

Monica Nandan, Ph.D., MSW, MBA.

Department of Social Work and Human Services
Kennesaw State University, Kennesaw, GA 30144

EDUCATION

1996 Ph.D. School of Social Work, Florida State University, Tallahassee, Florida.

Dissertation Title: *An Exploration of Commitment of Social Service Staff to Interdisciplinary Health Care Teams.*

M.S.W. School of Social Work, Florida State University, Tallahassee, Florida.

M.B.A. (Health Care), Augusta University, Augusta, Georgia.

M.B.A. (Finance), Institute of Management and Development Research, Member of the Poona University System, Poona, India.

B.Com. (Bachelor of Commerce, Accountancy and Auditing), University of Poona, India.

PROFESSIONAL EXPERIENCE

Administration & Leadership

June 2012 – 2014; July 2015 - Present: Professor & Chair, *Department of Social Work & Human Services*, Kennesaw State University, Kennesaw, GA.

July 2014 – June 2016: Professor, Interim Dean, *WellStar College of Health and Human Services*, Kennesaw State University, Kennesaw, GA.

June 2010 – May 2012: Chair & Program Director, *School of Social Work*, University of Missouri-Kansas City, Kansas City, MO.

August 1993-2007: Gerontology Program Coordinator, *Missouri Western State University*, St. Joseph, MO.

Professional

1991 - 1993 Counselor, Multi-Cultural Student Support Center, Florida State University, Tallahassee, FL.

1991 Research Consultant, Area Agency on Aging for North Florida, Tallahassee, FL.

1989 Accounts Consultant, FireCheck, Augusta, GA.

1988 Assistant to Administrator, Ambulatory Care Division, University Hospital Augusta, GA.

1981 - 1987 Accountant, V.G. Mani & Co., 7 Arsenal Road, Pune, India.

TEACHING, SUPERVISION, & MENTORING

Kennesaw State University

2017: Chair, Department of Social Work and Human Services

SW 7707: Social Work Practice Research.

HS 4490/HPE 4490/NUR 4490: Interprofessional Collaboration and Care.

2016: Interim Dean, WellStar College of Health and Human Services.

HS 4490/HPE 4490/NUR 4490: Interprofessional Collaboration and Care.

2015: Interim Dean, WellStar College of Health and Human Services.

SW 7900: Getting Women Ahead from the Bottom of the Pyramid: Perspectives within India and the U.S.

2013: Chair, Department of Social Work and Human Services.

SW 7900: Social Innovation

SW 7707: Practice Based Research.

University of Missouri-Kansas City, Kansas City, MO

2007 - 2012 Associate Professor, School of Social Work.

1. Social Work Research Methods
2. Program Evaluation and Management

3. Practicum Seminar
4. Community Organizing with Social Entrepreneurship
Innovation: Online course development; evaluative rubric to measure behaviors of students in field practicum to ensure social work competencies; horizontal integration of assignments between social work research course, social work practice and human behavior in social environment, integration of social innovation and entrepreneurship into macro practice classes.

Missouri Western State University, St. Joseph, MO

1993 – 2007 Assistant and Associate Professor, Department of Social Work, Sociology and Government.

1. Human Behavior in Social Environment
2. Field Seminar
3. Research Project
4. Social Welfare Policy
5. Community Organizing
6. Aging Studies
7. Death and Dying
8. Health Care and Social Work
9. First Year Learning Experience.

Student Supervision at University of Missouri-Kansas City and Kennesaw State University

Ph.D. Dissertation Committee Member

Sandra Price, Chair Joan Gallos, 2009 – 2013.

Honors Student

Brianna White, Sociology Major, November 2012 – April 2013.

KSU Exchange Internship/Directed Study Abroad

Jhoania Augustin, Human Service Major, Jan 2016 – May 2016.

SCHOLARSHIP

Refereed Journal Articles

Varagona, L., Nandan, M., Hooks, D.J., Porter, K., McGuire, M., Slater-Moody, J. (2017). A Framework for Designing and Developing an Innovative Interprofessional Education Model. *The Journal of Faculty Development*, 31(2), 49-56.

_____, Mandayam, G. Collard, C. & Tchouta, R. (2016). An Examination of Community Practice Social Workers as Social Intrapreneurs or Social

- Entrepreneurs. *International Journal of Social Entrepreneurship and Innovation*, 4(2). DOI: <http://dx.doi.org/10.1504/IJSEI.2016.076686>
- Annesi, J., Nandan, M., & McEwen K. (2015). Effects of two cognitive-behavioral physical activity and nutrition treatments on psychosocial predictors of changes in fruit/vegetable and high-fat food intake, and weight. *Hellenic Journal of Psychology*, 12, pg. 40-64.
- _____, London, M., & Bent-Goodley, T. (2015, Jan). Social Workers as Social Change Agents: Social Innovation, Social Intrapreneurship and Social Entrepreneurship. *Human Service Organizations: Management, Leadership, & Governance*.
<http://www.tandfonline.com/doi/full/10.1080/23303131.2014.955236>, pg. 38-56
- _____, & Scott, P. (2014, July). An innovative interprofessional education model to engage community and nonclinical participants. *Journal of Interprofessional Care*. 28(4), 376-378. doi:10.3109/13561820.2014.89597
- _____, & Scott, P. (2014). Interprofessional practice and education: Holistic approaches to complex health care challenges. *Journal of Allied Health*, 43(3), 150-156.
- Nandan, S., & Nandan, M. (2014). Aligning Core Brand Value (CBV) and Corporate Social Responsibility (CSR) to Enhance Corporate Brand Equity (CBE): A non-monetary approach. *Indian Journal of Marketing*, 44(8), 21-30.
- _____, London, M. & Blum, T. (2014). Community Practice Social Entrepreneurship: An Interdisciplinary Approach to Graduate Education. *International Journal of Social Entrepreneurship and Innovation*, 3(1), 51-70.
- _____, & London, M. (2013). Interdisciplinary Professional Education: Training College Students for Collaborative Social Change. *Education +Teaching*, 55(8/9), 815-835.
<http://www.emeraldinsight.com/journals.htm?articleid=17098640&show=abstract&>
- _____, & Scott, P. (2013). Social entrepreneurship and social work: The need for a transdisciplinary education model. *Administration in Social Work*. 37(3), 257-271. Elink: <http://www.tandfonline.com/eprint/YD8HfBV5ekEfM6mFT2Dd/full>
- _____, & Scott, P. (2011). Service learning and community-based partnerships: A model for teaching macro practice social work. *Journal of College Teaching and Learning*, 8(8), 25-38.
- _____, (2010). Service learning partnership between university and school students: Experiential learning inspired through community research. *Journal of College Teaching and Learning*, 7(7), 48-55.

- _____ (2007). "Waves" of Asian Indian elderly immigrants: What can practitioners learn? *Journal of Cross-Cultural Gerontology*, 22, 389-404.
- _____ (2005). Cross-cultural perspectives in thanatology: Through a prism of religious faiths. *Gerontology & Geriatric Education*, 26(1), 43 - 56 and in the edited title *Aging Education in a Global Context*.
- _____ (2005). Adaptation to American culture: Voices of Asian Indian immigrants. *Journal of Gerontological Social Work*, 44 (3/4), 175-203.
- _____ (1997). Commitment of social service staff members: An exploration. *Social Work Research*, 21 (4), 249-259.
- _____ & Nandan, S. (1996). Role of positioning strategies on consumer evaluation of brand extensions. *The Journal of Marketing Management*, 6(1), 1-7. Winner of the 1996 Richard D. Irwin Distinguished Paper Award.

Manuscript Under Review

- Porter, K, Nandan, M., McGuire, M., Varagona, L., Hooks, D.J., (under review). Measuring Effectiveness of Competency-Based Interprofessional Education: Students' and Faculty Perspectives. *Journal of Interprofessional Care*.

Refereed Book Proposal

- Nandan, M., Bent-Goodley, T., & Mandayam, G. *Social Work Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Practice*. Edited Book due to NASW Press in December 2017.

Refereed Book Chapters

- _____ (2016). Social Work Perspective in Global Health Care. In *Global Health Care: Issues and Policies*, 3rd Ed. Burlington, MA: Jones & Bartlett Learning.
- _____, Nandan, S., & London, M. (2015). Catalysts and Agents of Social Change Imperatives for Social Innovations. In Wallace, J. *Social Change: Perspectives, Challenges and Implications for the Future*. New York: Nova Publishers (pg. 19-40).
- _____ & Kirk, A. (2014). Occupational Social Work in the United States. In Guillermina, G. (Ed). *Occupational Social Work/Employee Assistance Program from International Perspective*. Nuevo Leon, Mexico: Universidad Autonoma de Nuevo Leon.

_____ (2014). Social innovation. In Cousin, L. H., & Golson J. G. (Eds.) *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications Inc. DOI:<http://dx.doi.org/10.4135/9781483346663> | Print ISBN: 9781452287485 | Online ISBN: 9781483346663 |

_____ (2014). Interprofessional & interdisciplinary practice. In Cousin, L. H., & Golson J. G. (Eds.) *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications Inc. DOI:<http://dx.doi.org/10.4135/9781483346663> | Print ISBN: 9781452287485 | Online ISBN: 9781483346663

_____ & Kirkland, C. (2014). Community based services. In Cousin, L. H., & Golson J. G. (Eds.) *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications Inc. DOI:<http://dx.doi.org/10.4135/9781483346663> | Print ISBN: 9781452287485 | Online ISBN: 9781483346663 |

_____ (2005). Cross-cultural perspectives in thanatology: Through a prism of religious faiths. In Shenk, D., & Groger, S. D. (Eds). *Aging Education in a Global Context*. Binghamton, NY: Haworth Press Inc.

Refereed Proceedings

Nandan, M. & Mandayam, G. (2016, Jan). *Is Measuring the Concept of Social Entrepreneurship akin to a Flowing River or a Stagnant Lake? - Implications for Social Entrepreneurship Research Methodology*. National Conference on Methodological Issues in Social Entrepreneurship. Tata Institute of Social Sciences, Mumbai, India (International).

Nandan, S & Nandan, M. (2014, September). *Global Brands and Cross-Sector Alliances: Value Creation Through Synergistic Collaboration*. Atlantic Marketing Conference (Global Marketing Track), Ashville, NC (Regional).

_____ & Sowell, R. (2013, January). *Health care in a global context: Holistic approaches through inter-professional pedagogy*. Seventh International Conference on Healthcare Systems and Global Business Issues, Jaipur, India (International).

_____ & Scott, P. (2011, November). *Preparing strategists and innovators for nonprofits in 21st century: An interdisciplinary model*. ARNOVA International Conference, Toronto, Canada (International).

_____ (2010, November). *Innovations in an economic downturn: from social work practice to social entrepreneurship*. Annual ARNOVA Conference, Alexandria, VA.

_____ & Nandan, S. (2008, January). *Evolving needs of mature consumers: Responsiveness of product designers and marketers*. Applied Business Research Conference, Orlando, FL.

- Jones, A. & Nandan, M. (2005). *What is the state of youth, social services and corporate giving?* 2005 International Business and Economics Research Conference and the 2005 College Teaching and Learning Conference.
- Beck, J. & Nandan, M. (2004, October). *Developing a professional image for social work: role of marketing.* 2004 International Business and Economics Research Conference and The 2004 College Teaching and Learning Conference. Las Vegas, NV.
- Nandan, S. & Nandan, M. (2001, March). *Asian Indian immigrants: Segmentation typology and brand concept.* Midwest Business Administration Association, Chicago, IL.
- _____(1997, April). *Understanding teamwork: Correlates with role clarity, styles of teamwork and educational background.* Annual Southern Gerontological Society Conference, Norfolk, VA.
- _____(1996, September). *Commitment to interdisciplinary health care teams.* 18thAnnual Interdisciplinary Health Care Team Conference, Minneapolis, MN.
- _____ & Nandan, S. (1996, April). *Challenges for vertically integrated health care systems: Role of internal marketing.* Western Decision Sciences Conference, Seattle, WA.
- _____ & Nandan, S. (1996, March). *Evaluation of service quality in vertically integrated health care systems.* 1996 Marketing Management, Chicago, IL.
- _____ & Nandan, S. (1995, November). *Improving quality of care and work life through interdisciplinary health care teams.* Fifth Quality of Life/Marketing Conference, Williamsburg, VA.
- _____(1995, September). *Certified nursing assistants and resident relationships.* Research brief, Fall Institute on Aging, Annual Conference, Richmond, VA.

Other published works

- Sinha, M., Nandan, S., Nandan, M. (2015). Strategic Corporate Social Responsibility: A perspective from India and China. <http://dga.kennesaw.edu/ica/publications.php>.
- Burke, M., Goldfine, R. A., Kirby, D. L., McHatton, P. A., Nandan, M., Pearcey, S., Porter, K., Stallings, L., & Woszczyński, A. (2015). Forming a Learning Community for New Chairs. *The Department Chair*, 25(4), 25-27.
DOI: 10.1002/dch.30023

- _____ (2013). Book Review of *Management for social enterprise*, B. Doherty, G. Foster, C. Mason, J. Meehan, K. Meehan, N. Rotheroe & M. Administration in *Social Work*, 37 (4).
- _____ & Scott, P. (2011, August). Social work curriculum for the 21st century. *The National Network for Social Work Managers*, 6(1), 4-5.
- _____ & Scott, Patricia (2011, September). Intellectual entrepreneurs and interdisciplinary education. *NASW Missouri News*, 38(1), 7.
- _____ (2008). Are Social Workers Social Entrepreneurs? *Missouri News*, 33(3), 13.
- _____ (2005). Multicultural competence with Asian Indian immigrants: Clarion call for social workers. *National Committee on Racial and Ethnic Diversity (NCORED Network News)* 5(1), 2-4.
- _____ (2003). Why social workers should devise a seamless service delivery system for clients and tax-payers? *Missouri News*, 29(3), 7.
- _____ (2003). Citizenship in action. *Missouri News*, 29 (3), 3.
- *Hingorani, M. (1995, February) Gandhian approach for women on welfare. *Round Table*.
- * Maiden Name

Work-in-Progress

- Hooks, D.J., Nandan, M., Varagona, L., Porter, K., & McGuire, M. Interprofessional Curriculum Development and Implementation. *Journal of Interprofessional Care*.
- Nandan, M., Bent-Goodley, T., & Mandayam, G., Singh, A. (2017). Social Entrepreneurship, Social Intrapreneurship, Social Innovation and Social Value Creation: An Overview and Implications for Social Work. In Nandan, S., Bent-Goodley, T., & Mandayam, G. (Eds.) *Social Work Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Practice*.
- Nandan, M. & Singh, A. (2017). Social Workers as Social Entrepreneurs creating Social Value. *Human Service Organizations: Management, Leadership & Governance*.

PRESENTATIONS

Refereed Conference Presentations

- Nandan, M. (2017, June). *Innovation as a Tool for Advancement*. Emerging Leaders Institute. The Network of Social Work Management Conference, New York, NY (National).
- Nandan, M. & Porter, K. (2017, Feb). *Utilizing Implementation Science Framework for Innovative Interprofessional Pedagogy*. Academic Chairpersons Conference, New Orleans, LA (National).
- Nandan, M. (2017, Jan). *Opening Remarks* at the International Conference on Methodological Issues in Social Entrepreneurship Knowledge and Practice, Tata Institute of Social Sciences, Mumbai, India (International).
- Nandan, M. & Mandayam, G. (2016, Nov). *Social Work Entrepreneurship—A Study of Community Practitioners in Midwestern USA*. Council on Social Work Education. Atlanta, GA (National).
- Porter, K., Nandan, M., Stalling, L., & Goldfine, R. (2016, Oct). *Promoting Interprofessional Education in Undergraduate Programs*. Leadership in Higher Education (National).
- Slater-Moody, J., Nandan, M., & Hooks, D. (2016, Sept). *Interprofessional Collaboration and Practice: The Challenging Realities and the Delightful Rewards*. National Organization of Human Services Annual Conference (National).
- Sinha, M., Nandan, S., & Nandan, S. (2016, Aug). *Stakeholder Orientation and Triple Bottom Line: Role of Sustainable Innovation & Cross-Sector Alliances*. 2016 Summer Academic Conference, American Marketing Association. Atlanta, GA. (National).
- Hooks, D.J., Varagona, L., McGuire, Nandan, M., (2016, July). *Horizontal Integration of Interprofessional Competencies in Healthcare and Non-Healthcare Undergraduate Curricula: The Power of Partnerships*. Sigma Theta Tau, Capetown, South Africa (International).
- Nandan, M. & Mandayam, G. (2015, June). *Community Practice Social Workers: Social Intrapreneurs or Social Entrepreneurs?* Network for Social Work Management

- 26th Annual Conference: Social Work Management: Impacting Communities and Changing Lives. Washington, DC. (National).
- Stallings, L., Kirby, D., ... & Nandan, M. (2014, February). *Learning to be a chair: A professional learning community of women*. Academic Chairpersons Conference, Jacksonville, FL. (National)
- _____. Robinson-Dooley, V., & Wade-Berg, J. (2012, November). *Nonprofit health clinic: Role of interdisciplinary pedagogy and development of intellectual entrepreneurs*. ARNOVA Conference, Indianapolis, IN. (International)
- _____. (2012, April). *Promote & practice social entrepreneurship: Role of social work education and social work*. Abstract published and workshop at the Network for Social Work Managers Annual Institute, San Diego, CA. (National)
- _____. (2012, April). *Cross-sector alliances and community engagement: Relevance for social work managers*. Abstract published and presentation at the Network for Social Work Managers Annual Institute, San Diego, CA. (National)
- _____. (2011, September). *Innovation and sustainable social change: strategies for human service organizations*. Missouri Show Me Summit on Aging and Health conference, St. Louis, MO. (Regional)
- _____. (2011, September). *Make your job easier: Partnerships and sustainable impact*. Annual MidAmerican Assistance Coalition Conference, Kauffman Center, Kansas City, MO. (State)
- _____. & Helm, S. (2010, November). *Researching and teaching social entrepreneurship: A call for collaboration among cross-disciplinary seraphic agents who care to dare*. Colloquium, Annual ARNOVA conference, Alexandria, VA. (International)
- _____. (2010, October). *Sustainable macro practice social work through social entrepreneurship*. Faculty Development Institute Annual Program Meeting of Council on Social Work Education, Portland, OR. (International)
- _____. (2009, November). *Innovative partnership of schools and university: Promoting civic engagement and service learning*. Annual Conference of National Community Education Association, Phoenix, AZ. (National)
- _____. & Nandan, S. (2007). *Prolonged middlecence of mature adults: Recommendations for marketers*. Annual Conference of American Society on Aging, Chicago, IL. (National)

- Brooks, E., Nandan, M., et al. (2006, November). *Early childhood development and literacy efforts: Assessment and evaluation*. Maternal and Child Health Conference, Boston, MA. (National)
- _____. & Tushaus, D. (2006). *Interdisciplinary collaboration: Applied learning with state government*. Regional Conference of Campus Compact, Kansas City, MO. (State)
- _____, Neth, K., & Howard, M. (2006). *Public work vs. community service: Lasting community impact by elementary school students*. Annual Conference of American Democracy, Snowbird, UT. (National)
- _____. (2006). *Intergenerational programs: How can social workers make head-way*. Annual Conference of the National Association of Social Workers, MO-Chapter, Lake of the Ozarks, MO. (State)
- _____. & Nandan, S. (2006). *The evolution of business and aging in America: Opportunities for "age brands."* Annual Conference of the American Society on Aging, Anaheim, CA. (National)
- _____. & Wood, H. (2006). *Family members' perception of quality of care in a nursing home: Recommendations for the long-term care industry*. Annual Conference of the American Society on Aging, Anaheim, CA. (National)
- _____. & Echterling, K. (2006). *Intergenerational experience: Collaboration between middle-school and an assisted living community*. Annual Conference of the American Society on Aging, Anaheim, CA. (National)
- _____. (2005). *Civic engagement: A partnership between college and school students*. Missouri Campus Compact Annual Conference, Jefferson City, MO. (State)
- _____. & Beck, J. (2005, April). *In the current socio-eco-political climate, is the glass half-empty or half-full for helping professionals?* State Conference of the National Association of Social Workers, Lake of Ozark, MO. (State)
- _____. (2005, March). *Changing consumer behavior: Alternations in ability levels of mature adult population*. Annual Conference of the American Society on Aging, Philadelphia, PA. (National)
- _____. (2004, November). *Student/faculty symposium on legislative advocacy*. Missouri Association of Social Welfare, 104th Conference, St. Louis, MO. (State)
- _____. (2004, June). *Cooperative: An alternative to "traditional" jobs for welfare recipients*. Mid America Assistance Coalition Training Conference, Kansas City, MO. (State)

- _____ (2004, April). *Adjusting to American culture: Voices of Asian Indian elderly immigrants*. Annual Conference of the American Society on Aging, San Francisco, CA. (National)
- _____ & Nandan, S. (2004, April). *Branding: Relevance for the elderly niches*. Annual Conference of the American Society on Aging, San Francisco, CA. (National)
- _____ (2003, March). *Adaptation of elderly Asian immigrants*. Annual Conference of the American Society on Aging, Chicago, IL. (National)
- _____ (2001). *Holistic approach to elderly population's needs: Community response*. Mid-America Assistance Coalition Annual Training Conference, Kansas City, MO. (State)
- _____ & Nandan, S. (2001). *Developing and marketing culturally sensitive delivery system to the Asian population*. Annual Conference of the American Society on Aging, New Orleans, LA. (National)
- _____ & Nandan, S. (2000). *The fourth sector: Cooperatives in the new millennium*. Marketing Management Association Annual Conference, Chicago, IL. (National)
- _____ & Nandan, S. (2000). *Cross-cultural aging of Asian Indian immigrants*. Annual Conference of the American Society on Aging, San Diego, CA. (National)
- _____ & Nandan, S. (1999). *Evolution of co-ops: Lessons & application for the American context*. Annual Conference of the Missouri Association of Social Welfare, Columbia, MO. (State)
- _____ (1999). *Teaching tools for a senior level policy practice course: Web discussion, ListServ and e-mail*. Annual Conference of the Council of Social Work Education, San Francisco, CA. (National)
- _____ & Nandan, S. (1999). *Quality of life: Has it changed over a generation?* Annual Conference of the American Society of Aging, Orlando, FL. (National)
- _____ & Nandan, S. (1998). *Childcare cooperatives: Lucrative alternative for women on welfare*. 98th Annual Conference of the Missouri Association of Social Welfare, Springfield, MO. (State)
- _____ (1997, March). *Styles of teamwork: Implications on commitment, TQM and quality of care*. Annual Conference of the American Society of Aging, Nashville, TN. (National)
- _____ (1997, October). *Role of cooperatives: Lessons from a third world country*. 97th Annual Conference of the Missouri Association of Social Welfare, St. Louis, MO. (State)

- _____ & Feinauer, D. (1996, March). *Understanding certified nursing assistant's quality of work life and ramifications for improving morale and reducing turnover*. 42nd Annual Conference, American Society on Aging, Anaheim, CA. (National)
- _____ & Nandan, S. (1995, March). *Quality of work life and quality of care through teams: Social work perspective*. 41st Annual Conference, American Society on Aging, Atlanta, GA. (National)
- *Hingorani, M. (1994, September). *Welfare reform and an international solution*. Community Renewal, Economic Development, and Welfare Reform Conference, Missouri Association of Social Welfare, Jefferson City, MO. (State)
- *Hingorani, M. (1993, March). *Quality of care and turnover: A binocular focus in the long-term care industry*. 39th Annual Conference, American Society on Aging, Chicago, IL. (National)
- *Hingorani, M. (1992, September). *Nurses aides & quality of care: Strategies to nurture both*. Workshop, Annual Conference, Florida Council on Aging, Tampa, FL. (State)
- *Hingorani, M. (1991, March). *Noxious effects of institutionalization and philosophy of care in nursing homes*. 37th Annual Meeting, American Society on Aging, New Orleans, LA. (National)
- * Maiden Name.

Non-Refereed Presentations

- _____ (2016, July). *Social Entrepreneurship and Interdisciplinary Education for Health Care*. ARCHI. (Local)
- _____ (2016, March). *Opening Remarks on India, China and Social Entrepreneurship*. CHINDIA. (Local)
- _____ (2013, December). *Social innovation: Role of CSR and cross-sector alliances*. Two presentations at the Tata Institute for Social Sciences--School of Management and Labor Studies and School of Social Work, Mumbai, India. (International, by Invitation)
- _____ (2013, January). *Social entrepreneurship and community practice in social work: Relationships*. Presentation at the Tata Institute for Social Sciences, School of Management and Labor Studies, Mumbai, India. (International, by Invitation)
- _____ (2012, March). Panelist, *Future of social work in health care*. Regional Healthcare Conference, Kansas City, MO. (Regional, by invitation)

- _____ (2011, July). *Social entrepreneurship through community empowerment*. Presentation at Tata Institute for Social Sciences, School of Management and Labor Studies, Mumbai, India. (International, by Invitation)
- _____ (2011, February). *Creating change through engagement and empowerment*. Presentation for Central Exchange Leadership Series: Women leading Change, Kauffman Center, Kansas City. (Local, by invitation)
- _____ (2010, November). *Transformational education in a global environment*. Presentation in the PDP Series for Chinese Delegates by Executive Education Center, Bloch School of Management, UMKC, Kansas City, MO. (International, by invitation)
- _____ & Berkley, B. (2010, September). *Social innovation, interdisciplinary education and strengths based social work*. Key Note presentation at the Annual MAAC Conference, Kansas City, MO. <http://www.vimeo.com/1462148> (State, by invitation)
- Nandan, S. & Nandan, M. (2007). *Graying America: Golden opportunities in silver industries*. Presentation at Eggs & Issues, Missouri Western State University, St. Joseph, MO. (Local)
- _____ (2006). *Social work student coaches: Teaching citizenship skills to elementary school students*. Paper presented at the First Applied Learning Conference at MWSU, St. Joseph, MO. (State)
- _____ (2005, March). *The buck stops here: Get off your duff*. Presentation at the NASW-MO Lobby Day, Jefferson City, MO. (State)
- _____ & Cochran, "Blue" (2004). *Soul of a citizen*. Presentation at the Biennial Legislative Summit, National Association of Social Workers, Missouri Chapter, Jefferson City, MO. (State)
- _____ (2004). *Community work with older immigrants*. Presentation at the Biennial Legislative Summit, National Association of Social Workers, Missouri Chapter, Jefferson City, MO. (State)
- _____ & Price, T. (2002). *Marketing and political activism*. Paper presented at the First Biennial Legislative Summit, Jefferson City, MO. (State)
- _____ & Price, T. (2002). *An intricate and reciprocal relationship between salaries of social workers and the profession's marketing effort, public image, and political action*. Paper presented at the Third Annual Social Work Institute, St. Joseph, MO. (State)

_____ & Sonner, S. (2002). *Challenges of and recommendations for community social work*. Paper presented at the Third Annual Social Work Program Institute, St. Joseph, MO. (State)

_____ (2001). *Asian Immigrants: How can service delivery be culturally sensitive?* Paper presented at the Second Annual Social Work Institute, St. Joseph, MO. (State)

_____ (2000). *An alternative way to address poverty: Cooperative societies*. Paper presented at the First Annual Social Work Program Institute, St. Joseph, MO. (State)

*Hingorani, M. (1992, March). *Turnover and quality of care in the long-term care industry*. Presented at the 1st Annual Meeting of Graduate Students United, Florida State University, Tallahassee, FL. (Local)

GRANTS AND CONTRACTS

Funded Projects as PI or Co-PI

- Evaluator for 3 programs: Lasting Intergenerational Interaction; SNAP:
- Infusing Diversity into the Curriculum Grant
- Summer Development Research Grants
- Undergraduate Research Summer Institute Grants
- Summer Research Institute Grant
- Funding for Results Grant.
- Applied Learning Research Grant
- Title IV-E MSW Student Training Grant
- Academy For Inclusive Learning and Social Growth—Development of 3rd and 4th Year Curriculum Educational Grant.
- Innovation, Interdisciplinary Education and International Perspective on Social Issues and Solutions—Division of Global Affairs SIG.
- CETL-FLC for new chairs.
- Fitzgerald Foundation Grant

Proposals Submitted but not Funded as PI or Co-PI

- Business Plan Proposal: Harmony
- Comparative Effectiveness Research with Two Safety Net Hospitals: Total Immersion Education in Quality and Safety for Unit Based Clinical Nurses
- Robert Wood Johnson Foundation: Total Immersion Education - Quality, Safety, Social Entrepreneurship and Leadership- for Registered Nurses in Two Safety Net Hospitals: A real-world comparison study. Passed first stage review.
- Outcome for Kids: Heartland Foundation
- Silberman Faculty Development Fund

- Ruth Fizedale NASW Chapter Research Grant

Fellowships

- Fellowship Experience (LIFE)
- SNAP

Competitive Contracts

- Robert Wood Johnson Foundation Partnership in Nursing (PIN) grant
- Early Learning Opportunity Act Discretionary Grant.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- The Network of Social Work Management (NSWM)
- National Association of Social Workers (NASW)
- Council on Social Work Education (CSWE)
- National Association of Human Services (NOHS).

PROFESSIONAL SERVICE

KENNESAW STATE UNIVERSITY (KSU)

WellStar College of Health and Human Services

- KSU Employee Fitness Center—Advisory Board (2014-16)
- KSU Task Force on Community Engagement—(2014)
- Committee of Deans—Promotion Review of Administrators (2014 - 2015).
- Steering Committee for The Academy of Inclusive Education (AILSG) 2013-2014
- Search Committee for Faculty Affairs Coordinator (2013)
- Strategic Planning Committee for the College (2013)
- Search Committee for College Dean (2014)
- Accreditation Committee for Human Services (2014 - Present)
- Interprofessional Education planning committee (2014-2015)
- WellStar-KSU Partnership Board (2014 – Present).

UNIVERSITY OF MISSOURI-KANSAS CITY

- UMKC, College of Arts and Sciences, Chairs' Committee: Program Development 2010-11
- Scholarship Committee: 2011-12

- Key Note Speaker: UMKC School of Social Work, Hooding Ceremony: 2010, 2011
- UMKC Alumni Award Committee: 2010
- 3 Faculty Search Committees: Chair, 2007 - 2008; 2008-09; 2009 Fall.
- Promotion & Tenure Faculty Review Committee: 2008
- Curriculum Committee for Concentration Year: 2008-09
- Assessment Committee: 2008-09
- Research Committee: 2008-09
- Curriculum Committee for Foundation Year Courses: Chair 2007 - 2008
- Marketing Committee: 2007-2008

MISSOURI WESTERN STATE UNIVERSITY

- Faculty Senate: Fall 2004 to Spring 2006.
Study Away Advisory Council: Spring 2006 to 2007.
Information Technology Strategic Planning Committee: Spring 2006 - 2007.
- Vice President Review Committee: Fall 2004.
- Active Learning & Student Development Committee: 2002 - 2007.
- Tenure and Promotion Committee: 2002 – 2004
- Gerontology Advisory Board, Chair: 1993 – 2007
- Amendment 7 Committee: Fall, 1994
- Search/ Hiring Committees: 1994 – 1997
- Active Learning Committee: Spring 1994
Scholarship Committee: 1999 - 2002; Chair 2001
- Cultural Events Committee: Spring 1994.

PROFESSIONAL

Service to Journals, Funder & Publisher

Role: Editor

International Management Review <http://www.americanscholarspress.us>

Role: Reviewer

(2017). Social Work Grand Challenges: Leaders' perceptions of the potential for partnering with business. *Social Worker*.

(2017) Systems approach to map determinants of a Social Enterprise's impact: A case from India. *The Journal of Social Entrepreneurship*.

(2017). An Epistemological Criticism of Social Entrepreneurship: Is Social Entrepreneurship a Sound and Scientific Knowledge? *Entrepreneurship Research Journal* .

(2017). Funding scheme OPUS, Social innovations in biographical perspective - the sociological analysis, dr hab. Agnieszka Maria Golczyńska-Grondas, University of Łódź, No. 351743, Panel HS6, *National Science Centre. Narodowe Centrum Nauki - NCN*

(2017). Social Entrepreneurship in Trujillo, Peru: The case of Nisolo. *Community Development: Journal of the Community Development Society*.

(2017). Organized Chaos: Mapping the definitions of social entrepreneurship. *Journal of Social Entrepreneurship*.

(2017). The conceptual relationship between workplace well-being, corporate social responsibility, and healthcare costs. *International Management Review*.

(2017). Service Users' Perceptions of their Service Providers' Burnout: Validation of Maslach Measure. *Social Work*.

(2017). Perspectives of Somali Refugees on Posttraumatic Growth after Resettlement. *Social Work*.

(2016). The (Social) Innovation – Subjective Well-being Nexus: Subjective Well-Being Impacts as an Additional Assessment Metric of Technological and Social Innovation. *Innovation: The European Journal of Social Science Research*.

(2016). Perspectives of Somali Refugees on Posttraumatic Growth after Resettlement. *Social Work*.

(2016). Democratic Governmental Entrepreneurship via Intrapreneurship. *Theoretical Issues in Ergonomics Science*.

(2016). Justifying Fatness Stigmatization by Animating a Self in Crisis. *Critical Social Work*.

(2016). A Challenge to the Social Work Profession?" *Social Work*.

(2016). Student attitudes towards social entrepreneurship: a study of final year students at an Ethiopian University. *Education + Training*.

- (2016). An Assessment of Government Regulation on Adaptive Capability and Managerial Strategy in U.S. Healthcare. *International Management Review*.
- (2016). Story-ing the social justice profession: How social workers use moral entrepreneurship to enact professional ethics. *Social Work*.
- (2015). Solidarity and Heart—The development of structural social work: A critical analysis. *Critical Social Work*.
- (2014). Late life immigration and quality of life among Asian Indian older adults. *Journal of Cross-Cultural Gerontology*.
- (2014). Reviewer for the *International Journal of Social Entrepreneurship and Innovation*.
- (2014). Inter-subjectivity: A critical redefinition of relationship in order to transcend the distinct arenas of social work practice. *Critical Social Work*.
- (2013). *Microfinance Sustainability*, book written by an Assistant Professor, Center for Social Entrepreneurship, School of Management and Labour Studies, Tata Institute of Social, Mumbai, India, Springer Publications.
- (2013). Free health care provision system in North Gondar Town, Ethiopia. *Health Care*.
- (2013). The relationship between attachment lifestyle with depression, life expectancy and emotional intelligence. *Health Care*.
- (2012). Human services as complex organizations (2nd Ed.) Edited by Hasenfeld, Y. (2010). Thousand Oaks, CA: Sage Publications. *Administration in Social Work*.
- (2011). The financial implications of social enterprise on human service nonprofit organizations: An exploratory quantitative analysis. *Administration in Social Work*.
- (2011, April). Research grant submitted to the University of Missouri Research Board.
- (2010). Together alone? The social connection, social isolation, and loneliness of South Asian immigrant seniors in Edmonton, Alberta. *South Asian Diaspora*.
- (2010). Civic professionalism: Using service learning to educate social work students as citizens. *Advances in Social Work*.
- (2009). *Qualitative research*. Thousand Oaks, CA: Sage Publications.

Service to Conferences

Role: Proposal Reviewer

(2013). Network for Social Work Management Institute (NSWM)

(2010 & 2011). Social Enterprise Alliance Annual Conference (SEA)

(2007). American Society on Aging Annual Conference.

Service to Academic Community

Role: Tenure and Promotion External Reviewer

(2014 & 2017). Reviewed a faculty member's portfolio for promotion to full professor at Purdue University, Indiana.

COMMUNITY

Committees and Boards

- Facilitator, *Behavioral Health Coalition*: February 2017 – Present.
- Steering Committee Member: *Cobb2020*- 2014 – Present.
- Consultant: *Another Chance of Atlanta* 2014
- Member: *Social Enterprise Technical Assistant Team*, United Way 2014-2015.
- Board member: *Working Together for Change* 2014-Present.
- Board member and consultant: *India Donates* 2013 – 2016
- Consultant, LINC 2011 – 2012.
- Consultant, *Housing Coalition Kansas City* 2011 – 2013.
- Consultant, *Neighborhood Transformation Committee: Health*, 2011- 2012
- Member of PACE and Government Relations Committee, *National Association of Social Workers-MO Chapter* 2003 – 2010.
- Coordinator of the *Inter-Agency Council on Aging*, 1994 - 2002; member of *Inter-Agency Council on Aging*, 2002 – 2010.
- Member of Training Work Group for the *Northwest Coalition for Integrating Community Resources*, 2009—2010.
- Board Member, *Missouri Association of Social Welfare*, Kansas City Chapter, 2009-2010
- Member of St. Joseph's *Bereavement Committee*: 2005 - 2010.
- Member of the Program Committee, *Social Enterprise Alliance* 2008 - 2009.
- Member of the *Advocates for 60+ Group*: 2007 - 2009.

- Co-facilitator of the *Legislative Committee, N.W. Unit of National Association of Social Workers*, MO Chapter. 1995 - 2000.
- Chair of the *In-Home Committee, InterServ*, 1997 - 1998.
- Board Member of *InterServ Agency*, 1994 - 2000.
- Member of three Task Forces (Aging, Health, and Welfare) sponsored by Missouri Association of Social Welfare, 1994- 2000.
- Board Member of *Missouri Association of Social Welfare*, 1994 – 1995.
- Member of the *Healthy Community: Health Committee*, 1994 - 2007.
- Co-facilitator of a *Community Health Committee*, 1994 - 1996.

Community-Based Research Activities

- “Assessment of educational needs and aspirations of parents and students in the Academy.” Kennesaw, GA.
- “Effectiveness of horizontal integration in curriculum.” Kansas City, MO.
- "Social Entrepreneurship." Kansas City, MO.
- "Marketing to the elderly population." St. Joseph, MO.
- "Effectiveness of LIFE program." St. Joseph, MO.
- "Effectiveness of Public Achievement." St. Joseph, MO.
- "Political Activism among College/ University Students." St. Joseph, MO.
- "Needs assessment of older Americans in rural America." St. Joseph, MO.
- "Adaptation of Asian Indian Elderly Immigrants in the U.S." New York.
- "Quality of life of Asian Indian Immigrants in the U.S." Kansas City, Chicago and New York.
- "Quality of life and attitude towards death of senior citizens in rural India"—study conducted in Chandrauti, India.
- "The work-life experiences of certified nursing assistants: A phenomenological approach"—Tallahassee, FL. Nursing home-based study.
- "Health status of the residents of the Greater St. Joseph area" – St. Joseph, MO sponsored by the Heartland Health Systems.
- "Homeless in Missouri" – St. Joseph, MO. Sponsored by the Missouri Association of Social Welfare. Results presented to the state legislators.
- "Attitudes and opinions of Augusta residents" – Augusta, GA. Results published in the daily Augusta Chronicle.
- "Implementation of Managed-Care System in an Ambulatory Care Division of a hospital" - Augusta, GA.
- "Effect of social-support for nurses' aides in personal care homes" - Augusta, GA.
- "Needs assessment of the elderly in four counties of North Florida" - Tallahassee, FL.
- "Attitude of respiratory therapists towards AIDS" - Augusta College, Augusta, GA.

Community Workshops

- “Social Entrepreneurial Way of Solving Social Problems.” Presentation to the Atlanta Regional Collaborative for Health Improvement, July, 2016.
- “Collaboration and Intrapreneurship during economic downturn.” Presentation at the School of Social Work, Field Day, August 26th, 2011.
- “Strategic Planning for Homeless Services Coalition,” November, 2010
- “Social Innovation,” School of Social Work Field Day, August, 2010.
- Nursing Leadership Academy Presentations: Creativity Under Fire and Roles, Internal Markets, and Change, December 2009.
- Clinical Scene Investigator (CSI) Academy Presentations: Self and Creative “Juices” August, 2009
- Consultant/Speaker for the Bi-State Nursing Workforce Innovation Center
- “Creativity and Empowerment: Strategy for Sustainable Social Work Practice”, Presentation at the Field Day, August 2009, University of Missouri, Kansas City.
- "Social Needs and Business Opportunities: Are They Compatible for Social Workers? " Monica Nandan, Ph.D., MSW, MBA, David Renz, Ph.D., and Scott Helm, Ph.D. Full day workshop organized by National Association of Social Workers-Missouri Chapter, September 2008, http://www.nasw-mo.org/month_sept.htm.
- "Social Entrepreneurship." Presentation on Field Day, August 2007, University of Missouri-Kansas City.
- "Asian Indian Women Settling in the U.S." Presentation to Heartland Hospital Employees, February, 2006, St. Joseph, MO
- "Goddesses and Status of Women in India". Presentation to Runcie Club, February, 2006, St. Joseph, MO.
- "Public Achievement and Social Work Students." Presentation to teachers in Neely elementary school, August, 2004, St. Joseph, MO.
- "Asian Americans." Presentation to the Social Security Administration, May, 2003, St. Joseph, MO.
- "How to communicate with nurse aides," Presentation to the Missouri Organization of Social Services, April, 2003, St. Joseph, MO.
- “The State Budget Crisis: Where do we stand and what can be done?” Panelist for the forum sponsored by the Government Program at MWSC, February, 2003, St. Joseph, MO.
- "Asian Americans and aging," workshop for the Social Security Administration, 2002, St. Joseph, MO.
- "Aging in the 21st Century," workshop at the Healthy Community Summit, St. Joseph, MO.
- "Relevance of cooperative society principles and enterprises in assisting TANF recipients rise out of poverty," legislative workshop, St. Joseph, MO.
- "Grief and Losses," annual workshops at St. Joseph high schools.
- "Psychosocial Assessment," presentation to the management of a social service agency, St. Joseph, MO.

- "Developing a rapport between management and nurses aides," consultation offered to the administrator of Augusta Glen, Augusta, GA.
- "Needs of Nurses aides: how to develop support-systems in a long- term care facility," workshop presented for the nurses' aides of Augusta Glen personal care home, Augusta, GA.