

# CURRICULUM VITAE

## **JENNIFER A. WADE-BERG, Ph.D., CNP** **Associate Professor**

Kennesaw State University  
Department of Social Work & Human Services  
Wellstar College of Health & Human Services  
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### **EDUCATION**

**1995 – 2000**

**Doctor of Philosophy in Public Administration**  
**University of Georgia**  
**School of Public and International Affairs**  
Athens, Georgia

Dissertation Title: *Financial and Resource Difficulties in the United States Nonprofit Sector: A Review of Strategic Responses*

Dissertation Advisor: Dr. J. Edward Kellough, Ph.D.

ARNOVA 2001 Honorable Mention Gabriel G. Rudney Award for Outstanding Dissertation

Concentrations: Nonprofit Management/Organizational Theory, Public Policy (Social Welfare), & Public Administration

**1993 – 1995**

**Master of Public Administration**  
**University of Georgia**  
Athens, Georgia  
June 1995  
Concentration: Local Government

**1988 -1992**

**Bachelor of Arts: Government**  
**Wesleyan University**  
Middletown, Connecticut  
May 1992  
Concentration: American Government

### **CERTIFICATIONS**

Quality Matters Peer Course Reviewer Certification (2014)

Nonprofit Leadership Alliance – Certified Nonprofit Practitioner (CNP) (December 2011)

Certified Administrator for the Intercultural Development Inventory (Nov. 18, 2009)

Emory University – Executive Education Goizueta Business School  
Goizueta Management Certificate (June 18, 2010)

- Management Development Program (June 18, 2010)
- Managerial Leadership Program (August 7, 2009)

## **PROFESSIONAL EXPERIENCE**

### **KENNESAW STATE UNIVERSITY**

**Kennesaw, Georgia**

**8/2009 – Present**

#### **Department of Social Work and Human Services**

**Associate Professor:** Teach courses primarily on the undergraduate level in the human services with an emphasis in nonprofit management administration concentration and conduct research on various topics related to nonprofit administration. Current research examines issues of cultural competency in nonprofit curriculums and in the workplace, student retention and progression, social entrepreneurship, and sports philanthropy. Also serve on various departmental committees to promote the growth and development of the department and the college. Work collaboratively to promote the values and ideals of Kennesaw State University.

**Spring 2014**

Received Tenure

**Spring 2015**

Promoted to Associate Professor

**Fall 2017**

Human Services Program Coordinator

**8/2010 – Present**

#### **Department of Social Work and Human Services**

**Campus Executive Director of the Nonprofit Leadership Alliance:** Provide leadership and coordination of the Nonprofit Leadership Alliance (formerly American Humanics) Certificate Program on the Kennesaw State University Campus. Prepare students for academic and skills credentialing in nonprofit management and leadership and collaborate with and mentor students participating in the registered student organization associated with this program. Provide general advice and mentoring to students. Also, provide leadership and guidance on the nonprofit administration concentration curriculum.

**8/2010 – Present**

#### **Office of the Provost and Vice President of Academic Affairs**

##### **P.I. and Program Administrator for the Recruitment, Retention, and**

##### **Progression to Graduation Program for Hispanic and Latino Students:**

Provide management, leadership, coordination and guidance of the Program for the Recruitment, Retention, and Progression to Graduation for Hispanic and Latino Students. Prepare reports, supervise and collaboratively work with staff on the implementation of program activities. Collect and analyze evaluation data.

##### **P.I. and Program Administrator for the Transfer Advocate Gateway:**

Provide management, leadership, and coordination for the Transfer Advocate Gateway (a program that transfers students from KSU's two-year partner institutions). Prepare reports, supervise staff, and work collaborative across institutions to ensure retention, and progression to graduation for students who transfer from two-year institutions seeking a four-year degree from KSU.

**8/2008 – 8/2010**

#### **Office of the President (& Office of Diversity and Inclusion)**

**Chief Diversity Officer:** Responsible for the development and revision of policies and procedures as they relate to diversity and inclusion in the areas of Faculty, Staff and Student recruitment and retention and campus culture/climate. Created initiatives, systems, trainings, and strategies to increase aspects of campus diversity and inclusion for faculty, students, and staff, including but not limited to: Presidential Commissions, the development and adoption of Goal 6 for the KSU Strategic Plan 2007-2012, and the establishment of the Office of Diversity and Inclusion.

8/2008-8/2009

**Department of Political Science**

**Assistant Professor:** Taught courses in the Master of Public Administration program and served on departmental committees aimed at strengthening curriculum offerings.

**UNIVERSITY OF COLORADO DENVER**

**Denver, Colorado**

7/2000 – 7/2008

**School of Public Affairs (SPA)**

**Assistant Professor:** Taught graduate courses and conducted research on various topics related to nonprofit and public management. Research examined issues of diversity in the workplace, the use of alternative funding sources within social service nonprofit organizations and sports philanthropy. Worked to promote the growth and ideals of SPA and the University.

**Nonprofit Concentration:** Responsibilities included: curriculum development, creating marketing materials, developing funding resources; and advising.

**Diversity and Inclusion:** Worked with the Dean and the Associate Dean of SPA on diversity and inclusion activities related to the school, including but not limited to: serving on recruitment/search committees for new faculty and staff; setting diversity related goals and objectives for the school; writing the school's diversity and inclusion plan; serving on departmental and university diversity related committees (e.g., Faculty Affairs Minority Affairs Committee, Academic Master Planning Committee, Domestic Violence Advisory Committee, and Faculty Affairs Diversity Committee); and establishing and maintaining liaisons with the external community.

2005 – 2006

**Office of the Provost and Vice President of Academic Affairs**

**Faculty Fellow for Inclusion and Diversity:** Responsible for the development and revision of policies and procedures as they relate to diversity and inclusion for the downtown Denver campus. Created initiatives, trainings, and strategies to increase aspects of campus diversity and inclusion for faculty, students, and staff, including but not limited to: The Provost's Committee on Diversity and Inclusion, Diversity and Inclusion Search Committee training for faculty and staff hires, Peer-to-Peer Mentoring Program, GLBTQ Sensitivity Training (i.e., Safe Zone Training), Academic Master Planning pertaining to Diversity and Inclusion, and Climate Surveys. Wrote reports including, the University's Blue Ribbon Commission Report on Diversity and Inclusion, Annual Campus Diversity Report, and Task Force Reports. Worked with qualitative and quantitative data related to diversity. Established community partnerships with community leaders and organizations to work with on diversity related issues, including: racial and ethnic groups, disabilities, gender, GLBTIQ, and veterans.

**UNIVERSITY OF GEORGIA**

**Athens, Georgia**

1998- 2000

**Carl Vinson Institute of Government, Research & Publications Div.**

**Research Assistant/Education Specialist:** Assisted in the analysis of various state and local government studies. Worked as the principal research investigator for Mental Health, Mental Retardation, and Substance Abuse projects, and Workforce Development project. Provided research assistance, data entry, filing, and computer support to staff analysts.

1994 - 1999

**Political Science Department**

**Teaching & Research Assistant:** Taught courses as the instructor of record for African-American Politics, African- American Social Change and African American Political Thought. Also, acted as a teaching assistant for Introductory Political Science. Conducted research on various projects with department professors. Also provided computer support, filed input data, composed literature reviews, and answered the phones.

1993 - 1997

**Athletic Department**

**Athletic Tutor:** Tutored UGA Division I Athletes in the areas of political science, sociology, & Spanish.

**STATE OF GEORGIA-OFFICE OF PLANNING & BUDGET**

Atlanta, Georgia

Summer 1994

**Physical and Economic Development Division**

**Intern:** Worked in a collaborative manner on various budgetary projects with economic analysts. Also conducted research, provided computer support, and answered the phones.

**CLARKE COUNTY BOARD OF EDUCATION**

Athens, Georgia

1993-1999

**Substitute Teacher:** Taught elementary and middle school classes in various areas as needed.

**ATLANTA URBAN LEAGUE, INC.**

Atlanta, Georgia

Summer 1992-1994

**Executive Office**

**Management Information Specialist:** Maintained all information & statistics through the use of database, word processing, and spreadsheet software. Provided computer support to other departments. Taught business math\English, word processing, and graphics software to adults in the Office Systems Training Center.

Summer 1988-92

**Office Systems Training Center**

Atlanta, Georgia

**Systems Analyst & Instructor:** Wrote WordPerfect 5.0 curriculum, taught classes in business math\English, word processing, and graphics software to adults in the Office Systems Training Center. Assisted with the installation of Local Area Network in both Atlanta and Cobb Training Centers.

**MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**

Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Association of Nonprofit Educators (ANE)

**HONORS, AWARDS, FELLOWSHIPS**

***Teaching, Mentoring and Supervision Awards and Recognitions***

- Kennesaw State University – Athletics – Educator Day Award/Recognition (Wellstar College Awardee/Representative) November 5, 2016
- Kennesaw State University Department of Student Life Dr. George Beggs Guiding Star of the Year Award 2013

***Research and Creative Activity Awards and Recognitions***

- ARNOVA: Honorable Mention Gabriel G. Rudney Award for Outstanding Dissertation 2001
- Phi Kappa Phi, Honor Society - inducted November 14, 2000
- University of Georgia, Public Administration Program, Doctoral Student of the Year (98-99)
- ARNOVA: Emerging Scholars Award (1999)

### ***Professional Service Awards and Recognitions***

- University of Colorado Denver – Black Student Services’ Trailblazer Award 2008
- University of Colorado Denver Graduate School of Public Affairs’ Service Award. May 2006.
- University of Colorado – Faculty at Work Publication (service recognition)
- University of Colorado Denver Graduate School of Public Affairs’ Service Award. May 2004
- ARNOVA: Service Recognition for Local Planning Activities for the 2003 Annual Conference
- University of Colorado at Boulder, LEAP Leadership Participant 2002
- Conference of Minority Public Administrators Service Recognition 2002
- Univ. of Georgia, Graduate & Professional Scholars’ Outstanding Service/Dedication Award (1996)

### ***Other Awards and Recognitions***

- The Links, Inc. Scott-Hawkins Leadership Institute – Class II (2006-08)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year Award 2007 (Awarded March 2008)
- Alpha Kappa Alpha Sorority, Inc. Mu Omega Omega Chapter’s Superior Service Award, December 2007.
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Alice B. Neely Williams Outstanding Graduate Soror (Member) of 2004 (Awarded April 2005)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Graduate Advisor of the Year 2004 (Awarded April 2005)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Alice B. Neely Williams Outstanding Graduate Soror (Member) of 2003 (Awarded March 2004)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year 2003 (Awarded March 2004)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year 2002 (Awarded March 2003)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year Award 2001 (Awarded March 2002)
- Alpha Kappa Alpha Sorority, Inc. Mu Omega Omega Chapter-Keeper of the Flame Award 2002
- America On-Line Incorporated, Certificate of Appreciation: Community Leaders Program (1998)
- University of Georgia & J.C. Bradford and Company, Business Plan Competition, 3<sup>rd</sup> Place (1997)
- Alpha Kappa Alpha Sorority, Inc.: Eta Xi Chapter’s Certificate of Achievement (1997)

## **TEACHING, SUPERVISION, & MENTORING**

### **TEACHING INTERESTS:**

- Nonprofit Administration & Organizational Management
- Diversity & Cultural Competency
- Social Entrepreneurship and Enterprise

## **COURSES TAUGHT AT KENNESAW STATE UNIVERSITY**

### **Department of Social Work and Human Services**

- HS 2200 Fundamentals of Nonprofits (*Online, Hybrid and Classroom Formats*)
- HS 4950 Section 02 Advanced Internship for Human Service Professionals (Nonprofit Concentration Section) (*Classroom & Hybrid Format*)
- HS 3800/SW Social Entrepreneurship & Enterprise (*Classroom Format*)
- HS 2800 Leadership, Governance, and Advocacy in Nonprofits (*Hybrid and Online Format*)
- HS 4900 Section 02 Capstone Seminar in Human Services (Nonprofit Concentration) Section (*Classroom Format*)
- HS 4100 Grantwriting and Fundraising (*Classroom Format*)

### **Department of Political Science–Public Administration Program**

- Social Entrepreneurship (*Classroom Format*) – *Graduate Course*

## **TEACHING AT OTHER INSTITUTIONAL AFFILIATIONS**

### **University of Colorado Denver - School of Public Affairs**

Masters and Doctoral Level Courses Prepared & Taught:

- (Masters): Advanced Seminar in Public Policy and Management- (*Classroom & Accelerated Formats*)
- (Masters/Doctoral): Social Change Through Nonprofit Organizations (*Weekend Intensive Format*)
- (Masters/Doctoral): Social Entrepreneurship – (*Weekend Intensive, Classroom & Online formats*)
- (Masters/Doctoral): Understanding and Achieving Funding Diversity – (*Classroom and Online Formats*)
- (Masters/Doctoral): Seminar on Nonprofits and Public Policy - (*Classroom Format*)
- (Masters/Doctoral): Seminar in Nonprofit Management – (*Classroom, Hybrid, Accelerated Masters & Online Formats*)
- (Masters/Doctoral): Organizational Management and Change (*Accelerated, Weekend Intensive & Hybrid Formats*)
- (Doctoral): Critical Issues in Public Affairs/Administration – (*Classroom format*)
- Accelerated Masters in Public Administration Program Special Lectures:
  - Making Effective Presentations with PowerPoint on September 30, 2003
  - Careers in the Nonprofit Sector on October 14, 2003
  - Understanding your Communications Style on October 12, 2004
  - Managing Diversity in the Public and Nonprofit Sector on September 29, 2005
  - Basics of Nonprofit Management and Career Opportunities on October 6, 2005

### **University of Georgia**

Undergraduate Level Courses

- Introduction to Political Science, (*Teaching Assistant, Fall & Winter 97*)
- African American Politics (*Instructor of Record - Fall 98*)
- African American Social Change (*Instructor of Record - Spring 98 & Fall 98*)
- African American Political Thought (*Instructor of Record - Winter 96, Spr 98, & Spr. 99*)

## Wesleyan University

### Undergraduate Level Courses

- Government Independent Section: Athletes and Education (*Seminar Leader, Spring 1992*)
- Modernity (*Teaching Assistant, Spring 1993*)

## STUDENT SUPERVISION AT KENNESAW STATE UNIVERSITY (Examples)

- American Studies Master's Degree Thesis Committee Member for Judith Obiofuma (Spring 2011-Fall 2012)
- Faculty Advisor for Sarah Abbey: "An Employee Manual for RUN4LIFE" for Spring 2011 KSU Undergraduate Research Symposium
- Faculty Advisor for Aimee Dube: "A Review of Social Enterprise: A Case Study Examination" for Spring 2011 KSU Undergraduate Research Symposium
- Faculty Advisor for Margaret Brittany Wood: "Assessing the Needs of Homeless Education Liaisons in North Georgia: Determining Factors Regarding Expansion of MUST Ministries Services" for Spring 2012 KSU Undergraduate Research Symposium
- Faculty Advisor for Shenell Ramos: "Nonprofit Website Research: An Applied Research Project for the Jane Fonda Center"
  - Spring 2013 Nonprofit Leadership Alliance Management Conference Undergraduate Research (Poster Presentation) – 1<sup>st</sup> place
  - Spring 2013 Undergraduate Research Symposium
- Faculty Mentor for Ty Webb, KSU Honors College
- Faculty Advisor for Alicia Ebrahim: "Making Wishes Come True: An Examination of Make-A-Wish Georgia" - 1st Place in Undergraduate Research, 2016 AMI Conference
- Faculty Advisor for Asha Thomas, Madison Poff and Marcela Cadavid: "Creating Governance Structures: A Board Manual for the Brian Jordan Foundation"- 3rd Place Undergraduate Research, 2016 Alliance Management Institute
- Faculty Advisor for Sydney Faye Williams: "Strategic Engagement & Planning for Student Philanthropy" – 3<sup>rd</sup> Place Undergraduate Research, 2017 Nonprofit Leadership Alliance Management Institute
- Faculty Advisor for Sydney Scruggs & Shicara Gravitt: "Developing Advocacy Strategies: An Applied Research Project for The Brian Jordan Foundation"
  - 2017 Nonprofit Leadership Alliance Management Institute
  - 2017 KSU Undergraduate Research Symposium
  - Faculty Advisor for Clara Klauder, Samantha Klauder and Moriah Lane on "Cobb and Douglas Community Service Board Code of Ethics: An Applied Research Project" – 2017 Nonprofit Leadership Alliance Management Institute
- Faculty Advisor for Sarah Rucker: "Donor Experience Enhancement for the Cobb Community Foundation" – Honors Capstone (Spring 2017 – present)

## AWARDS/RECOGNITIONS IN TEACHING, SUPERVISION & MENTORING

- Mentor of an Undergraduate Scholar of Research and Creative Activity Recognition from the Center for Excellence in Teaching and Learning. Spring 2011, 2012, & 2013
- Dr. George H. Beggs Guiding Star of the Year Award from KSU Department of Student Life. April 30, 2013 – for advising and mentoring the Nonprofit Leadership Alliance Student Association

## **FACULTY ADVISOR (KENNESAW STATE UNIVERSITY)**

- Nonprofit Leadership Alliance Student Association (Fall 2010 – present)
- Tau Upsilon Alpha National Organization for Human Services Honor Society (Spring 2017 – Present)
- Human Services Club (Summer 2017)
- Academic Advisor/Mentor for Human Service Undergraduate students

## **SCHOLARSHIP AND CREATIVE ACTIVITY**

### **RESEARCH INTERESTS:**

- Management and Administration: Nonprofit Management & Social Entrepreneurship
  - Nonprofit Civil Rights, Minority-Based, Human Services Organizations and Nonprofit Associations
- Recruitment, Retention, and Progression to Graduation
  - Underrepresented and Underserved Populations
- Sports Philanthropy
- Diversity and Cultural Competency
- Competency Based Education Models

### **CONTRACTS, GRANTS, & FELLOWSHIPS**

*Coca-Cola First Generation and STEM Scholars* for the *Coca-Cola Foundation*

Valerie Whitlesey, Jennifer A. Wade-Berg, and Ruth Goldfine

Application in progress - 2017

\$1.25 million

*The Goizueta Foundation Grant* Extension: RRPg For Hispanic and Latino Students (1-year)

Jennifer A. Wade-Berg (PI)

\$65,571 awarded 2017

Kennesaw State University – Division of Global Affairs - *Strategic International Grant (SIG)*

Jennifer A. Wade-Berg (PI), Vanessa Slinger-Friedman (Co-PI), Vanessa Robinson-Dooley (Co-PI), and Debra Coffey (Co-PI).

\$42,000 awarded AY 2015-2016

Fund for the Improvement of Postsecondary Education (FIPSE) – First in the World Program (FITW) *Strengthening Bridges for Student Success: Increasing Transfer & Completion Rates for Underrepresented, Underprepared, & Low-Income Community and Technical College Students Seeking Four-Year Degrees. United States Department of Education Federal Grant.*

\$3,509,405. Jennifer A. Wade-Berg (PI), Ralph Rascati and Stephanie Foote with Carolee Larsen, Evaluator and WestEd, Evaluator.

\$3.2 million awarded 2014-2018.

“Nonprofit Leadership Alliance Curriculum Mapping and Toolkit Project.”

Jennifer A. Wade-Berg, Leader on Curriculum Mapping with Alice Del Vecchio, Slippery Rock University (PI) & et. al.; *Jeannette and Jerome Cohen Research Grant* (Kansas City, MO).

\$18,000 awarded. Stipend (\$1,600) plus travel grant. 2012 – 2014



*Association Inclusion Index for ASAE Foundation. Jennifer A. Wade-Berg (Project Lead), Judith Weisinger, and Vanessa Robinson-Dooley. Contract for Services (\$30,000). Summer 2012. See: <http://www.asaecenter.org/AboutUs/content.cfm?ItemNumber=266753>*  
“Nonprofit Leadership Alliance Development of Nonprofit Competency Outcomes and Rubrics.” Jennifer A. Wade-Berg, Team Member. *Jeannette and Jerome Cohen Research Grant* (Kansas City, MO). \$22,000 awarded, Stipend (\$1,500) plus travel grant 2011-2012.

“Kennesaw State University’s Pilot Program for the Recruitment, Retention, and Progression to Graduation (RRPG) for Hispanic and Latino Students.” Jennifer Wade-Berg, Principal Investigator with Valerie Whittlesey and Ralph Rascati. *The Goizueta Foundation* (Atlanta, Georgia), \$1,041,466 awarded August 2010 – present (six-year grant).

“Study to Examine Recruitment, Retention and Progression to Graduation for Hispanic and Latino Students” Jennifer Wade-Berg, Principal Investigator with Valerie Whittlesey and Ralph Rascati. *The Goizueta Foundation* (Atlanta, Georgia), \$660,000 awarded October 2009 (six-month grant).

“A Study in Team Sports Philanthropy” Jennifer Wade, Principal Investigator. *Nonprofit Academic Centers Council David Stevenson Fellowship*, Awarded \$12,500 AY 2004 – 05. *Faculty Fellowship for Inclusion*. University of Colorado at Denver – Office of the Provost and Vice President of Academic Affairs. AY 2005-06/07

“Recruiting and Retaining Faculty of Color: The Graduate School of Public Affairs Model.” Jennifer Wade, Principal Investigator. *University of Colorado’s President Fund to Support the Recruitment and Retention of Minority and Women Faculty*. Awarded \$2,500.

“Evaluating Social Entrepreneurship in the State of Colorado.” *University of Colorado at Denver’s Research and Creative Activities’ Junior Faculty Development*. Awarded \$3,000 AY 2001-2002.

## PUBLICATIONS & CREATIVE WORKS

### ARTICLES IN PEER REVIEWED PUBLICATIONS:

**Wade-Berg, Jennifer** and Vanessa Robinson-Dooley (2015). “Perceptions of Collaboration and Service Integration as Strategic Alternatives: An Examination of Social Service Nonprofit Organizations in the Late 1990s” *Journal of Public Management and Social Policy*. Volume 20, Issue 2, Article 2. Available at: <http://digitalscholarship.tsu.edu/jpmmsp/vol20/iss2/2>

Robinson-Dooley, Vanessa and **Wade-Berg, Jennifer** (2014). “Invisible Voices: Factors Associated with the Subjective Well-Being of Aging African American Men” *Educational Gerontology* – in Press  
(ID: 919802 DOI:10.1080/03601277.2014.919802)

Wade-Berg, Jennifer (2012). “Perspectives on Work/Life Balance: An Interview with Heather Carpenter” *The Journal of Nonprofit Education and Leadership*. Volume 2, Issue 3., pp. 117-122.

Wade, Jennifer (2006). “Social Enterprise in Practice: The Case of the Visiting Nurses” for the *Association for Research on Nonprofit Organizations and Voluntary Action’s Occasional Paper Series on Social Entrepreneurship*. Volume 1, Number 3, pp. 127-146.

Golembiewski, Robert T. and Jennifer A. Wade (1998). "Is the DPA Worth It? A Design, Some Evidence, and A Challenge to Replication on a Big Scale" *Public Administration and Management: An Interactive Journal*. Volume 3, Number 4. ([Http://www.hbg.psu.edu](http://www.hbg.psu.edu)).

### **CREATIVE WORKS - PEER REVIEWED & COPYRIGHT MATERIAL**

*2012 Nonprofit Management and Leadership Competencies and Learning Outcome Rubrics for the Certified Nonprofit Professional (CNP) Credential* – Nonprofit Leadership Alliance (2012). Funded by Jeannette and Jerome Cohen Research Grant. Grant Team *in Alphabetical Order*: Alice Del Vecchio, PI (Slippery Rock University), Susan Schmidt (The University of Memphis); Heather Troth (Missouri Valley College); Teresa VanHorn (University of San Diego); **Jennifer Wade-Berg (Kennesaw State University)**; Marcia Jones Cross (Nonprofit Leadership Alliance); Melissa Hill (Nonprofit Leadership Alliance). Kansas City, MO: The Nonprofit Leadership Alliance

(Lead Author on Diversity and Cultural Competence Topics and Learning Outcomes).

**Wade-Berg, Jennifer**, Vanessa Robinson-Dooley, and Judith Weisinger (2013). *Association Inclusion Index* for ASAE Foundation. See: <http://www.asaecenter.org/AboutUs/content.cfm?ItemNumber=266753>

### **INVITED BOOK CHAPTERS & CASE STUDIES:**

**Wade, Jennifer A.** and Brian Williams (2002). "The National Urban League: Reinventing Service for the 21<sup>st</sup> Century" in *Black Political Organizations in the Post-Civil Rights Era*. Rutgers Press (pp. 40-53).

Wade, Jennifer A. (1998) "Dinosaurs are Extinct: Should the Museum Be, Too?" in *Cases and Applications in Nonprofit Management* edited by Robert T. Golembiewski and Jerry G. Stevenson Itasca, Illinois: F.E. Peacock Publishers, Inc. (pp. 49-53).

### **PUBLISHED PEER REVIEWED CONFERENCE PROCEEDINGS**

**Wade-Berg, Jennifer**, Ralph Rascati, Sam Box, Allyson Bianchi and July Carrillo (2013). "Helping Hispanic/Latino Students Successfully Navigate Their University Experience An Integrated Service Delivery Model" for the Consortium for Student Retention Data Exchange 9<sup>th</sup> Annual National Symposium on Student Research

### **MAGAZINES (Research & Practitioner Focus)**

**Wade-Berg, Jennifer A.**, Judith Y. Weisinger, and Anne Hicks-Coolick (2013). "A Call for Cultural Competence Education in Higher Education" in *Insight Into Diversity*. St. Louis, Missouri: Potomac Publishing, Inc. Volume 80, Number 4, 5 (p. 26).

Wade-Berg, Jennifer A. (2011). "Closing the Gap" in *Insight Into Diversity*. St. Louis, Missouri: Potomac Publishing, Inc. Volume 77 – Number 4, 5 (p. 16).

Wade, Jennifer A. (2000) "Earning Dollars: A Strategy of Social Entrepreneurship" in *The Not-For-Profit CEO Monthly Letter*. Vol 7, No 10, August 2000 ([Http://www.teleport.com/~gwryter](http://www.teleport.com/~gwryter)).

### **PUBLISHED RESEARCH REPORTS**

Wade, Jennifer A. (2005) "Team Sports Philanthropy: Case of Denver Athletic Teams" for Nonprofit Academic Centers Council (NACC) David Stevenson Fellowship.

**Wade, Jennifer A.** and Patricia Nobbie (1999). “Examining the Opportunities and Challenges Facing American Educational Reform.” A Paper Prepared at the Request of Governor Zell Miller for the Humphrey Institute Policy Forum Y2K (Year 2000): Is America Programmed to Lead? Athens, Georgia: Carl Vinson Institute of Government. May 11, 1999.

#### **OTHER ORGANIZATINAL WORKS:**

Wade, Jennifer A. with various contributors (2005). The Links, Incorporated – Organizational Code of Ethics.

Wade, Jennifer A. (2004) with Peggy Kerns and Tobin Bliss. The Association of Urban League Executives’ Code of Ethics and Supplemental Information.

**Wade, Jennifer A.** (2003). The Urban League of Metropolitan Denver – Sebastian C. Owens Employment Resource and Training Center Business Plan and Youth Educational Resource Center Business Plans.

#### **Under Review**

**Wade-Berg, Jennifer,** Vanessa Robinson-Dooley and Lisa A. Wade. “Lost Voices of African American Female Leadership: An Examination of Female Social Work Pioneers of The National Urban League Movement” for *The Journal of Negro Education*. Accepted with Revisions (September 2015)

#### **Works in Progress**

**Wade-Berg, Jennifer,** Judith Weisinger, and Anne Hicks-Coolick. “The Call for Cultural Competency in Nonprofit Education Curricula: Lessons from Related Practice Fields” for the *Journal of Nonprofit Education and Leadership* – Revise and Resubmit

**Wade-Berg, Jennifer** and Carolee Larson. “Retaining and Progressing Hispanic and Latino Students to Graduation: A Qualitative Study of Organizational Determinants” for *the Journal of College Student Retention: Research, Theory and Practice*. – Revise and Resubmit

Needs Assessment for the KSU Brian Jordan Center for Excellence and Professional Development at LakePoint with Brian Culp (ongoing)

## **PRESENTATIONS & PROFESSIONAL ACTIVITIES**

#### ***Refereed Conferences (Papers)***

**Wade-Berg, Jennifer** (2017). Innovation Models to Improve Student Success for Underrepresented Students: Showcasing Georgia Institutional Recipients of the Department of Education's First in the World Grant – Panel for the National Conference on Race & Ethnicity in American Higher Education (NCORE) Conference (Fort Worth, Texas) on May 31, 2017  
Presenter: Kennesaw State University Transfer Advocate Gateway Program

**Wade-Berg, Jennifer A.** and Jenna Terrell (2016). “Marketing RCT Studies in Higher Education” for the American Evaluation Association Conference in Atlanta, GA  
October 2016  
Paper  
National

**Wade-Berg, Jennifer A.** and Vanessa Robinson-Dooley (2014). “Developing New Management Strategies for Assessing Organizational Diversity and Inclusion Practices: Introducing ASAE’s Association Inclusion Index” for the Association of Research for Nonprofit Organizations and Voluntary Action 43<sup>rd</sup> Annual Conference in Denver, Colorado, November 19-22, 2014.

Paper  
National

**Wade-Berg, Jennifer A.,** Ralph Rascati, Sam Box, Allyson Bianchi and July Carrillo (2013). “Helping Hispanic/Latino Students Successfully Navigate Their University Experience: An Integrated Service Delivery Model” for the Consortium for Student Retention Data Exchange 9<sup>th</sup> annual National Symposium on Student Research to be held in San Diego, California, Nov. 2013.

Paper  
National

Nandan, Monica, **Jennifer A. Wade-Berg,** and Vanessa Robinson-Dooley. “Nonprofit Health Clinic Interdisciplinary Pedagogy and Intellectual Entrepreneurs” for 2012 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 15, 2012 in Indianapolis, IN.

Paper  
International

“Organizational Determinants for Social Enterprises in U.S. Social Service Nonprofits” for the 2010 Research Colloquium on Social Entrepreneurship at the Saïd Business School, University of Oxford, June 22-25, 2010 in Oxford, England.

Invited Paper/Colloquium  
International

**Wade-Berg, Jennifer** and Judith Y. Weisinger. “A Closer Review of Diversity in Nonprofit Management Education: Mapping NACC Curricula Guidelines to Diversity for the 2010 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 17-20, 2010 in Alexandria, Virginia.

Paper  
International

**Wade-Berg, Jennifer** and Judith Y. Weisinger. “Understanding Diversity in Nonprofit Education & Management: An Agenda for Action” for the 2009 Association of Research on Nonprofit Organizations and Voluntary Action Conference, November 20, 2009 in Cleveland, OH.

Paper  
***Best Conference Paper Nomination***  
International

“Team Sports Philanthropy: Case of Denver Athletic Teams” for Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2005 in Washington, D.C.

Paper (NACC Fellows Panel)  
International

Occasional Paper Special Symposium on Social Entrepreneurship “Social Enterprise in Practice: The Case of the Visiting Nurses” for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2005 in Washington, D.C.

Paper  
International

“Utilizing Service Learning: The Case of PAD 6600 – Social Entrepreneurship” for Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2004 in Los Angeles, California.

Paper

International

“Utilizing Social Enterprise Methods for Resource Acquisition: An Examination of Social Service Organizations” for Conference of Minority Public Administrators (COMPA), February 2003 in Hampton, Virginia.

Paper

National

“Nonprofit Organizations at a Crossroads: Testing Ed Skloot’s Nonprofit Entrepreneurs” for the Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 2002 in Montreal, Canada.

Paper

International

***Referred Conference & Invited Presentations (No Paper)***

Teaching Critical Perspectives for the 2017 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 16, 2017 in Grand Rapids, Michigan

Presenters:

- Jodi Benenson, University of Nebraska Omaha
- Jennifer E. Dodge, University of Albany, SUNY
- Maureen Emerson Feit, Seattle University
- Khanh Nguyen, University of San Francisco
- Jennifer A. Wade-Berg, Kennesaw State University

Colloquium

International

“Creating and Participating in Grassroots Social Movements: Linking Social Movements to Intercultural Competence” for the 2017 Nonprofit Leadership Alliance Management Institute, January 4, 2017 in Denver, Colorado

Workshop Presenter

International

“Intercultural Competency: Expanding World View in the Context of Nonprofit Management & BaFa BaFa Simulation” for Georgia State University Nonprofit Leadership Alliance Mini Conference, November 4, 2016 in Atlanta, Georgia

Featured Workshop Presenter

Local

“Intercultural Competency: Expanding World View in the Context of Nonprofit Management” for the 2016 Nonprofit Leadership Alliance Management Institute, January 4, 2016 in Houston, Texas.

Workshop Presenter

National

Online Teaching: “Panacea or Poison for the Nonprofit and Philanthropic Sector?” for the 2015 Association on Research of Nonprofit Organizations for November 20, 2015 in Chicago, Illinois. Organized by Paloma Rago (Carleton University) and Georgette Dumont (University of North Carolina).

Presenters: Brenda K. Bushouse (University of Massachusetts), Wesley E. Lindahl (North Park University), Patrice Martin (Wilmington University), Renee Nank (University of Texas at San Antonio), Alicia Schatteman (Northern Illinois University), Elizabeth Schmidt (University of Massachusetts Amherst), Jessica E. Sowa (University of Colorado Denver), **Jennifer A. Wade-Berg (Kennesaw State University)**, Jimmy Young (California State University San Marcos).

Panel Presentation  
International

**Wade-Berg, Jennifer**, Heather Troth, Teresa Van Horn, Stephanie Loudermilk Krick, and Crystal Henry Session: “Educational Effectiveness, Standardization, and Assessment Through Multi-Campus Collaboration” for the 2013 Nonprofit Academic Centers Council (NACC) Conference in Chicago, Illinois on July 12, 2013.

Panel Presentation  
National

**Wade-Berg, Jennifer**, Ralph Rascati, Allyson Bianchi and July Carrillo “Focusing on Latino Student Recruitment, Retention, and Progression to Graduation: Helping Latino Students Successfully Navigate Their University Experience” for the 32<sup>nd</sup> Annual Conference on the First-Year Experience in Orlando, Florida on February 25, 2013.

Panel Presentation  
National

**Wade-Berg, Jennifer A.**, Sharon Jones-Eversley, Melissa Hill, and Alice Del Vecchio. Nonprofit Leadership Alliance’s Curriculum Mapping Project: A Cohen Grant Project” for 2013 Nonprofit Leadership Alliance Management Institute Conference – ANE meeting, January 2013 in Atlanta, Georgia.

Invited Panel Presentation  
National

**Wade-Berg, Jennifer A.** “Developing Intercultural Leaders” for the Teaching Section of ARNOVA for 2012 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 14, 2012 in Indianapolis, IN.

Invited Workshop Presentation  
International

**Wade-Berg, Jennifer A.**, Teresa Van Horn and Melissa Hill. “Developing New Learning Outcomes for the Nonprofit Leadership Alliance’s Core Competencies: Experiences from the Cohen Grant” for 2012 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 16, 2012 in Indianapolis, IN.

Panel Presentation  
International

“Intercultural Competency: Demonstrating Awareness and Increasing Understanding” for 2012 Nonprofit Leadership Alliance Management Institute, January 3, 2012 in Kansas City, Kansas.

Invited Workshop Presenter  
National

**Wade-Berg, Jennifer A.**, Vanessa Robinson-Dooley, and Anne Hicks-Coolick (2011).  
“Teaching Cultural Competency in Nonprofit Management Education” for the Georgia  
Conference on College and University Teaching. February 10, 2012 in Kennesaw, Georgia.  
Workshop Presentation  
Local

“Developing Cultural Competency in Nonprofit Management Education” for the 2011  
Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA)  
Conference, November 2011 in Toronto, Canada.  
Colloquium Organizer and Panel Chair  
International

“Education for Critical Thinking: Case-Based Teaching and Learning in Nonprofit Programs” for  
the Teaching Section for the 2011 Association of Research on Nonprofit Organizations and  
Voluntary Action (ARNOVA) Conference, November 2011 in Toronto, Canada.  
Invited Presenter  
International

“Why Diversity? Better Research, Better Teaching and Better Practice (Conference Track  
Session) for the 2011 Association of Research on Nonprofit Organizations and Voluntary Action  
(ARNOVA) Conference, November 2011 in Toronto, Canada.  
Colloquium Organizer and Panel Chair  
Invited Panel Presentation  
International

“Training Diverse Leaders for Today and Tomorrow” for the 2011 Association of Research on  
Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2011 in  
Toronto, Canada.  
International  
Panel Presentation

“Thinking About Cultural Competency – Integrating Academic Curriculum” for Benchmark 3.5  
Conference, March 24-27, 2011 in San Diego, California.  
Colloquium Chair  
Session Presenter: “Introducing a Framework for Understanding Intercultural  
Competency” by Jennifer Wade-Berg  
National

“Delving Deeper into Nonprofit Education Curricula: Mapping Diversity, Experiential Education  
and Nonprofit Management Against Nonprofit Academic Centers Council Curriculum  
Guidelines” for Benchmark 3.5 Conference, March 24-27, 2011 in San Diego, California.  
Session Presenter: “A Closer Review of Diversity in Nonprofit Management Education:  
Mapping NACC Curricula Guidelines to Diversity” by **Jennifer Wade-Berg** & Judith Y.  
Weisinger – A repeated presentation from the 2011 ARNOVA Conference.  
National

“Intercultural Competency: Developing Awareness & Understanding” for 2011 Nonprofit  
Leadership Alliance Management Institute, January 3-6, 2011 in Orlando, Florida  
Invited Workshop Presenter  
National

**Wade-Berg, Jennifer**, Valerie Whittlesey and Lynn Castle. “Study to Improve Recruitment, Retention, Progression to Graduation for Hispanic and Latino Students at Kennesaw State University” for the 23<sup>rd</sup> Annual National Conference on Race and Ethnicity in American Higher Education, June 3, 2010 in National Harbor, Maryland.  
Referred Plenary Session  
National

“Social Enterprise: Should We or Shouldn’t We?: The Never-ending Story” for the National Center on Nonprofit Enterprise Conference, September 26 – 29, 2007 in Alexandria, Virginia.  
Invited Colloquium Presentation  
National

“Caucus on Social Enterprise as a Nexus between Business and Nonprofit Organizations” for the Academy of Management Conference, August 2006 in Atlanta, Georgia.  
Invited Plenary Session Presenter  
International

**Wade, Jennifer A.**, Carmen Williams and Gwendolyn Hill. “University of Colorado Blue Ribbon Commission Model: Creating Ties with Diverse Communities” for National Conference on Race and Ethnicity in American Higher Education (NCORE) Meeting, May 29 – June 4, 2006 in Chicago, Illinois.  
National  
Referred Plenary Session

“Diversity and Inclusion: Issues of Workforce and Nonprofit Education” for Benchmark III 2006 Conference on Nonprofit and Philanthropic Studies, March 16-18, 2006 in Tempe, Arizona.  
National  
Referred Plenary Session

“Building Diversity for the *Education for a Civil Society*” sponsored by the Center on Philanthropy at Indiana University, October 31 – November 2, 2004 in Indianapolis, Indiana.  
Invited Panelist & Facilitator – Research Colloquium  
National

“Intersectoral Relations” Sponsored by the Aspen Institute on May 3, 2002 in Washington, D.C.  
Invited Roundtable Participant  
National

Wade, Jennifer A. “Perceptions of Collaboration and Service Integration: An Examination of Social Service Nonprofit Organizations” for Academy of Management Conference, August 2001 in Washington, DC.  
Refereed Paper Presentation  
International

Wade, Jennifer A. “Perceptions of Social Entrepreneurship as Strategic Alternatives to Fiscal Crisis: An Examination of Social Service Nonprofit Organizations” for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2001 in Miami, Florida.  
Referred Paper Presentation  
International



“Researching the New Philanthropist” sponsored by the Aspen Institute, April 10, 2001 in Washington, D.C.

Invited Roundtable Participant  
National

Wade, Jennifer A. & J. Edward Kellough. *Determinants of Use of Social Entrepreneurship: Discovering Organizational Characteristics of Social Entrepreneurship Among U.S. Social Service Organizations* for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2000 in New Orleans, Louisiana.

Refereed Paper Presentation  
International

*Case Study on Social Entrepreneurship* for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 1999 in Alexandria, Virginia/Washington D.C

Refereed Paper Presentation  
International

### ***Non-Refereed Presentations***

*Diversity in Nonprofit* for Georgia State University & Kennesaw State University Nonprofit Leadership Alliance Fall 2014 Mini Conference at Georgia State University Andrew Young School of Policy Studies in Atlanta, Georgia, November 7, 2014.

The Nonprofit Leadership Alliance Campus Executive Director Professional Development Meeting in Salt Lake City, Utah, June 9, 2014.

- Presentation to Campus Executive Directors on Curriculum Mapping
- Presentation to Campus Executive Directors on Intercultural Competency
- Classroom Simulation with Brigham Young University Nonprofit Management Students

**Wade-Berg, Jennifer A.** with Sharon Jones-Eversley. Cohen Grant II: Curriculum Mapping Project for the Nonprofit Leadership Alliance Campus Executive Director Meeting in Chicago, IL. July 2013.

“Overview of Nonprofit Organizational Activity in the area of Disability Services” for the 2<sup>nd</sup> Arab-American Dialogue for Persons with Disability, December 13-15 2010 in Tripoli, Libya  
Dialogue Discussant and Presenter

International

“The Comparative Advantages of Hybrid Nonprofits and Membership Organizations” –for the Association of Nonprofit Organizations and Voluntary Action Conference, November 14, 2007 in Atlanta, GA.

Panel Discussant  
International

Colorado Day Panels” for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2003 in Denver, CO.

Moderator  
International

“Information that Every Doctoral Student Needs to Have” for the Conference of Minority Public Administrators (COMPA), February 2002 in Jackson, Mississippi.

Invited Guest Speaker  
National

*A Discussion of Research in the Nonprofit Sector* for the Public and Nonprofit Division's  
Doctoral Consortium, Academy of Management, August 2002 in Denver, Colorado  
Invited Panelist  
International

*Issues and Challenges for the Minority Professionals' Success in the Field* for the Conference of  
Minority Public Administrators (COMPA) Conference, February 2001 in Little Rock, Arkansas.  
Invited Moderator  
National

Doctoral Consortium for the Public Nonprofit Division of the Academy of Management  
Conference, August 2001 in Washington, DC.  
Invited Guest Panelist  
International

## **PRESENTATIONS TO UNIVERSITY AND COMMUNITY GROUPS**

Wade-Berg, Jennifer A. "Fundraising: Donor Relations" for The Links, Inc. Azalea City Chapter  
on November 7, 2012 at the Atlanta Marriott Marquis.  
Invited Workshop Presenter  
Local

Wade-Berg, Jennifer A. "From Research to Practice: The Case of the Visiting Nurses" for  
Sigma Theta Tau, Mu Phi Chapter's *From Research to Practice Conference* at Kennesaw State  
University, April 2011.

Wade-Berg, Jennifer A. Siegel Institute for Leadership, Ethics, and Character' Lunch and a  
Movie Event Discussion on *Gran Torino* at Kennesaw State University on March 2011.  
Facilitator  
Local

Wade-Berg, Jennifer A. "Understanding Leadership" for the Consumer Leadership Academy in  
Marietta, Georgia on March 2, 2011.  
Invited Workshop Presenter  
Local

Wade-Berg, Jennifer A. "Cultural Competency in Health Care: Lessons Learned – Experiences  
Shared" for the Wellstar College of Health and Human Services' Department of Nursing at the  
Ridges Resort in North Georgia on December 9, 2010.  
Key Note Address  
Local

Wade-Berg, Jennifer A. "The Role of Chief Diversity Officer" for the University System of  
Georgia's Diversity Summit: Valuing and Committing to Inclusion, October 29, 2009 in Athens,  
Georgia.  
Invited Roundtable Discussion Leader  
Local

Wade-Berg Jennifer A. *Non-Profit Organizations: Understanding the Diversity Imperative* for  
Volunteer KSU, Kennesaw State University on September 16, 2009 in Kennesaw, Georgia  
Keynote Address  
Local

Wade-Berg, Jennifer A. "The Role of Diversity in the 2008 Presidential Elections" for the Postmortem Roundtable Discussion, Kennesaw State University – College of Humanities and Social Sciences, November 6, 2008 in Kennesaw, Georgia.

Invited Panelist

Local

Wade-Berg, Jennifer A. *Vote 2008*. Sponsored by the Kennesaw State University Gender and Women Studies Student Association, Kennesaw State University, October 20, 2008 in Kennesaw, Georgia.

Invited Panelist

Local

Wade-Berg, Jennifer A. *For Sisters Only Program*. Sponsored by the Ladies of Distinction Student Registered Organization, Kennesaw State University, October 1, 2008 in Kennesaw, Georgia.

Invited Guest Speaker

Local

Wade-Berg, Jennifer A. "Women of Color in the Academy: What I Want My White Colleagues To Know" for the 2008 CU Women Succeeding Symposium, University of Colorado, February 29, 2008 in Denver, Colorado

Invited Panelist

Local

Wade, Jennifer A. "Empowering the Community" for the 2007 Community and Faith Leadership Development Conference" September 27, 2007 in Baton Rouge, LA.

Key Note Speaker

Regional

Wade, Jennifer A. "The Spirit of Financial Accountability: Working with your Chapter and/or Foundation" for the Alpha Kappa Alpha Sorority, Inc. International Convention, July 14, 2006 in Detroit, Michigan.

Referred/Invited Workshop Presenter

International

Wade, Jennifer A. "Financial Workshop" and "Know Your Documents" for the Midwestern Regional Conference for Alpha Kappa Alpha Sorority, Inc., March 31, 2006 in Kansas City, Missouri.

Invited Workshop Presenter

Regional

Wade, Jennifer A. "Revenue Diversification Strategies for Nonprofit Organizations" for the Colorado Nonprofit Association, December 13, 2005 in Denver, Colorado.

Invited Workshop Presenter

Regional

Wade, Jennifer A. "Advanced Fundraising Techniques" for Alpha Kappa Alpha Sorority, Inc.'s Leadership Conference, August 2005 in Nassau, Bahamas.

Referred/Invited Workshop Presenter

International

Wade, Jennifer A. “Top 10 Ways to Add Personality to Your Online Course” for CUOnline, May 10, 2005 in Denver, Colorado  
Invited Presenter  
Local

Wade, Jennifer A. “Graduate Advisors and Documents” for Alpha Kappa Alpha Sorority, Inc.’s Midwestern Regional Conference, April 2005 in Oklahoma City, Oklahoma.  
Invited Workshop Presenter  
Regional

Wade, Jennifer A. “Graduate Advisors Institute” for Alpha Kappa Alpha Sorority, Inc.’s Midwestern Regional Conference, April 2005 in Oklahoma City, Ok on the topics of Financial Operations & Effective Chapter Operations  
Invited Workshop Presenter  
Regional

Wade, Jennifer A. “Grant Writing for Your Agency” for the Urban League of Metropolitan Denver, January 21, 2005 in Denver, Colorado.  
Guest Speaker  
Local

Wade, Jennifer A. “Life After Undergrad” for Alpha Kappa Alpha Sorority, Inc. Xi Eta Chapter – Colorado State University, October 2004 in Fort Collins, Colorado.  
Guest Speaker  
Local

Wade, Jennifer A. “Creating and Sustaining Individual Donors” for Hispanics in Philanthropy, October 28, 2004, in Denver, Colorado.  
Guest Speaker  
Local

Wade, Jennifer A. “The ABC’s of Grant Writing” for Jack and Jill of America – Colorado Chapters, October 23, 2004 in Denver, Colorado.  
Guest Speaker  
Local

Wade, Jennifer A. University of Colorado Denver *Search Conference for the University of Colorado at Denver*, October 8-9, 2004 in Denver, Colorado  
Invited Participant  
Local

Wade, Jennifer A. Undergraduate Conference – “Ethics: A Time for Review” for Alpha Kappa Alpha Sorority, Inc. Midwestern Region, October 2, 2004 in Kansas City, Missouri.  
Invited Workshop Presenter  
Regional

Wade, Jennifer A. CU Online Spring Symposium - “Best Practices/Strategies for Online Teaching” for CU Online, May 20, 2004 in Denver, Colorado  
Invited Presenter  
Local

Wade, Jennifer A. “Advanced Techniques in Fundraising and Collaboration” and “Advanced Advisor Training” for Alpha Kappa Alpha Sorority, Inc. Midwestern Regional Conference, March 24, 2004 in Osage Beach, Missouri.

Invited Presenter

Regional

Wade, Jennifer A. “Creating a Diverse Workforce” for the Urban League of Metropolitan Denver Career Fair, March 17, 2004 in Denver, Colorado

Invited Guest Speaker

Local

Wade, Jennifer A. “Faculty and Issues of Diversity” for the University of Colorado at Denver’s Women Symposium, March 5, 2004 in Denver, Colorado.

Invited Panelist

Local

Wade, Jennifer A. “The Role of Leadership in Minority Based Nonprofit Organizations” for the University of Louisiana at Shreveport, July 24, 2003 in Shreveport, Louisiana.

Invited Guest Lecture

Regional

Wade, Jennifer A. “Building Effective Collaborations and Partnerships” for 2003 Alpha Kappa Alpha Leadership Seminar, July 2003 in Las Vegas, Nevada.

Invited Workshop Presenter

International

Wade, Jennifer A. *Especially Me Conference*. Denver, CO April 26, 2003.

Invited Guest Presenter and Workshop Facilitator

Local

Wade, Jennifer A. “Building Effective Undergraduate Chapters” for 2003 Alpha Kappa Alpha Midwestern Regional Conference, March 27-29, 2003 in Oklahoma City, OK.

Invited Workshop Presenter

Regional

Wade, Jennifer A. “Colorado Nonprofits: Who’s Out There & What Do They Do” for the Nonprofit Career Fair sponsored by the University of Colorado at Denver’s Career Center and Idealist.Org. March 12, 2003 in Denver Colorado.

Invited Panelist

Local

Wade, Jennifer A. “Understanding the Paper Trail for Undergraduate Membership Intake” for Alpha Kappa Alpha Sorority, Inc. Midwestern Regional Undergraduate Round-up, October 2002 in Kansas City, Missouri.

Invited Workshop Presenter

Regional

Wade, Jennifer A. “Sharing My Professional Career Development” for the Denver Section of the National Council of Negro Women, Inc. April 13, 2002 in Denver, Colorado.

Invited Panelist

Local

Wade, Jennifer A. “Establishing Your Organization’s 501c3” for the 2002 Alpha Kappa Alpha Sorority, Inc. Mid-Western Regional Conference, March 2002 in Des Moines, Iowa.  
Invited Workshop Presenter  
Regional

Wade, Jennifer A. “Monitoring and Strengthening the Financial Administration of Alpha Kappa Alpha Undergraduate Chapters” for the Mid-Western Regional Conference, March 2002, in Des Moines, Iowa.  
Invited Workshop Presenter  
Regional

Wade, Jennifer A. “Basics of Nonprofit Job Searching” for Nonprofit Career Fairs sponsored by Action Without Borders, Inc., The Career Center at The University of Colorado and The Colorado Association of Nonprofit Organizations (CANPO), March 2002 in Denver, Colorado.  
Invited Panelist  
Local

Wade, Jennifer A. “Professional Norms and Ethical Decision Making” for the Association of Executive Directors of the Urban League, January 2002 in San Diego, California.  
Invited Speaker  
National

Wade, Jennifer A. “Basics of Nonprofit Job Searching” for Nonprofit Career Fairs sponsored by Action Without Borders, Inc., The Career Center at The University of Colorado and The Colorado Association of Nonprofit Organizations (CANPO), April 2001 in Denver, Colorado.  
Invited Panelist  
Local

Wade, Jennifer A. “Crafting your Nonprofit as an Entrepreneur” for the Colorado Association of Nonprofit Organizations (CANPO) Conference, October 15, 2001 in Denver, Colorado.  
Panel Moderator  
Local

Wade, Jennifer A. “*Choosing Good Board Members*” for the Colorado Association for Nonprofit Organizations (CANPO) Conference, October 17, 2000 in Denver, Colorado.  
Invited Panelist  
Local

Wade, Jennifer A. “Nonprofit Panel” for the University of Georgia’s 25<sup>th</sup> Anniversary Doctorate in Public Administration Conference, 1997 in Athens, Georgia  
Discussant  
Local

## **VOLUNTEER CONSULTING, & CONTRACTED/SERVICE LEARNING PROJECTS**

KSU Brian Jordan Center for Excellence and Professional Development at LakePoint (July 2015 – present) - Agent

Nonprofit Start Up – Organizational Documents (i.e., Articles of Incorporation, Notice of Intent, Organizational Bylaws, Bank Set up, Conflict of Interest, Program Logic Models, Application to IRS (Form 1023), Budget Projections etc.)

Brian Jordan Back to the Future Foundation (May 2014 – Present)

Cooperative Agreement  
Organizational Bylaw Editing  
Nondiscrimination Policy Development

The Edge Connection – (April 2014 – Present)

Cooperative Agreement and Bylaw Editing  
HS 3520: Service Learning Project for Students – Creation of a Code of Ethics Manual  
and Creation of Advisory Board (Spring 2013)

George Chambers Resource Center (Spring 2017 – Present)

Revised Bylaws  
Code of Ethics  
Board Manual

Ivy Community Fund, Inc. – Foundation Management Consulting (August 2008 - Present)

MUST Ministries, Inc. – Research & Development Committee to the Board of Directors  
2011 - 2012

Nonprofit Foundation Incorporation Consulting

- Q2Insight – Nonprofit Foundation Incorporation
- TBN – Negro Spirit Group

Swift, Currie, McGee and Heirs – Volunteer Consulting on Organizational Diversity Statement  
(Wrote Company statement), Fall 2008

African American Golf Foundation – Organizational and program design advice and consulting,  
September 2009 – 2010

University of Colorado Denver, School of Public Affairs' 2008 Search Committee – Advice and  
Consulting, September 2008.

Indigenous Games Business Plan with PAD 5180 Social Entrepreneurship Class. Spring 2005.

Community Resource Center, Inc. On-Line Training Feasibility Study with PAD 5180 Social  
Entrepreneurship Class. Spring 2005.

The Museo, Inc. Marketing Plan Creation with PAD 5180 Social Entrepreneurship Class. Spring  
2005.

Community Resource Center, Inc. Organizational Culture Study with PAD 5002 Organizational  
Management Class. Spring 2004

Urban League of Metropolitan Denver, Inc. Business Plan Creation of Urban Academy with  
PAD 6600 Social Entrepreneurship Class. Spring 2003

## PAID ORGANIZATIONAL CONSULTING

Rockefeller Institute – Charitable Choice Project – Scan I and III for the State of Colorado Roundtable on Social Welfare and Policy: Study of Charitable Choice – State of Colorado Research Representative (2002-2005).

The Association of Urban League Executives – Code of Ethics Creation (2005) Urban League of Metropolitan Denver, Inc. Sebastian Owens Employment Training Center Business Plan Writing and Consulting (2003)

## PROFESSIONAL SERVICE

### Board of Regents/University of Georgia System

October 2013 – Present Regents Advisory Committee for Latino Completion, Member

### Kennesaw State University

#### *University Level:*

- 2017 – Present **Kennesaw State University Quality Enhancement Plan (QEP) Development Committee**: Appointed by the Senior Vice Provost to serve on this University Community as a member of co-curricular programming.
- 2016 – Present **Kennesaw State University Reimagining First-Year Programming**  
Appointed by the Senior Vice Provost to serve on this committee in Academic Affairs on examining first year programming and initiatives.
- 2015 – Present **Kennesaw State University Student Conduct and Academic Integrity Committee**  
Appointed by the Dean of Wellstar College to serve on this university's panel to hear cases against students who are charged with violating the conduct and academic integrity code.
- 2011 – Present **KSU Foundation Scholarship Committee**  
Assisted with the awarding of scholarships for two funds: The Goizueta Foundation Top Off Scholarship Fund and the Archie Crain Scholarship for Nonprofit Management and Leadership. Review applications and make scholarship funding decisions.
- 2011 – Present **Undergraduate Policies and Curriculum Committee (UPCC)**  
Serve as one of the representatives from the Wellstar College of Health and Human Services. Approve and offer suggestions on various KSU undergraduate degree programs. Serve as co-secretary for this committee.
- 2011 – 2012 Co-Secretary of UPCC  
2012 – Present Chair of the UPCC  
2017 – Present UPCC Executive Committee
- 2009-2010 **University Marketing Council**  
Served as a member to the committee to offer advice and council on issues related to diversity and marketing strategy
- 2009-2010 **General Education Council**  
Served as an ex-officio member to the council to offer advice and information concerning diversity and inclusion activities and curriculum



- 2009-2010 **Global Learning Coordinating Council**  
 Attended meetings to offer information concerning multiculturalism and intercultural communication. Offered advice on QEP implementation and strategy.
- 2008-2010 **President's Budget Advisory Committee**  
 Member, Representing the Office of Diversity and Inclusion  
 Responsible for submitting budget request for activities related to the university's diversity and inclusion goals. Also, reviewed budget priorities of other divisions
- 2008-2010 **Kennesaw State University Athletics Board**  
 Ex-Officio Member  
 Responsible for submitting information related to the NCAA application for Title I status. Also served on the Grievance Committee and MGLS Committee
- 2008-2010 **Affinity Groups**
- *President's Commission on Racial and Ethnic Dialogue*
  - *President's Commission on Gay, Lesbian, Bisexual, Transgender, Intersex, and Questioning Initiatives*
  - *President's Commission on Disability Resources*
- Created each affinity group and was responsible for coordinating meetings, maintaining records, and agenda setting. Served as an ex-officio member of each committee and reported findings to the President
- 2008-2010 **Advisory Committee on Dispute Resolution**  
 Served as a member. Offered information and advice to the University Ombudsperson.

*College and Department Level*

- 2011- present **Social Work and Human Services Department Faculty Committee (DFC)**  
 Develop, revise and update policies and procedures for the Department of Social Work and Human Services.
- 2012- present Chair of SWHS DFC
- 2011 – present **Faculty Advisor to the Nonprofit Leadership Alliance Student Association**  
 Provide mentorship and guidance to NLASA members. Assist with sponsorship and securing funding for NLA students to attend their annual management conference.
- 2010 – present **SWHS: Undergraduate Curriculum & Assessment Committee**  
 Currently serve as a member to the committee. Review and approve updates and new courses to the department's undergraduate and graduate curriculum. Develop and implement standards and practices for admissions into the major. Work collaboratively to develop assurance of learning outcomes for the human services major. Wrote the Human Services Student Policies and Procedures Manual.
- Completed draft for HS Student Handbook - 2014
- 2010 – 2017 **SWHS MSW Exit Survey Review Committee**  
 Disseminate on a yearly basis the MSW Exit Survey to graduating cohort of students. Analyze data and issue oral and written report to department faculty and Chair. Craft recommendations for improvement areas for the MSW Program.
- 2013 – 2014 **SWHS Assistant or Associate Professor Search Committee**  
 Edit job announcement and post in People Admin. Search for candidates for 2 open positions for the Department of Social Work and Human Services. Organize meetings, provide rubric for evaluation purposes, maintain paperwork, interview candidates and plan campus visit meetings.
- 2013 - 2014 Chair

- 2011 – 2012     **Social Work and Human Services: Comprehensive Program Review**  
Led team for the writing of section 1 on Mission, Goals, Objectives and Program History.  
Wrote section 7 on diversity.
- 2011 – 2012     **Social Work and Human Services – Search Committee for Chair of the Department**  
Served as a search committee member for the recruitment and selection committee.
- 2010 – 2012     **Social Work and Human Services Re-Accreditation 2013**  
Served as a member to this committee. Developed the graduation exit survey for the Master of Social Work program. This survey is designed to ask students to describe their experiences and level of satisfaction with key dimensions of the program, including: admissions, the curriculum (i.e., core and the concentrations), and the student-learning environment. Wrote the MSW Student Handbook. This handbook contains important policies, procedures and information for the MSW graduate student.
- 2008 - 2009     **Political Science Department – Curriculum Committee**  
Served as a member to the committee. Reviewed and approved updates and new courses to the department's curriculum.

### **University of Colorado (System)**

President's Diversity Advisory Committee (December 2004 – 2008)

### **University of Colorado Denver**

#### **School of Public Affairs:**

Faculty Search Committee (2003, 2007, 2008)  
Budget Committee (August 2000- May 2001)  
Committee on Outreach Programs (Fall Semester 2000 - 2002)  
MPA Committee (2000 - 2003)  
Nonprofit Concentration Committee (August 2000 – 2008)  
Executive Advisory Committee- Domestic Violence Program (November 2000 – 2008)  
PhD Committee (August 2002 – 2004)  
Academic Personnel Review Committee (2003-2004)

#### **Ethnic Studies Department:**

Advisory Committee (March 2001 – May 2001 & Jan. 2005 -2008)

#### **Denver Campus:**

Educational Policies and Planning Committee (August 2001 – May 2003)  
Faculty Affairs Minority Affairs Committee (Fall 2002 – 2008)  
Faculty Affairs Diversity Committee (Fall 2003 – 2008)  
Provost's Committee on Inclusion (2005 – 2006)

### **Service to Professional Organizations:**

#### **Journal Reviewer:**

- *Journal of Public Management & Social Policy*
- *Nonprofit and Voluntary Sector Quarterly* (NVSQ)
- *Journal of Nonprofit & Public Sector Marketing*
- *Journal of Nonprofit Education and Leadership*

#### **Editorial Board Member**

- *Journal of Nonprofit Education and Leadership* (2009-present)
- *Insight into Diversity* (2009-2014)
- *Journal of Nonprofit and Public Sector Marketing* (August 2002-2006)

University System of Georgia Diversity Summit: Valuing and Committing to Inclusion

- Program Co-Chair (2009)

International Society for Third Sector Research

- Reviewer of Abstracts for the 11<sup>th</sup> International ISTR Conference (2013)

The Nonprofit Leadership Alliance

- 2013 Nonprofit Leadership Alliance Management Institute Conference Planning Team
  - Host Committee, member
  - Case Study Experience Chair
  - Executive Team/Planning Group
- Chair of the Curriculum Committee – Alliance of Nonprofit Educators (ANE) (2013 – 2016)
- Secretary of the Alliance of Nonprofit Educators (2016 – current)

The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

- Member, Critical Perspectives Group (2016 – present)
- Member, Best Dissertation 2014 Committee (Summer 2014)
- Board of Directors – Diversity Committee (2014 – present)
- Board of Directors - Nominating Committee (2010-2012)
- Facilitator, Teaching Section's Intercultural Competence Initiative 2012-2013
- Co-Organizer, Presenter and Co-Founder of Diversity Scholars and Leaders Program (2012 – present)
  - Spring Workshop for Diversity Scholars and Leaders in May 2013 and May 2014 in Indianapolis, Indiana
  - ARNOVA Annual Conference Pre-Conference Professional Development Workshop in 2010 (Alexandria, Virginia), 2011 (Toronto, Canada), 2012 (Indianapolis, Indiana), 2013 (Hartford, Connecticut); 2014 (Denver, Colorado); 2015 (Chicago, IL); 2016 (Washington, DC); 2017 (currently planning for Grand Rapids, Michigan)
- At-Large Representative to the Board of Directors (2001-2005)
  - Task Force Appointment – Committee on Volunteer Hours (2005)
  - Task Force Appointment – Committee on Funding (2004)
  - Conference Local Host Planning Committee (2003), Chair
- Emerging Scholars Committee and Focus Field Committee (2001, 2002, & 2003), Chair
- Conference Planning and Paper Review Committee for 2002 Montreal Conference

Advisory Council of University Network for Social Entrepreneurship, Ashoka Foundation Member (2006-2008)

Midwestern District Representative to the Board of Directors for the Conference of Minority Public Administrators (2002-2004)

Academy of Management –Public and Nonprofit Division

- Membership Committee, Chair (2002)
- Best Article Committee, Chair (2001-2002)
- Junior Faculty Development, Co-Organizer (2001-2002)

The Department of Education for the State of Colorado: Tier Two Evaluation of Charter School Proposals

- Invited Reviewer (March 11, 2003)

Colorado Association of Nonprofit Organizations

- 2002 Conference Planning Committee
- 2001 Conference Planning Committee

*Current Community Service Work*

**Azalea City Chapter of The Links, Inc.**

Actively work in the metro-Atlanta community “to enrich, sustain and ensure the culture and economic survival of African Americans and other persons of African ancestry.”

- 1<sup>st</sup> Vice President, Membership (2015 – Current)
- Chair of Ethics and Standards Committee (2015)
- 2<sup>nd</sup> Vice President, Programming (2013 – 2015)
- Co-Chair of Fundraising Committee (2011 – 2013)

**EDITORIAL BOARD MEMBERSHIP**

*Journal of Nonprofit Education and Leadership* (2009 – present)

*Insight into Diversity* – Editorial Board of Directors (2009 – 2014)

**NONPROFIT/COMMUNITY BOARDS OF DIRECTORS**

The Ivy Community Fund, Inc. (Aurora, Colorado) (2002 – 2005, 2007 – 2012)

The Pearl Foundation (Atlanta, Georgia) (2010 – 2011)

The White Rose Foundation, Inc. (Denver, Colorado) (2006 – 2010)

Community Resource Center (Denver, Colorado) (2001 - 2008)

Central Park Homeowners Association (Aurora, Colorado) (2005 – 2008)

Association for Research on Nonprofit Organizations and Voluntary Action (2001 – 2005)

American Civil Liberties of Colorado, Inc. (Denver, Colorado) (2001 - 2003)

Kappa Omega Chapter Foundation (Atlanta, Georgia) (1998-2000)

**OTHER AFFILIATIONS:**

Alpha Kappa Alpha Sorority, Inc.

The Links, Incorporated – Azalea City Chapter (Atlanta, GA)

The Lovett School Alumni Association

Tau Upsilon (Academic Honor Society)

The Urban League of Metro-Atlanta

Phi Kappa Phi (Academic Honor Society)

The University of Georgia Alumni Association

Wesleyan University Alumni Association

**REFERENCES AVAILABLE UPON REQUEST**