated health care systems. 1996 Marketing Management, Chicago, IL.**Nandan, M.** & Nandan, S. (1995, November). Improving quality of care and work life through interdisciplinary health care teams. Fifth Quality of Life/Marketing Conference, Williamsburg, VA.**Nandan, M.** (1995, September). Certified nursing assistants and resident relationships. Research brief, Fall Institute on Aging, Annual Conference, Richmond, VA.***Other Published Works*** Johnson, R., **Nandan, M.**, Culp, B., & Thomas, D. (Under Review). Online Mental Health Help Seeking Behaviors Among College Students. *Inauiries Journal.*Bryant, L., **Nandan, M.,** Cade, S., Bodenhamer, M., Stewart, L., & Dixon, A.,(2020). Georgia Opioid Strategic Planning, Multicultural Needs Assessment. https://dph.georgia.gov/stopopioidaddiction/georgias-opioid-response**Nandan, M.** (2020). Making Change: Youth Social Entrepreneurship as an Approach to Positive Youth and Community Development. T. P. Kruse. Book Review *Journal of Teaching in Social Work.* 40(4) <https://www.tandfonline.com/doi/full/10.1080/08841233.2020.1780087>Sinha, M., Nandan, S., **Nandan, M**. (2015). Strategic Corporate Social Responsibility: A perspective from India and China. http://dga.kennesaw.edu/ica/publications.php. Burke, M., Goldfine, R. A., Kirby, D. L., McHatton, P. A., **Nandan, M.,** Pearcey, S., Porter, K., Stallings, L., & Woszczynski, A. (2015). Forming a Learning Community for New Chairs. *The Department Chair*, 25(4), 25-27. DOI: 10.1002/dch.30023**Nandan, M.** (2013). Management for Social Enterprise. B. Doherty, G. Foster, C. Mason, J. Meehan, K. Meehan, N. Rotheroe & M. Book Review in *Administration in Social Work,* 37 (4). **Nandan, M.** & Scott, P. (2011, August). Social work curriculum for the 21st century. The National Network for Social Work Managers, 6(1), 4-5.**Nandan, M.** & Scott, P. (2011, September). Intellectual entrepreneurs and interdisciplinary education. NASW Missouri News, 38(1), 7.**Nandan, M.** (2008). Are Social Workers Social Entrepreneurs? Missouri News, 33(3), 13.**Nandan, M.** (2005). Multicultural competence with Asian Indian immigrants: Clarion call for social workers. National Committee on Racial and Ethnic Diversity (NCORED Network News) 5(1), 2-4.**Nandan, M.** (2003). Why social workers should devise a seamless service delivery system for clients and tax-payers? Missouri News, 29(3), 7.**Nandan, M.** (2003). Citizenship in action. Missouri News, 29 (3), 3.\***Hingorani, M.** (1995, February) Gandhian approach for women on welfare. Round Table. \* Maiden Name***Works- in-Progress***Sampath, G., **Nandan, M.,** Sinha M. (2022). Role of Embeddedness in Female Social Entrepreneurs' Scalability and Impact—Global Perspectives. **Nandan, M.,** Dyal, M.A., McClatchey, I., Collette, T., Garefino, A., Chakravarty, S., & Channer, B. (2021). Police Mental Health: Assessment of wellbeing and barriers to seeking assistance.**Nandan, M.,** Thomas, D. (2022). Mental Health and 911 Calls: Secondary Data Analysis of disposition of mental health calls by first responders.**PRESENTATIONS*****Refereed Conference Presentations***Mandayam, G. & **Nandan, M.** (2021, July). Social Innovation and Entrepreneurship: Need of the hour for Sustainable Impact by Community Practice Social Workers. (International) World Community Development Conference. **Nandan, M.** (2020, August). Designing Innovative Solutions During Challenging Times. National Social Work Association, Georgia Chapter Annual Conference (State). Workshop**Nandan, M.** & Mandayam, G. & Singh, K. (2020, June). From Understanding to Creativity in Human Service Organizations. An Introduction to Design Thinking. The Network of Social Work Management Conference, New York, NY (National). Pre-Conference Leadership Intensive Workshop.Solana, S., Dembla, P., **Nandan, M**., Bright, J., & Raper, N. (2020, April). Youthcentric Inc. Model Development using Human-Centered Design Research. Georgia Association of Business, Economics, and Entrepreneurship.  **Nandan, M.** & Mandayam, G. (2019, May). Design Thinking for Building Sustainable and Impactful Services, Products and Processes in Human Service Organizations: Going Beyond Needs Assessment. The Network of Social Work Management Conference, Chicago, IL (National).**Nandan, M.** & Singh, A. (2018, June). How do social workers create value through innovation. The Network of Social Work Management Conference, San Diego, CA (National).Mandayam, G., & **Nandan, M.** (2018, June). Social value creation, innovation and entrepreneurship in human services: are social workers and non-social workers similar or different? Poster at The Network of Social Work Management Conference, San Diego, CA (National).**Nandan, M.,** & Mandayam, G. (2018). How do social workers and non-social workers engage in innovation and create social value? A comparison of similarities and differences. Joint World Conference on Social Work, Education and Social Development (SWSD, 2018), Dublin, Ireland (International). **Nandan, M.** (2017, June). Innovation as a Tool for Advancement. Emerging Leaders Institute. The Network of Social Work Management Conference, New York, NY (National).**Nandan, M.** & Porter, K. (2017, Feb). Utilizing Implementation Science Framework for Innovative Interprofessional Pedagogy. Academic Chairpersons Conference, New Orleans, LA (National).**Nandan, M.** (2017, Jan). Opening Remarks at the International Conference on Methodological Issues in Social Entrepreneurship Knowledge and Practice, Tata Institute of Social Sciences, Mumbai, India (International). **Nandan, M.** & Mandayam, G. (2016, Nov). Social Work Entrepreneurship—A Study of Community Practitioners in Midwestern USA. Council on Social Work Education. Atlanta, GA (National). Porter, K., **Nandan,** M., Stalling, L., & Goldfine, R. (2016, Oct). Promoting Interprofessional Education in Undergraduate Programs. Leadership in Higher Education (National).Slater-Moody, J., **Nandan, M.,** & Hooks, D. (2016, Sept). Interprofessional Collaboration and Practice: The Challenging Realities and the Delightful Rewards. National Organization of Human Services Annual Conference (National).Sinha, M., Nandan, S., & **Nandan, M.** (2016, Aug). Stakeholder Orientation and Triple Bottom Line: Role of Sustainable Innovation & Cross-Sector Alliances. 2016 Summer Academic Conference, American Marketing Association. Atlanta, GA. (National).Hooks, D.J., Varagona, L., McGuire, **Nandan, M.,** (2016, July). Horizontal Integration of Interprofessional Competencies in Healthcare and Non-Healthcare Undergraduate Curricula: The Power of Partnerships. [Sigma Theta Tau, Capetown, South Africa](https://sigma.nursingrepository.org/handle/10755/616415) (International). **Nandan, M.** & Mandayam, G. (2015, June). Community Practice Social Workers: Social Intrapreneurs or Social Entrepreneurs? Network for Social Work Management 26th Annual Conference: Social Work Management: Impacting Communities and Changing Lives. Washington, DC. (National). Stallings, L., Kirby, D., …& **Nandan, M.** (2014, February). Learning to be a chair: A professional learning community of women. Academic Chairpersons Conference, Jacksonville, FL. (National)**Nandan, M.,** Robinson-Dooley, V., & Wade-Berg, J. (2012, November). Nonprofit health clinic: Role of interdisciplinary pedagogy and development of intellectual entrepreneurs. ARNOVA Conference, Indianapolis, IN. (International)**Nandan, M.** (2012, April). Promote & practice social entrepreneurship: Role of social work education and social work. Abstract published and workshop at the Network for Social Work Managers Annual Institute, San Diego, CA. (National)**Nandan, M.** (2012, April). Cross-sector alliances and community engagement: Relevance for social work managers. Abstract published and presentation at the Network for Social Work Managers Annual Institute, San Diego, CA. (National)**Nandan, M.** (2011, September). Innovation and sustainable social change: strategies for human service organizations. Missouri Show Me Summit on Aging and Health conference, St. Louis, MO. (Regional)**Nandan, M.** (2011, September). Make your job easier: Partnerships and sustainable impact. Annual MidAmerican Assistance Coalition Conference, Kauffman Center, Kansas City, MO. (State)**Nandan, M.** & Helm, S. (2010, November). Researching and teaching social entrepreneurship: A call for collaboration among cross-disciplinary seraphic agents who care to dare. Colloquium, Annual ARNOVA conference, Alexandria, VA. (International)**Nandan, M.** (2010, October). Sustainable macro practice social work through social entrepreneurship. Faculty Development Institute Annual Program Meeting of Council on Social Work Education, Portland, OR. (International)**Nandan, M.** (2009, November). Innovative partnership of schools and university: Promoting civic engagement and service learning. Annual Conference of National Community Education Association, Phoenix, AZ. (National)**Nandan, M.** & Nandan, S. (2007). Prolonged middlescence of mature adults: Recommendations for marketers. Annual Conference of American Society on Aging, Chicago, IL. (National)Brooks, E., **Nandan, M.,** et al. (2006, November). Early childhood development and literacy efforts: Assessment and evaluation. Maternal and Child Health Conference, Boston, MA. (National)**Nandan, M.** & Tushaus, D. (2006). Interdisciplinary collaboration: Applied learning with state government. Regional Conference of Campus Compact, Kansas City, MO. (State)**Nandan, M.,** Neth, K., & Howard, M. (2006). Public work vs. community service: Lasting community impact by elementary school students. Annual Conference of American Democracy, Snowbird, UT. (National)**Nandan, M.** (2006). Intergenerational programs: How can social workers make head-way. Annual Conference of the National Association of Social Workers, MO-Chapter, Lake of the Ozarks, MO. (State)**Nandan, M.** & Nandan, S. (2006). The evolution of business and aging in America: Opportunities for "age brands." Annual Conference of the American Society on Aging, Anaheim, CA. (National)**Nandan, M.** & Wood, H. (2006). Family members’ perception of quality of care in a nursing home: Recommendations for the long-term care industry. Annual Conference of the American Society on Aging, Anaheim, CA. (National)**Nandan, M.** & Echterling, K. (2006). Intergenerational experience: Collaboration between middle-school and an assisted living community. Annual Conference of the American Society on Aging, Anaheim, CA. (National)**Nandan, M.** (2005). Civic engagement: A partnership between college and school students. Missouri Campus Compact Annual Conference, Jefferson City, MO. (State)**Nandan, M.** & Beck, J. (2005, April). In the current socio-eco-political climate, is the glass half-empty or half-full for helping professionals? State Conference of the National Association of Social Workers, Lake of Ozark, MO. (State)**Nandan, M.** (2005, March). Changing consumer behavior: Alternations in ability levels of mature adult population. Annual Conference of the American Society on Aging, Philadelphia, PA. (National)**Nandan, M.** (2004, November). Student/faculty symposium on legislative advocacy. Missouri Association of Social Welfare, 104th Conference, St. Louis, MO. (State)**Nandan, M.** (2004, June). Cooperative: An alternative to "traditional" jobs for welfare recipients. Mid America Assistance Coalition Training Conference, Kansas City, MO. (State)**Nandan, M.** (2004, April). Adjusting to American culture: Voices of Asian Indian elderly immigrants. Annual Conference of the American Society on Aging, San Francisco, CA. (National)**Nandan, M.** & Nandan, S. (2004, April). Branding: Relevance for the elderly niches. Annual Conference of the American Society on Aging, San Francisco, CA. (National)**Nandan, M.** (2003, March). Adaptation of elderly Asian immigrants. Annual Conference of the American Society on Aging, Chicago, IL. (National).**Nandan, M.** (2001). Holistic approach to elderly population’s needs: Community response. Mid-America Assistance Coalition Annual Training Conference, Kansas City, MO. (State)**Nandan, M.** & Nandan, S. (2001). Developing and marketing culturally sensitive delivery system to the Asian population. Annual Conference of the American Society on Aging, New Orleans, LA. (National) **Nandan, M.** & Nandan, S. (2000). The fourth sector: Cooperatives in the new millennium. Marketing Management Association Annual Conference, Chicago, IL. (National) **Nandan, M.** & Nandan, S. (2000). Cross-cultural aging of Asian Indian immigrants. Annual Conference of the American Society on Aging, San Diego, CA. (National)**Nandan, M.** & Nandan, S. (1999). Evolution of co-ops: Lessons & application for the American context. Annual Conference of the Missouri Association of Social Welfare, Columbia, MO. (State)**Nandan, M.** (1999). Teaching tools for a senior level policy practice course: Web discussion, ListServ and e-mail. Annual Conference of the Council of Social Work Education, San Francisco, CA. (National)**Nandan, M.** & Nandan, S. (1999). Quality of life: Has it changed over a generation? Annual Conference of the American Society of Aging, Orlando, FL. (National)**Nandan, M.** & Nandan, S. (1998). Childcare cooperatives: Lucrative alternative for women on welfare. 98th Annual Conference of the Missouri Association of Social Welfare, Springfield, MO. (State)**Nandan, M.** (1997, March). Styles of teamwork: Implications on commitment, TQM and quality of care. Annual Conference of the American Society of Aging, Nashville, TN. (National)**Nandan, M.** (1997, October). Role of cooperatives: Lessons from a third world country. 97th Annual Conference of the Missouri Association of Social Welfare, St. Louis, MO. (State)**Nandan, M.** & Feinauer, D. (1996, March). Understanding certified nursing assistant’s quality of work life and ramifications for improving morale and reducing turnover. 42nd Annual Conference, American Society on Aging, Anaheim, CA. (National)**Nandan, M.** & Nandan, S. (1995, March). Quality of work life and quality of care through teams: Social work perspective. 41st Annual Conference, American Society on Aging, Atlanta, GA. (National)\***Hingorani, M.** (1994, September). Welfare reform and an international solution. Community Renewal, Economic Development, and Welfare Reform Conference, Missouri Association of Social Welfare, Jefferson City, MO. (State)\***Hingorani, M.** (1993, March). Quality of care and turnover: A binocular focus in the long-term care industry. 39th Annual Conference, American Society on Aging, Chicago, IL. (National)\***Hingorani, M.** (1992, September). Nurses aides & quality of care: Strategies to nurture both. Workshop, Annual Conference, Florida Council on Aging, Tampa, FL. (State)\***Hingorani, M.** (1991, March). Noxious effects of institutionalization and philosophy of care in nursing homes. 37th Annual Meeting, American Society on Aging, New Orleans, LA. (National) \* Maiden Name.***Non-Refereed Presentations & Workshops***Bryant, L., **Nandan, M.** & Cade, S. (Oct 2021). Recommendations from a Multicultural Needs Assessment: SUD and Vulnerable Communities. Behavioral Health Symposium (Regional).**Nandan, M.** (2021, Oct). Identifying Gaps in Targeted Violence Prevention and Intervention Programs. Keynote and Panelist at the U.S. Department of Homeland Security’s Center for Prevention Programs and Partnerships (Regional).**Nandan, M.,** Thomas, D. & Gordon, S. (2020, Nov).Behavioral Health: How Communities Come Together to Create Safety. Safe America Foundation Fall Forum. (International). **Nandan, M.** (2020, Oct).Human Centered Design Thinking and Media. Symbiosis Center for Media and Communication. [Invited Presentation](https://drive.google.com/file/d/1xNQo466XIO8rNAXoWaOWN7dH1EMu6Q5o/view) (International).Mandayam, G & **Nandan, M.** (2020, May). Introduction to Social Innovation and Design Thinking. CEU Workshop for Rhode Island Social Service Agencies.**Nandan, M.** (2016, July). Social Entrepreneurship and Interdisciplinary Education for Health Care. ARCHI. (Local)**Nandan, M.** (2016, March). Opening Remarks on India, China and Social Entrepreneurship. CHINDIA. (Local)**Nandan, M.** (2013, December). Social innovation: Role of CSR and cross-sector alliances. Two presentations at the Tata Institute for Social Sciences--School of Management and Labor Studies and School of Social Work, Mumbai, India. (International, by Invitation)**Nandan, M.** (2013, January). Social entrepreneurship and community practice in social work: Relationships. Presentation at the Tata Institute for Social Sciences, School of Management and Labor Studies, Mumbai, India. (International, by Invitation)**Nandan, M.** (2012, March). Panelist, Future of social work in health care. Regional Healthcare Conference, Kansas City, MO. (Regional, by invitation)**Nandan, M.** (2011, July). Social entrepreneurship through community empowerment. Presentation at Tata Institute for Social Sciences, School of Management and Labor Studies, Mumbai, India. (International, by Invitation)**Nandan, M.** (2011, February). Creating change through engagement and empowerment. Presentation for Central Exchange Leadership Series: Women leading Change, Kauffman Center, Kansas City. (Local, by invitation)**Nandan, M.** (2010, November). Transformational education in a global environment. Presentation in the PDP Series for Chinese Delegates by Executive Education Center, Bloch School of Management, UMKC, Kansas City, MO. (International, by invitation)**Nandan, M.** & Berkley, B. (2010, September). Social innovation, interdisciplinary education and strengths based social work. Key Note presentation at the Annual MAAC Conference, Kansas City, MO. <http://www.vimeo.com/1462148> (State, by invitation)Nandan, S. & **Nandan, M.** (2007). Graying America: Golden opportunities in silver industries. Presentation at Eggs & Issues, Missouri Western State University, St. Joseph, MO. (Local)**Nandan, M.** (2006). Social work student coaches: Teaching citizenship skills to elementary school students. Paper presented at the First Applied Learning Conference at MWSU, St. Joseph, MO. (State)**Nandan, M.** (2005, March). The buck stops here: Get off your duff. Presentation at the NASW-MO Lobby Day, Jefferson City, MO. (State)**Nandan, M.** & Cochran, "Blue" (2004). Soul of a citizen. Presentation at the Biennial Legislative Summit, National Association of Social Workers, Missouri Chapter, Jefferson City, MO. (State)**Nandan, M.** (2004). Community work with older immigrants. Presentation at the Biennial Legislative Summit, National Association of Social Workers, Missouri Chapter, Jefferson City, MO. (State)**Nandan, M.**  & Price, T. (2002). Marketing and political activism. Paper presented at the First Biennial Legislative Summit, Jefferson City, MO. (State)**Nandan, M.** & Price, T. (2002). An intricate and reciprocal relationship between salaries of social workers and the profession's marketing effort, public image, and political action. Paper presented at the Third Annual Social Work Institute, St. Joseph, MO. (State)**Nandan, M.** & Sonner, S. (2002). Challenges of and recommendations for community social work. Paper presented at the Third Annual Social Work Program Institute, St. Joseph, MO. (State)**Nandan, M.** (2001). Asian Immigrants: How can service delivery be culturally sensitive? Paper presented at the Second Annual Social Work Institute, St. Joseph, MO. (State)**Nandan, M.** (2000). An alternative way to address poverty: Cooperative societies. Paper presented at the First Annual Social Work Program Institute, St. Joseph, MO. (State) \***Hingorani, M.** (1992, March). Turnover and quality of care in the long-term care industry. Presented at the 1st Annual Meeting of Graduate Students United, Florida State University, Tallahassee, FL. (Local)**GRANTS AND CONTRACTS*****Grant Proposals Submitted in 2021 & Funded***Health Resources & Service Administration, U.S. Department of Health and Human Services Grant (Authority: 42 U.S.C. §§ 294e–1 755(b)(1)(j) and 756(a)(4) of the Public Health Service Act): **$ 943,958**Health Resources & Service Administration, U.S. Department of Health and Human Services Grant (Authority: 42 U.S.C. §§ 294e–1 755(b)(1)(j) and 756(a)(4) of the Public Health Service Act): **$100,000**Georgia Department of Behavioral Health and Developmental Disabilities, SOR Adopt a School Grant—Substance misuse prevention among school students: **$132,500**Cobb DA Grant—Victims of Violence: **$55,800*****Grant Proposals Submitted in 2021***Targeted Violence and Terrorism Prevention (TVTP) Grant Program, The Department of Homeland Security: **$ 749,337.*****Funded Projects as PI or Co-PI**** Evaluator for 3 programs: Lasting Intergenerational Interaction; SNAP.
* Infusing Diversity into the Curriculum Grant
* Summer Development Research Grants
* Undergraduate Research Summer Institute Grants
* Summer Research Institute Grant
* Funding for Results Grant.
* Applied Learning Research Grant
* Title IV-E MSW Student Training Grant
* Academy For Inclusive Learning and Social Growth—Development of 3rd and 4th Year Curriculum Educational Grant.
* Innovation, Interdisciplinary Education and International Perspective on Social Issues and Solutions—Division of Global Affairs SIG.
* CETL-FLC for new chairs
* Division of Global Affairs, Year of India
* Fitzgerald Foundation Grant
* Solana Social Innovation and Entrepreneurship Grant
* Georgia Department of Public Health Grant
* Cobb-District Attorney’s Office
* KSU Academic Affairs: Student Success
* Georgia Department of Behavioral Health and Developmental Disabilities.

***Proposals Submitted but not Funded as PI or Co-PI**** Business Plan Proposal: Harmony
* Comparative Effectiveness Research with Two Safety Net Hospitals: Total Immersion Education in Quality and Safety for Unit Based Clinical Nurses
* Robert Wood Johnson Foundation: Total Immersion Education - Quality, Safety, Social Entrepreneurship and Leadership- for Registered Nurses in Two Safety Net Hospitals: A real-world comparison study. Passed first stage review.
* Outcome for Kids: Heartland Foundation
* Silberman Faculty Development Fund
* Ruth Fizdale NASW Chapter Research Grant
* CHIP Grant—Cobb and Douglas Public Health
* Robert Wood Johnson Foundation—PEW Grant
* Community Mental Health Solutions Utilizing Interprofessional Education for Innovation--Josiah Macy Foundation
* Sustainable Technological Public Health Solutions Using Design Thinking and Social Entrepreneurship—University of Nebraska—Omaha.
* Innovation at the Center for Young Adult Addiction and Recovery—PEW Charitable Trusts
* Community Mental Health Solution--Spark Foundation

***Award**** 2019 Cobb Department of Public Health Partner of the Year.

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| ***Fellowships***Fellowship Experience (LIFE)SNAP Social Entrepreneurship (2020)***Competitive Contracts*** Robert Wood Johnson Foundation Partnership in Nursing (PIN) grantEarly Learning Opportunity Act Discretionary Grant.

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| **MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**The Network of Social Work Management (NSWM)National Association of Social Workers (NASW) |
| **PROFESSIONAL SERVICE**KENNESAW STATE UNIVERSITY (KSU)* KSU Employee Fitness Center—Advisory Board (2014-16)
* [KSU Task Force on Community Engagement](https://sites.google.com/site/ocestrategicplanning/the-team)—(2014)
* Committee of Deans—Promotion Review of Administrators (2014 - 2015).
* Steering Committee for The Academy of Inclusive Education (AILSG) 2013-2014
* Search Committee for Faculty Affair’s Coordinator (2013)
* Strategic Planning Committee for the College (2013)
* Search Committee for College Dean (2014)
* Accreditation Committee for Human Services (2014 - 2017)
* Interprofessional Education planning committee (2014-2015)
* WellStar-KSU Partnership Board (2014 – Present)
* Associate Dean Search Committee—Chair (2018-19)—WellStar College of Health and Human Services
* Innovation Sandbox Committee—Member (2018 – 2020)—University
* MSW Curriculum and Assessment Committee—Chair (2020 – 2022)—Department of Social Work and Human Services
* College P & T Committee (2020 – 2022)—WellStar College of Health and Human Services; Chair 2021-22
* SOSW Faculty Liaison (2019 – 2021)—Department of Social Work and Human Services
* Assistant Professor Search Committee—Chair (2021)
* Assistant/Associate Professor Search Committee—Chair (2021-2022).

UNIVERSITY OF MISSOURI-KANSAS CITY* UMKC, College of Arts and Sciences, Chairs’ Committee: Program Development 2010-11
* Scholarship Committee: 2011-12
* Key Note Speaker: UMKC School of Social Work, Hooding Ceremony: 2010, 2011
* UMKC Alumni Award Committee: 2010
* 3 Faculty Search Committees: Chair, 2007 - 2008; 2008-09; 2009 Fall.
* Promotion & Tenure Faculty Review Committee: 2008
* Curriculum Committee for Concentration Year: 2008-09
* Assessment Committee: 2008-09
* Research Committee: 2008-09
* Curriculum Committee for Foundation Year Courses: Chair 2007 - 2008
* Marketing Committee: 2007-2008

MISSOURI WESTERN STATE UNIVERSITY* Faculty Senate: Fall 2004 to Spring 2006.Study Away Advisory Council: Spring 2006 to 2007.Information Technology Strategic Planning Committee: Spring 2006 - 2007.
* Vice President Review Committee: Fall 2004.
* Active Learning & Student Development Committee: 2002 - 2007.
* Tenure and Promotion Committee: 2002 – 2004
* Gerontology Advisory Board, Chair: 1993 – 2007
* Amendment 7 Committee: Fall, 1994
* Search/ Hiring Committees: 1994 – 1997
* Active Learning Committee: Spring 1994Scholarship Committee: 1999 - 2002; Chair 2001
* Cultural Events Committee: Spring 1994.
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***Service to Profession***Role: NASW Program Committee Member*NASW Program Committee****Service to Journals, Funder & Publisher***Role: Book Review Committee*NASW Press*Role: Editorial Board*International Management* Review http://www.americanscholarspress.us *Human Service Organizations: Management, Leadership, & Governance.*Role: Conference Paper Reviewer*Council on Social Work Education* (2020)—Interprofessional Education and Collaborative Practice Track.Role: Reviewer* (2021) A qualitative study of social work providers of refugee services in four countries. Social Work
* (2021) The nature of social work: An eco-centered analysis of key social work statements. Social Work
* (2021) Improving patient well-being in the US through care coordination interventions informed by social determinants of health. Health & Social Care in Community.
* (2020) Social Entrepreneurship and Enterprises in Economic and Social Development. Book manuscript proposal and chapter review for Oxford Press.
* (2020) Toolbox Recommendations for Social Workers in Promoting Successful Social Entrepreneurship. Social Work.
* (2020) What is a VAD Social Worker? The Results of Two National Surveys. Social Work.
* (2020) Does Social Work Ignore Socio-economic Class? A Content Analysis of Leading Social Work Journals. Social Work.
* (2020) Implementing Neuroleadership for Organizational Success: A Systematic Review. Human Service Organizations: Management, Leadership, & Governance.
* (2020) Social entrepreneurship in social work: Opportunities for success. Journal of the Society for Social Work and Research
* (2020) On a Knife Edge: Entrepreneurship as a Strategy for Promoting Financial Justice. Social Work.
* (2020) Social capital on a nonprofit board: Driving organizational success? Social Work.
* (2019) What Makes Hybrid Insourcing Successful: A New Public-Private Partnership Model for Social Welfare Services. Human Service Organizations: Management, Leadership, & Governance.
* (2019) The U.S. Safety Net since the Great Recession: Trends and Reforms, 2007-2017. Social Work.
* (2019) Continuing Social Work Identity for Macro Practitioners: Is It A Challenge? Social Work.
* (2019) The outcomes of experiential philanthropy in social work classes: Enhancing students’ interest in and preparation for managing and leading in human service organizations. Human Service Organizations: Management, Leadership, & Governance.
* (2019) Data-driven service delivery: Using population and coalition data to reengage opportunity youth in career and educational pathways. Human Service Organizations: Management, Leadership, & Governance.
* (2019). Resisting neoliberal social work fragmentation: The wall-to-wall alliance. Social Work
* (2019) Social Entrepreneurial Orientation in Human Service Organizations: A Scoping Review. Human Service Organizations: Management, Leadership, & Governance.
* (2019) Organizational Factors and Characteristics that Lead to Social Entrepreneurial Orientation: A Scoping Review. Human Service Organizations: Management, Leadership, & Governance.
* (2019) Experiential philanthropy in social work classes: Assessing student-based outcomes related to careers in human service organizations. Human Service Organizations: Management, Leadership, & Governance.
* (2019). Social Entrepreneurship in Social Work: Opportunities for Success. Journal of the Society for Social Work and Research.
* (2019). On a Knife Edge: Entrepreneurship as a Strategy for Promoting Financial Justice. Social Work.
* (2019) Interprofessional collaboration in hospitals: A critical, broad-based review of the literature. Journal of Interprofessional Care.
* (2019) Immigrant Identity and Inclusion (I3): A Theoretical Framework. Social Work.
* (2019) Interdisciplinary Explorations: Bridging Social Work, Community Psychology, and Public Health. Social Work.
* (2019) The Role of Social Enterprises and Entrepreneurship in Social and Economic Development. Book Proposal for Oxford University Press.
* (2018). Social and economic development in transitioning and market-based economies: social enterprises, entrepreneurship and microenterprises as integrating institutions. Book Manuscript Review Suny Press.
* (2018). Interdisciplinary Explorations: Bridging Social Work, Community Psychology, and Public Health. Social Work
* (2018). The ASPIRE Model: Grounding the IPEC Core Competencies for Interprofessional Collaborative Practice within a Foundational Framework. Journal of Interprofessional Care.
* (2018). The Common Attributes of Successful Care Manager Programs for High-Need, High-Cost Persons: A Cross-Case Analysis. Health and Social Care in the Community.
* (2018). Positioning Social Justice: Reclaiming Social Work's Organizing Value. Social Work.
* (2018). Towards a social innovation-informed evaluative approach for human service organizations: Case examples of a preformative stage of developmental evaluation. Human Service Organizations: Management, Leadership, & Governance.
* (2018). OBSTACLES TO SOCIAL ENTREPRENEURSHIP. Entrepreneurship Research Journal.
* (2018). Exploring the acceptability and usability of a novel social innovation to encourage physical activity: The iStep prototype. Health and Social Care in the Community.
* (2018). Professional centrism and its role in shaping interprofessional education. Social Work.
* (2018). Social works role in collaborative community-academic partnerships: How our past informs our future. Social Work.
* (2018). Toward the advancement of collaborative community-academic partnerships in social work. Social Work.
* (2018). The role of information technology capability and innovative capability: An empirical analysis of knowledge management in healthcare. International Management Review.
* (2018). Exploring the acceptability and usability of a novel social innovation to encourage physical activity. Health and Social Care in the Community.
* (2017). Social Work Grand Challenges: Leaders' perceptions of the potential for partnering with business. Social Worker.
* (2017) Systems approach to map determinants of a Social Enterprise’s impact: A case from India. The Journal of Social Entrepreneurship.
* (2017). An Epistemological Criticism of Social Entrepreneurship: Is Social Entrepreneurship a Sound and Scientific Knowledge? Entrepreneurship Research Journal.
* (2017). Funding scheme OPUS, Social innovations in biographical perspective - the sociological analysis, dr hab. Agnieszka Maria Golczyńska-Grondas, University of Łódź, No. 351743, Panel HS6, National Science Centre. Narodowe Centrum Nauki -NCN
* (2017). Social Entrepreneurship in Trujillo, Peru: The case of Nisolo. Community Development: Journal of the Community Development Society.
* (2017). Organized Chaos: Mapping the definitions of social entrepreneurship. Journal of Social Entrepreneurship.
* (2017). The conceptual relationship between workplace well-being, corporate social responsibility, and healthcare costs. International Management Review.
* (2017). Service Users’ Perceptions of their Service Providers’ Burnout: Validation of Maslach Measure. Social Work.
* (2017). Perspectives of Somali Refugees on Posttraumatic Growth after Resettlement. Social Work.
* (2016). The (Social) Innovation – Subjective Well-being Nexus:
* Subjective Well-Being Impacts as an Additional Assessment Metric of Technological and Social Innovation. Innovation: The European Journal of Social Science Research.
* (2016). Perspectives of Somali Refugees on Posttraumatic Growth after Resettlement. Social Work.
* (2016). Democratic Governmental Entrepreneurship via Intrapreneurship. Theoretical Issues in Ergonomics Science.
* (2016). Justifying Fatness Stigmatization by Animating a Self in Crisis. Critical Social Work.
* (2016). A Challenge to the Social Work Profession?" Social Work.
* (2016). Student attitudes towards social entrepreneurship: a study of final year students at an Ethiopian University. Education + Training.
* (2016). An Assessment of Government Regulation on Adaptive Capability and Managerial Strategy in U.S. Healthcare. International Management Review.
* (2016). Story-ing the social justice profession: How social workers use moral entrepreneurship to enact professional ethics. Social Work.
* (2015). Solidarity and Heart—The development of structural social work: A critical analysis. Critical Social Work.
* (2014). Late life immigration and quality of life among Asian Indian older adults. Journal of Cross-Cultural Gerontology.
* (2014). Reviewer for the International Journal of Social Entrepreneurship and Innovation.
* (2014). Inter-subjectivity: A critical redefinition of relationship in order to transcend the distinct arenas of social work practice. Critical Social Work.
* (2013). Microfinance Sustainability, book written by an Assistant Professor, Center for Social Entrepreneurship, School of Management and Labour Studies, Tata Institute of Social, Mumbai, India, Springer Publications.
* (2013). Free health care provision system in North Gondar Town, Ethiopia. Health Care.
* (2013). The relationship between attachment lifestyle with depression, life expectancy and emotional intelligence. Health Care.
* (2012). Human services as complex organizations ( 2nd Ed.) Edited by Hasenfeld, Y. (2010). Thousand Oaks, CA: Sage Publications. Administration in Social Work.
* (2011). The financial implications of social enterprise on human service nonprofit organizations: An exploratory quantitative analysis. Administration in Social Work.
* (2011, April). Research grant submitted to the University of Missouri Research Board.
* (2010). Together alone? The social connection, social isolation, and loneliness of South Asian immigrant seniors in Edmonton, Alberta. South Asian Diaspora.
* (2010). Civic professionalism: Using service learning to educate social work students as citizens. Advances in Social Work.
* (2009). Qualitative research. Thousand Oaks, CA: Sage Publications.

***Service to Conferences***Role: Proposal Reviewer(2020). Council on Social Work Education (CSWE)—IPE and Collaborative Practice Track.(2013). Network for Social Work Management Institute (NSWM)(2010 & 2011). Social Enterprise Alliance Annual Conference (SEA)(2007). American Society on Aging Annual Conference. ***Service to Academic Community***Role: Tenure and Promotion External Reviewer(2014 & 2017). Reviewed a faculty member’s portfolio for promotion to full professor at Purdue University, Indiana. ***Community Committees and Boards**** Member—Injury Prevention Research Center at Emory—2020 – Present
* Core Faculty-- Injury Prevention Research Center at Emory—2021 – Present
* NASW Program Committee—Establishing Program Priority Goals for NASW for Board Review 2019 – Present.
* Member: Multicultural Committee—State 2019 – Present
* Member: C3IT—2019 – Present
* Member: Community Health Worker Advisory Board 2017 – Present.
* Co-Chair, [Behavioral Health Workgroup February 2017](http://cobb2020.com/access-to-health-services/behavioral-health/) – Present
	+ [New Horizons Community Resource](http://cobb2020.com/in-the-community/new-horizons/)
* Member: Georgia Opioid Strategic Planning—Treatment and Recovery Workgroup December 2017 – Present.
* Member: [Georgia Social Impact Collaborative Advisory Committee](https://gasocialimpact.com/about-us/advisory-committee/) December 2017 – Present.
* Steering Committee Member: Cobb2020- 2014 – Present.
* Consultant: Another Chance of Atlanta 2014
* Member: Social Enterprise Technical Assistant Team, United Way 2014-2015.
* Board member: Working Together for Change 2014-Present.
* Board member and consultant: India Donates 2013 – 2016
* Consultant, LINC 2011 – 2012.
* Consultant, Housing Coalition Kansas City 2011 – 2013.
* Consultant, Neighborhood Transformation Committee: Health, 2011- 2012
* Member of PACE and Government Relations Committee, National Association of Social Workers-MO Chapter 2003 – 2010.
* Coordinator of the Inter-Agency Council on Aging, 1994 - 2002; member of Inter-Agency Council on Aging, 2002 – 2010.
* Member of Training Work Group for the Northwest Coalition for Integrating Community Resources, 2009—2010.
* Board Member, Missouri Association of Social Welfare, Kansas City Chapter, 2009-2010
* Member of St. Joseph's Bereavement Committee: 2005 - 2010.
* Member of the Program Committee, Social Enterprise Alliance 2008 - 2009.
* Member of the Advocates for 60+ Group: 2007 - 2009.
* Co-facilitator of the Legislative Committee, N.W. Unit of National Association of Social Workers, MO Chapter.1995 - 2000.
* Chair of the In-Home Committee, InterServ, 1997 - 1998.
* Board Member of InterServ Agency, 1994 - 2000.
* Member of three Task Forces (Aging, Health, and Welfare) sponsored by Missouri Association of Social Welfare, 1994- 2000.
* Board Member of Missouri Association of Social Welfare, 1994 – 1995.
* Member of the Healthy Community: Health Committee, 1994 - 2007.
* Co-facilitator of a Community Health Committee, 1994 - 1996.

***Community-Based Research Activities**** “Online Research for Mental Health”—Atlanta, GA
* “Mental Health of College Students”—Kennesaw, GA
* “CHA-Community Health Assessment, Cobb&Douglas Public Health Department,” Kennesaw, GA.
* “Assessment of educational needs and aspirations of parents and students in the Academy.” Kennesaw, GA.
* “Effectiveness of horizontal integration in curriculum.” Kansas City, MO.
* "Social Entrepreneurship." Kansas City, MO.
* "Marketing to the elderly population." St. Joseph, MO.
* "Effectiveness of LIFE program." St. Joseph, MO.
* "Effectiveness of Public Achievement." St. Joseph, MO.
* "Political Activism among College/ University Students." St. Joseph, MO.
* "Needs assessment of older Americans in rural America." St. Joseph, MO.
* "Adaptation of Asian Indian Elderly Immigrants in the U.S." New York.
* "Quality of life of Asian Indian Immigrants in the U.S." Kansas City, Chicago and New York.
* "Quality of life and attitude towards death of senior citizens in rural India"—study conducted in Chandrauti, India.
* "The work-life experiences of certified nursing assistants: A phenomenological approach"—Tallahassee, FL. Nursing home-based study.
* "Health status of the residents of the Greater St. Joseph area" – St. Joseph, MO sponsored by the Heartland Health Systems.
* "Homeless in Missouri" – St. Joseph, MO. Sponsored by the Missouri Association of Social Welfare. Results presented to the state legislators.
* "Attitudes and opinions of Augusta residents" – Augusta, GA. Results published in the daily Augusta Chronicle.
* "Implementation of Managed-Care System in an Ambulatory Care Division of a hospital" - Augusta, GA.
* "Effect of social-support for nurses' aides in personal care homes" - Augusta, GA.
* "Needs assessment of the elderly in four counties of North Florida" - Tallahassee, FL.
* "Attitude of respiratory therapists towards AIDS" - Augusta College, Augusta, GA.
* Community Workshops
* “Social Entrepreneurial Way of Solving Social Problems.” Presentation to the Atlanta Regional Collaborative for Health Improvement, July, 2016.
* “Collaboration and Intrapreneurship during economic downturn.” Presentation at the School of Social Work, Field Day, August 26th, 2011.
* “Strategic Planning for Homeless Services Coalition,” November, 2010
* “Social Innovation,” School of Social Work Field Day, August, 2010.
* Nursing Leadership Academy Presentations: Creativity Under Fire and Roles, Internal Markets, and Change, December 2009.
* Clinical Scene Investigator (CSI) Academy Presentations: Self and Creative “Juices” August, 2009
* Consultant/Speaker for the Bi-State Nursing Workforce Innovation Center
* “Creativity and Empowerment: Strategy for Sustainable Social Work Practice”, Presentation at the Field Day, August 2009, University of Missouri, Kansas City.
* "Social Needs and Business Opportunities: Are They Compatible for Social Workers? " Monica Nandan, Ph.D., MSW, MBA, David Renz, Ph.D., and Scott Helm, Ph.D. Full day workshop organized by National Association of Social Workers-Missouri Chapter, September 2008, http://www.nasw-mo.org/month\_sept.htm.
* "Social Entrepreneurship." Presentation on Field Day, August 2007, University of Missouri-Kansas City.
* "Asian Indian Women Settling in the U.S." Presentation to Heartland Hospital Employees, February, 2006, St. Joseph, MO
* "Goddesses and Status of Women in India". Presentation to Runcie Club, February, 2006, St. Joseph, MO.
* "Public Achievement and Social Work Students." Presentation to teachers in Neely elementary school, August, 2004, St. Joseph, MO.
* "Asian Americans. "Presentation to the Social Security Administration, May, 2003, St. Joseph, MO.
* "How to communicate with nurse aides, "Presentation to the Missouri Organization of Social Services, April, 2003, St. Joseph, MO.
* “The State Budget Crisis: Where do we stand and what can be done?” Panelist for the forum sponsored by the Government Program at MWSC, February, 2003, St. Joseph, MO.
* "Asian Americans and aging," workshop for the Social Security Administration, 2002, St. Joseph, MO.
* "Aging in the 21st Century," workshop at the Healthy Community Summit, St. Joseph, MO.
* " Relevance of cooperative society principles and enterprises in assisting TANF recipients rise out of poverty," legislative workshop, St. Joseph, MO.
* "Grief and Losses," annual workshops at St. Joseph high schools.
* "Psychosocial Assessment," presentation to the management of a social service agency, St. Joseph, MO.
* "Developing a rapport between management and nurses aides," consultation offered to the administrator of Augusta Glen, Augusta, GA.
* "Needs of Nurses aides: how to develop support-systems in a long- term care facility," workshop presented for the nurses' aides of Augusta Glen personal care home, Augusta, GA.
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